



Algerian dialogue

Trying to prevent a tragedy

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Accounts overdue

How exporters can deal with late payment

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Dear Santa

What business managers want for Christmas

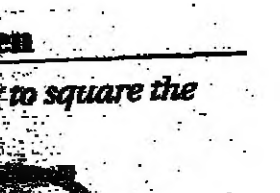
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Peace or plenty

What business managers want for Christmas

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Trying to square the circle

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FINANCIAL TIMES

Europe's Business Newspaper

TUESDAY DECEMBER 21 1993

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Abu Dhabi action against BCCI would cut payouts

The government of Abu Dhabi is considering suing the collapsed Bank of Credit and Commerce International in a move that would substantially reduce payouts to the bank's other hundreds of thousands of creditors. It is also preparing legal claims against the network of more than 20 independent intermediary banks through which it alleges \$2.6bn of its money was misappropriated by BCCI. The Department of Private Affairs in Abu Dhabi, the bank's majority shareholder, launched a \$7bn civil action in the local courts against 13 of BCCI's former executives. Page 12

Unilever, Anglo-Dutch food and consumer products group, is to become France's largest ice-cream producer by taking control of Oriz-Milko, a family-run frozen foods manufacturer, in a deal valued at \$220m (\$327m). Page 13; Lex, Page 12

Russia breaks diamond deal, desperate for cash, is selling diamonds directly to dealers in Antwerp in breach of its agreement with De Beers, the South African group which controls more than 80 per cent of the world's uncut market. Page 12; Record sales, Page 20

UK recovery hopes brighten: Prospects for economic expansion in the UK next year grew with news of a big improvement in company finances and an upward revision of growth in the third quarter. Page 4

Volvo agrees new board: Leading Volvo shareholders who forced the Swedish carmaker earlier this month to abandon its planned merger with Renault of France have agreed the composition of a new board of directors. Page 13; Sweden survey, Section III

Eleventh-hour talks in South Africa: South Africa's rightwing Freedom Alliance was in talks with the government and the African National Congress last night aimed at securing the alliance's agreement to the post-apartheid constitution before parliament votes it into law tomorrow. Page 3

Tele-Communications, largest US cable television operator, is about to sell its European programming interests to Flextech, UK cable and satellite television group. Page 18

Dasa in Pratt & Whitney link: Deutsche Aerospace (Dasa), aerospace arm of Germany's Daimler-Benz group, is reinforcing its partnership in the aircraft engine business through a cross-equity investment between its MTU engine subsidiary and Pratt & Whitney, US aero-engine maker owned by United Technologies. Page 13

Hong Kong tunnel builder raises capital: The Western Harbour Tunnel Company, which is to build Hong Kong's third harbour tunnel, signed an agreement with 22 international banks to raise HK\$5.2bn (\$673m) over 15 years for construction costs. Page 20

Ivory & Sime boosts profits: Buoyant world stock markets around the world helped UK investment management group Ivory & Sime increase interim pre-tax profits by 22 per cent to \$2.77m (\$4.12m). Page 19; World stocks, Page 29

Egypt hangs six militants: Egypt hanged six Muslim militants for murder and conspiracy to overthrow the government, bringing the number of militants executed in Egypt this year to 29.

Australia and US reach air deal: Australia and the US have agreed a three-year aviation pact which will give two airlines from each country equal access to the valuable north Pacific route, from the US via Asia to Australia. Page 3

Boost for North Sea oil production: The steady rise in North Sea oil and gas production, which has been a factor behind falling international oil prices, will be boosted further this week when the East Brae field off Scotland comes on stream. Page 4

Firebombs in London: An incendiary device went off in a pub in Victoria, central London, forcing the evacuation of hundreds of peak-hour passengers from the Victoria coach station. Another device ignited at a postal sorting office near London's financial district. There were no injuries.

Ulster peace hopes foiled: Hopes of peace in Northern Ireland were weakened when Sinn Féin president Gerry Adams called for all IRA prisoners to be released. Page 4

Telecoms regulator faces action: OfTel, UK telecommunications regulator, is being taken to court by Mercury, main competitor to British Telecom, over claims that Mercury's claims OfTel has not offered it reasonable terms for the carriage of its traffic by BT. Page 4

Bonn warns concessions to France may harm political reform in EU Gatt splits in UK and Germany

By Lionel Barber in Brussels

High-level divisions exist within the UK and German governments over last-minute concessions made to France last week in order to win final agreement for the Gatt world trade deal. Mr Kenneth Clarke, the chancellor of the exchequer, is understood to have complained to Mr Douglas Hurd, the UK foreign secretary, on the eve of the Gatt deal, about British support for measures which will make it easier for the European Commission to retaliate against unfair trading.

German reservations also surfaced at a meeting of European Union foreign ministers in Brussels yesterday. A senior Bonn government official complained that new European trade defence mechanisms agreed last week could harm economic and political reform in central and eastern Europe.

The high-level doubts underline the dilemma facing the German government as it balances the interests of its closest western ally, France, with those of its neighbours to the east. But they also mirror divisions within the British cabinet.

Mr Clarke is understood to have wanted Mr John Major, the UK prime minister, to lobby Chancellor Helmut Kohl of Germany to resist French demands on the grounds that they risked compromising the principle of free trade inside the European Union.

Mr Hurd declined to intervene on the grounds that Mr Kohl was likely to meet most of France's demands, according to informed officials. He also said that the commission would show restraint on trade retaliation because responsibility lay primarily with Sir Leon Brittan, the senior UK commissioner and a free-trader by instinct, the officials said.

The measures agreed by EU foreign ministers last Wednesday mean that the commission can take action more easily against dumping and subsidised exports. In Brussels yesterday, Mrs Ursula Seiler-Albring, German minister of state for foreign affairs, indicated the debate in Bonn about the wisdom of agreeing stronger trade defence mechanisms is far from over. She pressed for tougher wording in the minutes agreed last Wednesday which removed the final European hurdle to the Gatt accord. According to Belgian and German officials, she identified the agreement on "safeguard" measures as the most troublesome.

The reason is that it overturned the long-standing principle that retaliation could be blocked by a minority of free-trading countries led by the UK and Germany and could harm the East Europeans, diplomats said.

The final British position on trade weapons last week reflected the divisions within the cabinet. The UK supported measures to allow the commission's preliminary decisions to use anti-dumping or anti-subsidies to become definitive by a simple majority vote. But it recorded a strong dissent on safeguard clauses applying to the emerging democracies in the east.

France was widely seen as a winner in the Gatt deal after it won EU support for revisions in the 1991 Blair House agreement with the US limiting subsidised food exports. It also succeeded in resisting US demands for more access to TV and broadcasting markets in Europe.

Christmas is traditionally the season for gender-typing but US toymakers are this year showing renewed determination to test the tolerance of the more politically aware.

Girls can expect to unwrap not only the usual Barbie dolls, furry animals and miniature tassets. They may even dip into their Christmas stockings and find a product called Mommy's Having A Baby - a doll which gives birth to a 4 1/2 inch offspring through a Velcro opening in a maternity dress.

"Rub Mommy's soft tummy and you can actually feel the baby," says the toy shop catalogue. "See baby move... even decide when Mommy's ready to have baby. With birth certificate, diaper, bottle and more."

The manufacturer, Tyco Toys, says the Mommy doll addresses children's natural curiosity about childbirth and pregnancy in a sensitive way. But some women have pointed out that is not only politically, but anatomically, incorrect: a female doctor in Massachusetts has said the product might lead children to believe all babies are born by Velcro caesarean.

Other ideologically suspect products this year include Electronic Dream Phone, a game in which girls dial different numbers to find out which boys have a crush on them. "One of 24 incredible guys really likes you. Now you just have to find out who by calling his friends for clues," says the blurb.

This task accomplished, girls can progress to another game called Perfect Wedding, in which they plan for the big event: "The first to complete her plans and walk down the aisle wins."

For boys, the gender-typing seems to consist mainly of satisfying their perceived appetite for violent confrontation with powerful assault weapons, like this year's top-selling Nerf Arrows - blasters six soft arrows over 30ft - or the Motorized Thunderstrike - the ultimate battery-operated air blaster.

Best-selling toy of the season.

Continental European countries must take every opportunity to lower interest rates to stimulate their economies and to fight unemployment, the Organisation for Economic Co-operation and Development urged yesterday.

Mr Kumiharu Shigehara, the head of the OECD's economics and statistics department, told a press conference that insufficient growth had been fuelling a continuing rise in unemployment in Europe that is expected to result in 23m Europeans, or 11.5 per cent of the region's labour force, being unemployed next year.

He acknowledged that Germany had lowered interest rates steadily since September 1992, and that other members of the European exchange rate mechanism had also lowered rates: "Nevertheless, short-term interest rates in these countries are high relative to inflation. Prospects for a decline in German inflation appear favourable and any room for easing monetary conditions further without undermining the credibility of policy should be used fully."

The OECD's half-yearly economic outlook forecasts divergent conditions in leading industrialised countries next year.

The US, Canada and Britain are recovering and are expected to grow faster, but the OECD believes Japan is still weak and a recovery may only begin in the first quarter next year.

The OECD expects that Germany's economy will contract at an annual rate of 0.6 per cent in the first half of next year as weak exports hold down output. From mid-1994, the organisation expects German inflation to decline rapidly and employment to recover, with real growth of about 0.8 per cent next year.

The OECD says problems may arise for Germany's ERM partners if German inflation does not fall as expected. Countries such as France - where growth is forecast at only 1.1 per cent next year - could find they were having to keep interest rates above levels needed to support domestic economic recovery and create jobs.

The outlook says "the weakness of activity in most of these [ERM] countries and the low rates of inflation create a case for taking greater advantage of the scope for monetary easing created by the wider bands" agreed in August.

Details, Yen strengthens, Page 4
Editorial Comment, Page 12

Israeli foreign minister Shimon Peres checks the time as prime minister Yitzhak Rabin looks on at a welcoming ceremony in Jerusalem for Danish premier Poul Rasmussen. Yesterday Mr Rabin said talks in Norway on the Middle East peace accord had been inconclusive. Report, Page 3

Picture: AP

OECD urges rate cuts to promote European growth

By Peter Norman, Economics Editor in Paris

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Details, Yen strengthens, Page 4
Editorial Comment, Page 12

Continued on Page 12
Currencies, Section II

Nikkei's 3.6% fall blamed on split in Japanese coalition

By Robert Thomson in Tokyo

Policy differences in Japan's seven-party coalition government and rumours of a snap election were blamed for a 3.6 per cent fall in Tokyo stock prices yesterday, the largest drop in the Nikkei average this year.

Prime minister Morihiro Hosokawa has delayed compiling the budget for the next fiscal year as the Social Democratic party, the largest group in the coalition, opposes tax changes proposed by Mr Hosokawa and other members of the coalition.

Confidence was also shaken by the absence yesterday of Mr Ichiro Ozawa, the power broker behind the coalition. Mr Ozawa, who is said to be suffering from influenza, has been in poor health in the past year and there were fears that a prolonged illness would lead to the collapse of the coalition.

The fall in stock prices came amid relatively thin trading and followed several weeks of jumpiness in the market. This, in part, has reflected the mood of the coalition partners, whose differences over political reform, trade and taxation policy are becoming more obvious.

Mr Masayoshi Takemura, the chief cabinet secretary, said the

government was watching the stock market closely and regarded the Nikkei average as an important indicator of the economy's health. He suggested that Mr Hosokawa would announce fresh policies later this week in an attempt to stimulate growth.

The government is considering a cut in income taxes, though Mr Hosokawa favours an increase in the country's 3 per cent value added tax to compensate for the reduction. However, the SDP insists that it would oppose such a tax rise and could withdraw from the coalition over the issue.

It is feared that unless the government cuts income taxes, personal consumption will fall sharply over the next couple of months. The Ministry of Labour said yesterday that employees in large companies received a 0.3 per cent cut in their winter bonuses this year, the first fall since 1975.

The trimming of the winter bonus follows a 0.9 per cent decrease in the summer bonus, the first fall in both payments since the ministry began conducting its survey in 1985. Workers in the car industry had their winter bonus cut by 4.5 per cent and those in the service sector saw a 4.3 per cent fall.

Mr Masayoshi Takemura, the chief cabinet secretary, said the



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STOCK MARKET INDICES		STERLING	
FT-SE 100	3,384.5 (+27.5)	New York Composite	2,187.5
Yield	3.5	London	1,485.5 (1,491)
FT-SE Eurotrack	1,437.37 (+18.03)	DM	2,545 (2,542)
FT-A All-Share	1,682.35 (+0.74)	FF	8.675 (8.69)
Nikkei	17,404.24 (+447.67)	SFR	2,1725 (2,1675)
New York Composite	2,187.5 (+0.84)	Y	164.25 (same)
Dow Jones Ind Ave	3,750.73 (-0.84)	Y Index	81.5 (81.5)
S&P Composite	465.96 (-0.52)		

US LUNTIME RATES		DOLLAR	
Federal Funds	3 1/4%	New York Composite	2,187.5
3-mo Treas Bils	3.085%	DM	2,545 (2,542)
Long Bond	9.1	FF	8.675 (8.69)
Yield	5.287%	SFR	2,1725 (2,1675)
		Y	164.25 (same)

LONDON MONEY		NORTH SEA OIL (Argus)	
3-mo interbank	5 1/4% (same)	Brent 154 (Feb)	\$13.57 (13.61)
Life long gilt bid	Dec 12 1/2 (Dec 12 1/2)		

GOLD		NEW YORK COMMERCE (DEC)	

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سكايان الاجل

NEWS: INTERNATIONAL

German poll results scare main parties

By Judy Dempsey in Berlin

Despite failing to clinch the city of Potsdam in the run-off in Brandenburg's local government elections, the Party of Democratic Socialism, successors to the East German Communist party, have made their point. The established parties are worried.

They have reason. Of the 85 mayoral councils in the cities and towns, 30 will be headed by the PDS. That corresponds roughly to their total share of the vote. The PDS gained 21.2 per cent, 13 points behind the Social Democrats who govern the state of Brandenburg, and one point ahead of Chancellor Helmut Kohl's Christian Democrats.

Mr Rolf Kutzmütz, the self-declared informer for the Stasi secret police in the *ancien régime* who last Sunday lost Potsdam to Mr Horst Gramlich, the SPD's incumbent, was victorious in defeat. "The PDS has sent a signal. From now on it will be very difficult to exclude the PDS from decision-making," he said.

Now that it has managed to bounce back in Brandenburg after unification, the question is whether the PDS can convert local gains to state and federal gains in next year's elections.

It will be difficult. The PDS's real power bases in eastern

Germany are in Brandenburg and east Berlin. It could well concentrate its energy in those two regions to win three direct mandates which would be enough to secure representation in the Bundestag, or lower house.

Its progress in forthcoming elections will also depend on what kind of campaign the established parties run. The Christian Social Union, the Bavarian-based sister party of the CDU, has already argued that the PDS is a worse threat than the far right. Mr Theo Waigel, the finance minister, said at the weekend the PDS posed a threat to democracy.

Yet recent statistics on the membership structure for some of the PDS party organisations - and the far right - clearly show that it is hardline former Communist party members who are seeking refuge in the far right, rather than among the ranks of the PDS.

Identifying the nature of East German interest is possible. For instance the Green/Brandenburg 90 alliance, a loose collection of the 1989 democratic parties, is aware that it cannot keep pushing environmental issues when enterprises in the east are being closed because of pollution.

The SPD knows that if it has its eye on a grand coalition, it must tap into local interests in the east.

EU retaliates in Austrian subsidy row

By Andrew Hill and Reuter in Brussels

European Union foreign ministers agreed yesterday to withdraw tariff concessions on imports from the Austrian subsidiaries of Grundig and General Motors in a row over state subsidies.

The decision follows a series of complaints about state subsidies to Austrian-based exporters, and could sour

negotiations over Austrian accession to the Union.

The European Commission recommended withdrawal of favourable tariffs for two motor plants and a television factory in Austria last July, claiming they had received Ecu80m (\$91.2m) of illegal state aid.

Brussels argues the companies are in direct competition with EU manufacturers, and that the aid would not be

accepted for similar projects carried out in comparable areas of the Union.

The withdrawal of tariff concessions is likely to be equivalent to imposing import duties of 14 per cent on Grundig television sets, manufactured near Vienna. Diplomats said yesterday that 4.9 per cent duties would be levied on cylinder heads and gearboxes made by General Motors Austria at Aspern.

However, a third Austrian company, Steyr, escaped duties on its heavy vehicles following negotiation of a subsidy-cutting deal with Vienna last week.

The diplomats said Germany, Luxembourg and the Netherlands had voted against imposition of the duties, while Greece had abstained.

The Commission claimed General Motors had received state aid amounting to 15 per

cent of an Ecu324m investment in its Aspern plant, while Grundig had received 10 per cent state aid to sweeten an Ecu72.5m investment in rationalisation of its TV production line.

Last year the EU narrowly avoided a row over import duties on Austrian-made Chrysler vans, after Brussels and Vienna reached a compromise on reducing state aid to the US manufacturer. Chrysler

had threatened legal action against the Union.

The 1972 free-trade agreement between Austria and the EU outlawed subsidies which distort competition in the Union. It will be superseded by the European Economic Area on January 1, which allows for similar safeguards. It was unclear last night whether the tariffs would have to be renegotiated, as the Austrians have argued in the past.



A Spanish fisherman carrying a drift net containing dead fish at a protest outside the European Union headquarters in Brussels yesterday. The Spaniards were urging a meeting of fisheries ministers to ban French tuna vessels from using the nets. But the EU ministers also heard complaints against the Spaniards from Ireland and the UK who demanded extra curbs on Spain's fishing fleet.

Protest over law against non-EU films

By Tom Burns in Madrid

A government attempt to keep out US films yesterday prompted Spain's cinema theatre owners to lock out film-goers.

The unprecedented protest, which closed down all the country's 1,807 cinemas for 24 hours, followed emergency legislation that aims to protect the domestic film sector by forcing exhibitors to screen one production originating from the European Union for every two produced outside the EU.

The new law was hurriedly drafted in the mistaken belief

that the Gatt agreement would include the audiovisual industry in the trade liberalisation measures. The legislation, which was approved by the cabinet as a decree law just five days before the December 15 Gatt deadline, is due to be ratified by MPs tomorrow.

If the law stands and is rigorously implemented it is likely to keep the cinema public, which prefers Hollywood productions, at home and drive many exhibitors who depend on US films for the bulk of their profits, out of business.

The law states that distributors seeking a dubbing licence

for a non-EU film must satisfy the authorities they have earned Pta20m (\$143,000) from screening a Spanish or EU-produced film.

The regulations for obtaining a second non-EU licence are convoluted: the distributors must have earned a minimum of Pta50m from screening the EU film in question in more than 10 cinemas in population centres of more than 45,000 and they must also have previously dubbed the EU film into one of Spain's minority languages such as Catalan or Basque.

Under the previous guidelines distributors got licences

to dub four foreign films for every one Spanish production they marketed. US films account for nearly half the 900 films shown in Spain during 1992, to 62.6m customers representing 77 per cent of the film-going public and for 75 per cent of the Pta36.3bn total box office takings.

The Spanish film industry, which the government subsidises and now seeks to protect further, is on the whole mediocre and of low quality. Of the 320 new productions released in Spain last year, only 32 were Spanish and of these only nine grossed more than Pta100m.

Balladur's success causes row

By David Buchanan in Paris

The growing tension that Mr Edouard Balladur's rising popularity is causing his rivals was highlighted yesterday after two ministers of the centre-right UDF party triggered a political row by endorsing the Gaullist RPR prime minister for president.

Mr Jean-Louis Debré, deputy secretary general of the RPR and a die-hard backer of Mr Jacques Chirac for the Elysée, yesterday criticised Mr François Léotard, the defence minister, and Mrs Simone Veil, the social affairs minister, for "missing a fine occasion to shut up" when in separate TV interviews on Sunday they praised Mr Balladur's presidential potential.

Mr Debré said the ministerial pair "would have done better to have followed Mr Balladur's instructions not to speak now of the presidential election", due in spring 1995. But Mr Bal-



Balladur: endorsed by two ministers from Giscard's party

ladur himself fuelled speculation about his hopes by saying in an interview, published yesterday in Le Figaro newspaper,

that he could not envisage staying in the prime minister's Matignon residence for a full parliamentary term.

"Five years in the Matignon, never. Two years, yes. After that, we will see," he told the newspaper.

Since assuming office in April, Mr Balladur has wielded far more power than the average French prime minister - partly because of his own success in areas such as Gatt and partly because of representing a huge parliamentary majority in the face of a politically weakened Socialist president. To carry on under a president of the same party or coalition would reduce Mr Balladur's role.

But yesterday's row - which was also caused by the UDF's growing preference for Mr Balladur over its nominal leader, Mr Giscard d'Estaing - raises the question of whether Mr Balladur has not shown his hand too early. President François Mitterrand's poor state of health means that a snap presidential poll before May 1995 cannot be ruled out.

UN appeal for end to Bosnia arms embargo

By Michael Littlejohns, UN Correspondent, in New York

The UN General Assembly last night appealed to the Security Council to lift the arms embargo against Bosnia Hercegovina, a step long proposed by the US.

The resolution, which is only a recommendation and which the Council is free to ignore, was adopted as Bosnia agreed to drop charges that Britain, by supporting the embargo, violated the Genocide Convention.

Bosnia had prepared a case for submission to the World Court on the grounds that Britain, as the most ardent objector to lifting sanctions, was primarily responsible for their retention.

It was evident from a joint UK-Bosnian statement which was issued shortly before the Assembly vote, that a strong inducement not to proceed with the case was Britain's pledge to ensure the delivery of humanitarian aid as well as a renewed commitment to a

negotiated political settlement. The Assembly resolution, adopted by 108 votes to none with 87 abstentions, called for an end to the "working status" of Belgrade's UN delegation.

In 30 operative paragraphs, it also called on the Security Council to ensure that Belgrade halted all military aid to the Bosnian Serbs and demanded an end to the siege of Sarajevo and other UN-designated "safe areas".

Also proposed was the urgent reconvening of the London conference on former Yugoslavia to try to work out a settlement.

The Security Council was called upon to ensure that the proposals in the "Geneva peace package" confirmed with the UN Charter, its previous resolutions and the London conference principles.

Bosnia has repeatedly charged that the plan prepared by Lord Owen and Mr Thorvald Stoltenberg, the international mediators, violated the Charter and Council decisions.

NEWS IN BRIEF

Ukraine SS-24 arms deactivated

Ukraine announced yesterday that 17 of its 46 modern SS-24 strategic nuclear weapons had been deactivated, Jiji Barshay in Kiev and agencies report.

Mr Valery Shmarov, deputy prime minister, said the warheads had been moved away from the launchers. "We are prepared to remove all SS-24s from military alert, but only if conditions discussed at these talks [with Russia and the US] are fulfilled." Ukraine has set financial compensation, dismantlement aid and security guarantees as conditions for giving up its nuclear arsenal of over 1,800 warheads.

US and Hungary in diesel venture

Detroit Diesel, the US engine producer, has agreed to form a joint venture with Raba, the Hungarian engineering company, to assemble Detroit Diesel engines in Győr, Hungary, writes Andrew Baxter. The new company, Raba Detroit Diesel Hungary, will assemble Detroit Diesel Series 50 and Series 60 engines.

Blast hits Lebanon party HQ

A bomb exploded in the headquarters of Lebanon's largest Christian political party yesterday and officials said there were several casualties, AP reports from Beirut.

George Shahin, spokesman for the Phalange Party, said he saw the headquarters go up in flames. Most of the casualties occurred in the main meeting hall.

Nato deputy chief appointed

Mr Sergio Silio Balanzino, Italy's ambassador to Canada, has been appointed deputy secretary general of Nato, the alliance said yesterday. Reuter reports from Brussels. It said Mr Balanzino would start his new job on February 1. He will replace fellow countryman Mr Amedeo de Franchis, who is to take up a senior position in the Italian Foreign Ministry.

Antall successor brings firm hand to Hungary

By Nicholas Denton in Budapest

Mr Peter Boross, Hungary's acting premier since the illness and death of Mr József Antall, goes before parliament in Budapest today to be confirmed as the country's new prime minister.

The smoothness of the succession has defied the doom-mongering speculation typical of Hungary. Commentators pondered every potential catastrophe from wrenching leadership struggle to constitutional crisis, from swing to the right to state of emergency, early elections to delayed elections.

Instead, the governing conservative Hungarian Democratic Forum took just a day after Mr Antall's death to designate Mr Boross, the interior minister, as successor. Although the conservative coalition's majority is formally just in single figures, parliamentary

approval for Mr Boross today appears assured. Eastern Europe's longest-serving government is still well placed to complete a full term in office.

Hungary has passed the initial test. But Mr Antall personified Hungary's political stability and so the question arises of how much will survive him.

Mr Boross, aged 63 and a former catering company executive, has never been elected and only joined the Forum in 1991. He may therefore feel the need to secure his political base by appealing to the Forum's right-wing activists.

He is an altogether rarer politician than his predecessor and his confrontational rhetoric has made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people."

Critics point to Mr Boross's call

for a strong centralised state to ensure governability and strong armed forces to maintain the security of Hungary and the 3.5m ethnic Hungarians across the borders.

His uncompromising conservatism and rhetoric have made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people"

The conservatism of Mr Boross is of the uncompromising variety. When Amnesty International issued a critical report on human rights in Hungary, the then interior minister labelled the authors "over-sensitive liberal philanthropists that you find in every country".

So much for words. As for actions, opposition politicians note a coincidence, although they cannot prove

it was any more than that. While Mr Boross was acting prime minister when Mr Antall was in Germany receiving treatment in October and November, the Evening Balance TV

news, a sharp cabaret radio show and other allegedly "disloyal" programmes were suspended.

Mr Boross is no extremist, however. He rose in politics through Mr Antall's sponsorship and so is unlikely to diverge too far from his predecessor's path. The Forum chose him precisely because he offered competent leadership and continuity.

The bigger question is whether Mr Boross will be able to revive the Forum's electoral chances in the run-up to elections expected next May. The party is running fourth in the opinion polls with around 10 per cent support while the Smallholders party, a key partner in the conservative coalition, has self-destructed.

Mr Boross's owl face brings little to the Forum's television and electoral appeal. But he, unlike his predecessor, has at least the physical robustness to conduct a campaign, and his forceful and plain speaking could prove an asset.

Personally, however, will prove less decisive than the economy, which has contracted by 20 per cent since 1990 and brought approval for the government down with it. The problem is that Mr Boross has little room to stimulate the economy and so raise voters' sense of well-being.

At the central bank council meet-

ing last week the National Bank of Hungary, the newly independent central bank, held to the monetary tightening which has seen money-market interest rates rise 5 per cent since July, compounding government fears that tight monetary policy will snuff out economic recovery next year.

Politically, prolonged economic stagnation plays into the hands of the Hungarian Socialist party, the former communists.

After the recent shock over the Russian election results the Forum may be able to win back moderate voters with a red scare and the party's record of steady government. But even if the conservatives and the Forum fall, Mr Antall will at least have the posthumous honour of being not only post-communist Hungary's longest serving head of government, but also one of the few to have departed undefeated.

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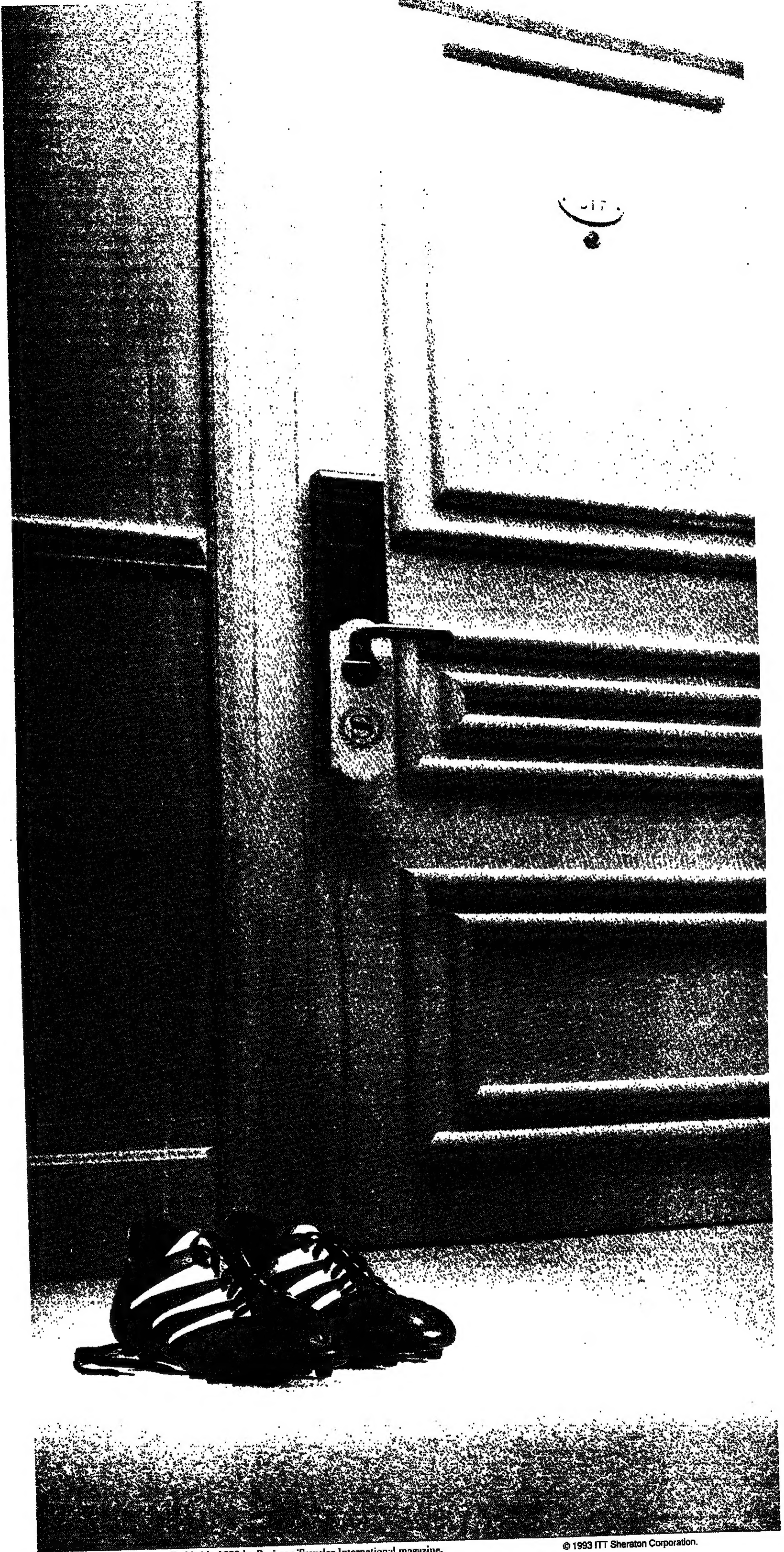
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TECHNOLOGY

Europe's green seal
Della Bradshaw looks at recycling toner cartridges

The latest vending machine to appear in the office blocks of New York will not be selling cups of coffee or chocolate bars but replacement toner cartridges for the offices' laser printers.

Most importantly, the machine will only release a replacement cartridge if a used one is inserted into the appropriate slot so that it can be recycled.

In the US the recycling of used toner cartridges is already a \$500m (£335m) business, with some 5,000 companies involved in the recycling. That said, only 32 per cent of replacement cartridges are recycled.

In Europe even fewer cartridges are recycled. More than 90 per cent of replacement cartridges bought contain no recycled parts. But with estimates that by 1994-5 there will be more replacement cartridges sold in Europe than in the US - \$7m as opposed to \$6m - European companies are beginning to take a growing interest.

As many European business consumers know to their cost, the potentially huge growth in the market has encouraged those wanting to make a fast buck - with little heed for quality - to leap into the market.

With that in mind, a group of European cartridge recyclers will be getting together this month to set up the Federation of European Cartridge Recyclers and Suppliers (FEERS).

The aim of the FEERS is to test and monitor the quality of recycled cartridges and to give those companies passing the rigorous screening procedures the right to stamp the FEERS logo on their packaging. Recycling involves replacing both the used toner and any other parts which are worn.

Steve Weedon, founding president of the FEERS, believes this stamp of approval will give businesses the confidence to buy recycled cartridges.

With recycled cartridges costing 30 per cent less than new ones - typically £45 rather than £70 in the UK - and the added bonus that the recycled products are 'green', Weedon believes that quality assurance will give the final fillip.

"It's an easy decision for companies to take. They've got a good product at a good price and it's green."

High-tech toys may seem a contradiction to many people, but toy manufacturers keep trying. Barbies with holographed ball gowns, teddy bears which converse with television characters and interactive Sesame Street CDs are a few of the futuristic playthings which have made their way onto store shelves this Christmas.

Although novelties like these can offer a big payback at the cash register, they can also be risky for manufacturers. High technology often implies high cost, and toys are a low-cost industry. "Most parents won't spend that much on a toy," says John Handy, vice-president in charge of design for Mattel toys, a leading US toy maker. "The vast majority of toys retail in the \$5 to \$30 range, so we have to spin our magic with relatively low-cost technology."

Many manufacturers stumble on this point. The toy company, Worlds of Wonder, for instance, thought it had hit the jackpot when it developed the "Julie Doll". "Julie" used advanced voice recognition techniques. For instance, if a child expressed fatigue, the doll would recognise the word "tired" and respond "I'm tired too; let's go to bed." Although an enchanting plaything, the project was scrapped by exorbitant production costs.

To make matters worse, children can be exacting customers. "Children lose interest easily, so the toys have to be extremely entertaining," Handy continues. "They also have to be sturdy, able to withstand a lot of play, and they have to meet very strict safety standards. Materials must be non-toxic, and incapable of inflicting damage to small children."

To meet the considerable challenge of designing high-tech toys, manufacturers have developed various strategies. Yes! Entertainment Corporation, a US toy maker, follows the maxim: "Keep it simple."

Yes! is putting out a product called TV Teddy, which interacts with personalities on the television screen. Consumers receive video tapes when they purchase the stuffed bear. The star of one of the tapes is Anthony, a kindly gentleman with an affection for attics.

TV Teddy works through a radio signal sent out from the TV screen. "We've encoded extra audio information into a standard TV signal," explains Lawrence McRacken, director of engineering for the group. "Most video information contains a visual track and an audio track. Our third audio track is picked up by the teddy bear."

The technology is deceptively simple, yet the company says it can be adapted to a number of different products. "The most important thing is that there's no limit to



Child's play: TV Teddy uses a radio signal to talk to characters on video

Teddy gets interactive

Manufacturers are seeking to produce cost-effective high-tech toys, writes Victoria Griffith

what Teddy can say," says chairman and chief executive officer Donald Kingsboro. "Is this the most sophisticated interactive technology around? No. But the point is that it's available now, and it's cheap."

Over the next few years, the company plans to launch what it calls a "new generation of multi-media toys". TV Teddy will soon be able to interact with regularly scheduled network programmes. Yes! has signed an agreement to have the stuffed bear interact with an ABC Children's special sometime in early 1994, and says similar deals are in the pipeline.

"The next step is to have the child interact with the programme directly," says Kingsboro. "We may provide a hand-held piece of plastic which kids could enter answers on during children's game shows. Or promote a 'draw on the screen' concept. Maybe not directly on the screen, because not many parents

want their children that close to the set. But on a hand-held video picture which would also appear on the television screen."

"Interactive" is a buzz word for toys this season, and Yes! is not the only company capitalising on the new craze. Philips, the Dutch electronics group, hopes for Christmas success with interactive CD/videos for children.

Philips has a very different formula than Yes! for keeping costs down. "Our philosophy is that if the parents buy the hardware for themselves, they'll invest in extra software for the kids," said David McElhatton, president of the games division for Philips.

In October, Philips began putting out a sophisticated product which connects CDs to audio capabilities with video technology. Dubbed "CD-I" for "compact disc-interactive", Philips' new CD-I hold video games, and feature-length films.

The technology is designed to give viewers more control over viewing and listening habits. For instance, a work-out tape can be programmed individually to play the music the consumer wants and the specific exercises the consumer wants. Music CDs can be modified to exclude songs the listener does not like, and Philips claims its videos and films are far more durable than anything available in tape form.

Despite the technology's obvious appeal to adults, Philips says nearly 30 per cent of its software sales in CD-I are in children's entertainment. The group is even selling large volumes of its hardware in toy stores like FAO Schwarz. Children are offered a wide variety of video games to choose from, with popular characters like the Sesame Street muppets and the Berenstain Bears.

US toy manufacturers Hasbro and Mattel are treading yet another path to cost-effective high-tech toys. Mattel has applied its colour-changing technology to as many toys as possible in an attempt to lower development costs. The manufacturer incorporates a temperature-sensitive paint into everything from dolls to paints.

Li'l Miss Candi Stripes, for instance, sports a white bathing suit that turns pink in cold water. Her blonde hair and lips also turn pink and orange in the cold. Mattel has just expanded its colour-changing repertoire with a new product, Solar Gak, a dough-like substance, which changes colour when exposed to ultraviolet light (ie the sun).

Keeping an eye on the shrinking cost of various technologies is also important, say toy manufacturers. Computer chips, for instance, were once prohibitively expensive, but have now become so cheap that they can be widely used in children's products.

Hasbro has capitalised on low-cost, high-memory chips to produce Talking Barney, a stuffed green dinosaur which says 500 different phrases at random. "Before, six or seven sayings were considered a lot," says Sharon Hartley, vice president of marketing for Playskool, the Hasbro division that makes Talking Barney. "But additional memory has become so cheap now that we've been able to use it in a number of toys."

With the cost of technology diminishing rapidly, toy manufacturers say their products will soon use technologies once thought too expensive even for the adult consumer market. "We have to keep an eye on the technology market, because it can help us provide that element of magic which is so important in play," says Hartley. "And as these technologies get cheaper, they should become increasingly easy for the toy market to tap."

Geof Wheelwright on Microsoft's plans for PCs in the house

Homing in on a new market

Microsoft wants to get into your home. The world's largest personal computer software company has announced an ambitious strategy to accelerate its participation in the home computer market and to change the way computers are used in the home.

The company has launched a new brand to handle this task - Microsoft Home - and says that the home computer products to be sold under the brand already contribute \$300m (£134.2m) in annual revenues to Microsoft. The company's chairman and co-founder Bill Gates predicts dramatic further growth in this sector.

He cites a recent survey by the Connecticut-based Inteco Corporation - which revealed that more than 27 per cent of US homes already have at least one PC, and that 31 per cent plan to buy one. In homes where children are of school age the percentage jumps to 62 per cent. These figures also show that 5.5m homes plan to buy a PC in the next year.

All this is fertile ground for Microsoft, which has until now only toyed with the home market through a diverse range of products. The company currently has some 35 software titles for home users, but plans to expand that to more than 100 within the next year.

Microsoft has formed partnerships with banks, educational institutions and even parent-teacher associations to develop and promote new applications for home computers.

In the short term, the most important of these will be what Microsoft calls "entertainment" packages - which teach children new skills, introduce them to new ideas and help them to absorb information by playing games and creating stories and pictures. Such software includes electronic encyclopaedias, reference works about everything from dinosaurs to Beethoven, and children's creativity applications.

A vital technological key to the success of these developments is Compact Disc Read Only Memory (CD-ROM). This is a storage medium based on the

same compact disc technology as used in stereo equipment, but storing huge amounts of computer data (up to 800Mb - or about 400 times the amount available on the average computer floppy disc). It allows software producers a low-cost way of offering "multimedia" applications that can hold hundreds of pictures, film clips, spoken words and music.

Gates estimates that within 18 months, all popular makes of computer will be shipped with CD-ROM drives and sound capabilities and predicts that more than one million similarly equipped PCs will have been sold by the end of this year.

Gates predicts that home computers will be more than just study aids for children and has negotiated agreements with several financial services companies to offer home banking services. Users will gain access to the services through the Microsoft Money financial management software package.

All these products and services, however, are a prelude to the realisation of a much broader vision of home computing that Gates has often outlined. Microsoft is a strong proponent of the development of interactive television and the so-called "digital highway" under discussion in the US. Gates suggests that as more homes use computers, and hook up to digital information links, it will be only a matter of time before the computer, telephone, television and on-line information services converge into a single system for handling all home entertainment, education, information and communication needs.

Microsoft could, however, face an uphill battle. To start with, none of its ideas on home computing are particularly new.

Microsoft also faces competition. California-based Intel, for example, has also made an agreement with the many US banks that have links to Visa. And telecommunications giant AT&T has announced that it, too, is entering the home software business with plans to license home shopping software.

MANAGEMENT: THE GROWING BUSINESS

In the canteen of Nissan Yamato Engineering's steel pressings plant on the edge of Sunderland, a curious scene greets visitors.

At one end, the cooks are preparing lunch but the pepper pots and water jugs on the tables have been pushed aside, to clear space for graphs and charts. Poring over the paperwork are teams of overalled shopfloor workers.

Normally, these Wearside employees would be at home asleep, recovering from the nightshift, or producing steel pressings and welded assemblies, mostly for transportation every 15 minutes, under the Just in Time production system, to the adjacent Nissan car plant.

Instead, for six weeks at a time, they are studying Total Productive Maintenance and Data Analysis Problem Solving.

The reason for this sudden change of gear is the sharp downturn in the Continental European car market. This has forced Nissan Motor Manufacturing (UK), on which NYEL is totally dependent, to halve output from November 1993 to the end of February 1994 at its 2900m Sunderland plant.

The nightshift has been suspended and Nissan's 2,400 production staff put onto alternate weeks on day shift for the four months. An "agreed separation programme" has been launched, offering volunteers six months pay to leave. So far over 350 have gone but Nissan will not say yet how many more it expects to shed.

The original 1993 production target was 270,000. Output levels for 1994 are expected to be between 200,000 and 240,000 cars but the final figure will not be certain until the new year.

Nissan's immediate problems, and uncertainty over next year's production target, are a painful headache for the eight synchronous and Just in Time suppliers set up nearby since the mid-1980s to serve the car plant.

Its 1994 output target and the detailed breakdown between models and specifications provide vital planning information for these factories whose output goes mainly - in some cases solely - to Nissan.

Most had intended to diversify their customer base but the European downturn bit before the majority of the factories, mostly under five years old, had tied up many other deals. A number are at present actively seeking new customers, but the downturn throughout the automotive industry has depressed prospects.

For most, stockpiling is not an option because they are intimately locked into Nissan's production cycle; for example, a carpet is fitted into a Sunderland-made car precisely 42 minutes after the nearby Sommer Industrie carpet plant

Sharp gear change

Chris Tighe on how Nissan suppliers are using training to fight hard times



Nissan Yamato workers get to grips with a project in the company canteen

receives the order.

Nor are redundancies an easy option for suppliers imbued with the culture of continuous improvement - or Kaizen as the Japanese call it. Their carefully selected workforces have been encouraged to unstintingly effort by the expectation of secure employment.

Moreover, sacrificing expensively trained, high quality employees could prove shortsighted if, as the motor trade hopes, the European market picks up before too long.

Even so, the philosophy of job security is under severe strain; exhaust system maker Calsonic has shed 37 people, a quarter of its workforce, and brake and fuel line supplier Bundy a dozen, from a workforce of 53. Car seat supplier Ikeda Hoover, which employs 490, is to make between 20 and 90 people

redundant, and Nissan Yamato, 80 per cent Nissan owned, has launched its own agreed separation programme.

But, more unusually, the suppliers have been minimising or preventing redundancies by launching ambitious attempts to win long-term advantage from adversity. Capitalising on the extra employee time available due to the production downturn, they have brought forward training programmes, stepped up brainstorming on quality and submitted their line layouts and production methods to exhaustive analysis.

"Our philosophy is to strengthen the organisation; although it's a difficult position at the moment, we firmly believe there's a very good long term future for ourselves and

NMUK," says Phil Manning, personnel manager at Hashimoto's Boldon plant, a synchronous supplier to Nissan of metal and plastic body fitting parts. Output at Hashimoto has virtually halved but, so far, all 285 employees remain.

Sommer Industrie is committed to retaining its 105 employees at least until the end of February. Those not needed for production are working on improvements to organisation, quality, costs and delivery.

The sheer size of the Nissan workforce means half its production employees must stay at home each week at present: the plant cannot accommodate them all at once.

But the suppliers, with their smaller workforces, have opted to bring all their employees into work each day so those not on production work undertake purposeful improvement activities.

Even the basic logistics can be difficult at NYEL, where 160 of the 580 employees are normally on nightshift, a temporary additional car park had to be built, costing several thousand pounds.

The 5am start has been staggered, with employees arriving from 6am to avoid traffic congestion. And the canteen is doubling up as a training area since none of the meeting rooms is big enough.

"It's a four-month opportunity for us," says NYEL general manager Mr Brian Cobb. "Things are going to pick up and we want to be ready for them." But he adds: "I hope it doesn't last too long."

As well as bringing forward training in subjects like transfer press technology, NYEL is stepping up training for shopfloor workers in maintenance techniques and reviewing production line layout. Moving equipment in one cell has saved about five square metres; significant when multiplied.

NYEL has volunteers for its agreed separation programme. Some are young bachelors tempted by the chance of a lump sum to clear off debts. Others are family men who have calculated that, without the 16.5 per cent shift bonus for night work, they would be better off unemployed than on the production staff's £11,600 basic rate.

For many, the intensive training weeks are a welcome break from repetitive production work, although tinged with anxiety. "A lot of people are pleased in some respects to get off production but they're concerned what the final outcome will be," says Andy Seddon, a Kaizen technician.

As yet, it is unclear what 1994 will bring these men and their workmates, although NYEL is adamant there will be no enforced redundancies.

"Like the rest of the supply group, we're just waiting to see," says Mr Cobb.

Coming to terms with Europe's late payers

Exporters need a strategy for collecting overdue bills says Richard Gourlay, while David Waller reports on how a statutory system works in practice

The arrival of the single European market - and more recently sterling's exit from the exchange rate mechanism - has encouraged more British companies to think of exporting to the Continent.

But what awaits the British exporter across the Channel? One answer is even longer delays before payment than they currently endure in the UK.

This may surprise smaller British companies who believe they already wait an inordinate length of time at home and are lobbying the government for a statutory right to interest on overdue bills.

But Italian companies, for example, settle their bills on average after 130 days - compared with payment terms in the UK of 60-90 days. French companies, Europe's second slowest payers, settle after 121 days, according to the Association of British Factors and Discounters.

Both countries' payment records have deteriorated over the past year and even the Germans, usually considered among Europe's promptest payers, are making their suppliers wait longer.

By contrast, UK companies paid their bills this year in 59 days compared with 62 days last year, says the ABFD.

Exporters to Scandinavia, Switzerland and the Netherlands are most likely to be paid on time.

According to the ABFD some continental European customers offer to pay on time only if their suppliers accept discounts. In Spain and Italy these discounts have reached as high as 20 per cent.

There are, however, ways in which the exporters, usually the slowest to collect, can reduce the risk of late payment. Finding the right distributor is essential, although smaller companies with limited management resources inevitably find it difficult to discover who is likely to pay on time and who is not.

One solution is to use a factoring service to help vet distributors' credit-worthiness and manage the sales ledger.

Eighteen months ago late payment by Italian customers was hampering the rapid expansion of Micra Instruments, a small Luton-based manufacturer of surgical instruments which exports most of its production. The company turned to Alex Lawrie, a Lloyds Bank subsidiary, which immediately helped Micra to change some of its distributors and rapidly improved its cash flow.

Alex Lawrie also formalised credit controls and introduced a discipline Micra previously lacked. "We have learnt about the realistic establishment of credit limits," says Peter Richardson, managing director. "Anyone can ship product

and not get paid for it." Foreign customers are now allowed a tightly controlled amount of credit. "You have to be ruthless. As much as this might hurt your business it is better not to supply than not to get paid."

Factors argue that their services are particularly useful to companies like Micra Instruments which are growing rapidly and need to increase cash flow.

A factoring facility is "dynamic" in that it allows a company to raise more cash as its sales ledger grows - it will typically be advanced up to 80 per cent of the value of its invoices, depending on their credit-worthiness. An overdraft limit, by contrast, will generally not grow as sales increase.

Factoring does not have the best of names. It is still frequently seen as a service required only by banks' poorest credit risks. But Michael Rime, managing director of Natradata, a Lancaster-based company which writes software to help companies control the cost of factoring, says it is particularly suited to exporters.

"Sales-based companies are often not very good at managing credit control," Rime says. "Factoring companies help on the credit control side."

RG

Flaws in the German model

British businesses clamouring for a statutory right to interest on overdue bills often look to Germany as a model.

But since the recession set in there it is more common to hear the German experience cited by UK opponents of legislation as an example of why it would not work.

In Germany suppliers have recourse in the courts against late payers, and can charge a legally-specified rate of interest on overdue accounts. Under commercial law the supplier may charge interest of 5 per cent on overdue amounts once it has issued three reminders (the last one typically a formal warning of late payment) or when payment has not been made by a mutually agreed date.

The problem is the practice. "The 5 per cent level was fixed a long time ago and is not commercially realistic," says Carl August Hartmann, at Dr Kieckhefer & Partner. "It is possible to obtain from the courts a further payment designed to compensate for interest payments that you yourself are obliged to pay at commercial rates as a result of the customer's late payment."

In practice few companies exercise their legal rights - to do so would be deemed a hostile gesture which would jeopardise normal commercial relations with a customer. As a result the late payment problem has got worse during the economic downturn, and is partly responsible for the increase in corporate insolvencies in Germany

this year to a new post-war peak. In an effort to make UK legislation workable, campaigners may argue that the interest claimed against a customer - possibly a punitive one - should be accrued until the day the company ceases to be a supplier. At that point the claim would be presented.

Unreformed late-paying customers might also be required to include any late payment interest that they might one day be called to pay as a contingent liability on their balance sheets. The accounts of some of the UK's largest companies would therefore make interesting reading.

DW

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Dundas & Wilson CS Solicitors for Reynolds International plc

STATE PROPERTY AGENCY

INVITATION FOR TENDERS

The State Property Agency is inviting Tenders in order to find partners for the sale of the shares of Magyar G6rd6l6csap6gy M6lvek or the management of the company's assets.

Subscribed capital of the company: HUF 1,200,000,000
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The company's shares are owned by the State Property Agency (SPA).

The purpose of the asset management arrangement is to stop the erosion of the company's operating assets, raise assets through improving business results, the expansion of privatisation options and the identification of an appropriate, long-term business partner, who shall have a vested interest in stabilising the company.

The SPA expects the prospective business partner to increase the company's capital by HUF 400-600 million, draft and implement a reorganisation program and make preparations for privatisation.

The company is one of those entities, whose debts shall be consolidated in accordance with a government decision.

Tender submission deadline: March 2, 1994 between 12.00 and 14.00 hours

Venue of Tender submission: Room 804, Pozsonyi u. 56, Budapest, State Property Agency

The Tender document, listing the detailed terms and conditions of bidding, and the information memorandum are available from the central Information Office of the SPA and its regional Information Offices for HUF 10,000.

Additional information may be obtained from Mr J6nos Rag6ny Tel: (36)-1-269-8600 (Hungarian speaking)

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CONTRACTS & TENDERS

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APPOINTMENTS

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Sex, equality and pensions



EUROPEAN COURT

The European Court last week confirmed that the equal treatment principles established in its 1990 Barber judgment for contracted-out private pensions, also apply to private company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1986 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1993.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's ruling came in response to questions referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1988 and 1993.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women.

Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringing the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference. The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions. Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Finally, the Court confirmed its decision of 6 October 1993 in the Ten Oever case as to the temporal effect of Barber. It said equal treatment in respect of company pension rights could only be invoked for pension payments relating to employment periods after May 17 1990, the date of the Barber judgment, subject to the exception for prior claims.

This is the second judgment since Barber. A third is due on December 22 in Neath v Steeper. But no date is fixed for judgment in the Collo case.

C-10/91, Moroni v Collo, ECJ FC, 14 December 1993. BRICK COURT CHAMBERS, BRUSSELS.

BUSINESS AND THE LAW

Liable to a flood of litigation

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action on behalf of a company against its directors and officers and a spate of such "derivative actions" arising out of the 1991 Japanese securities houses scandal have raised fears among Japanese companies of a flood of litigation.

Although derivative actions were introduced in Japan in 1950 they have seldom been used. The stamp duty payable to initiate litigation was very high and, if the shareholder won, only the company benefited. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Notwithstanding these difficulties, there have been some notable cases. In September directors of Mitsui Mining were ordered to pay ¥3.5bn (\$21.6m) to the company by the Japanese supreme court for their part in an illegal purchase of its own shares in 1978. The company had been sued by a shareholder over a loss it made by purchasing shares from a big shareholder who had objected to its plans to merge with another mining company. Mitsui had paid a price 25-30 per cent higher than the market price and assigned them to its own subsidiary companies for a price below the market value.

Another case, still pending before the supreme court, involves the restructuring of Janome, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor at the company's expense through directors seconded from the bank.

And there have been a number of derivative actions arising out of the 1991 securities scandal in which Japan's big four securities houses secretly paid compensation to favoured clients for trading losses.

In a case involving compensation of lost pay by Nomura Securities to favoured customers, the district court of Kyoto rejected shareholders' claims that directors had not acted in good faith and had not exercised care as good managers. The court said directors would not be liable unless there had been a

careless error in their perception of facts or the decision-making process was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was

¥47bn and the stamp duty ¥235m, or 0.5 per cent.

The shareholder argued, however, that the stamp duty should be calculated on a different basis. The claim was not a proprietary one because, if he won, the contested amount would be paid to the company and not to him.

The Japanese law on the costs of civil litigation provides that for non-proprietary claims the contested amount is deemed to be ¥950,000. The district court rejected his argument but the Tokyo appellate court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at ¥8,500, so making it much easier for shareholders to bring claims.

This change has long been

opposed by companies which feared increased liability and a flood of actions against directors.

The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed, relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Sato, Professor of Japanese Law, University College London.



DTI leaves it late in the day

Eleventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provoked widespread criticism from British companies.

UK companies which had been advised to sack their commercial agents and renegotiate their agency agreements or incur a cost of between £5,000 and £80,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

Their anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

But as the future dies down it appears the impact of the changes may not be as great as first feared, particularly in relation to the method chosen by companies for compensating sacked agents.

Those companies which renegotiated their agreements on the basis of the June draft of UK regulations may find they have made the right choice after all.

The UK draft regulations are designed to give self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

than indemnifying the agent. According to City solicitors Baker & McKenzie, any attempt to fix the indemnity at less than one year's commission would be open to review by the English courts on the grounds that it does not adequately indemnify the agent as the UK regulations require. Companies should therefore be prepared to pay up to a year's commission before opting for an indemnity.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damage will be deemed to have occurred where the agent is deprived of commission to which he is entitled for services rendered under the terms of the contract, and the company has received big benefits from the agent's activities and where the agent has not been able to depreciate his costs and expenses.

According to Baker & McKenzie, in cases where a company allows a fixed-term agency agreement to expire without renewal or even where the company terminates the contract in accordance with its terms, compensation should only be payable if the agent has underperformed costs and expenses. Baker & McKenzie says careful drafting of an agreement should ensure that an agent is obliged to depreciate his costs early on, and prevent him from incurring further expenditure.

The compensation payable by companies following termination of an agreement should, therefore, be minimal and certainly less than an indemnity equivalent to a maximum of one year's commission. Only in the rare circumstances where the certainty offered by an indemnity is crucial will it be the preferable option from a company's point of view.

Robert Rice

Companies' anger is understandable given that the DTI first raised the question in 1987

COMPANY NOTICES

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APPOINTMENTS ADVERTISING

Appears every in the UK edition, every Wednesday & Thursday and in the international edition every Friday

CONTRACTS & TENDERS

SECRETARIAT OF STATE OF URBAN DEVELOPMENT SANITATION COMPANY OF PARANA - SANEPAR INVITATION FOR BIDS

INTERNATIONAL BIDDING N° 108/93 PURCHASE PROCEDURE N° 1176/93

01 SANEPAR - Sanitation Company of Parana will receive sealed bids from eligible Bidders, from eligible country members of the World Bank (IBRD), from Taiwan and China, for the supply of EXPANSION Joints, HINDERED DISMOUNT JOINT, "DRESSER" JOINT, VALVES, MULTI-START JOINT, DRAFT BELL, STOPPAGE JOINT, RUBBER LINK, METER, "FD" or "TFO" PLUG, SCREWS AND WACHERS, MANOMETERS, AND PIPES AND UNIONS, GALVANIZED-IRON'S PIPES AND UNIONS, MOTOR PUMP ASSEMBLY, STEEL-SEATING CLAMP, AXIAL FAN, AIR COMPRESSOR, AIR DUCT, PILLAR CRANE, BODY PROTECTION BRIDGE AND ELECTRO-CAST RACK, COMPACT HAND-OPERATED TACKLE, AUTOMATIC AIR GATE, TRAVELLING CLAMP AND ELECTRIC TACKLE, HYDRO-PNEUMATIC RESERVOIR, MANOMETER, AUTONOMOUS AIR MASK, "1" CYLINDER, HOIST BEAM, EXHAUST, GAUGER/INJECTOR, HYDRO-EJECTOR, destined to be sanitation unit of cities in the State of Parana.

02 The source of funds to purchase the goods and/or services resulting from this International Bidding will be provided by the Programa Estadual de Desenvolvimento Urbano - PEDU (State Program for Urban Development - SPUD).

03 Interested Bidders may obtain further information, up to 5 (five) days before the deadline for the submission of the Bids, at SANEPAR located at: Alameda Getulio Vargas, 1381, 80230-060 - Curitiba, State of Parana, Brazil. Telephone: (041) 2224898 and 2245141, Telex 4139052 and Facsimile (041) 2327323.

04 A complete set of the Bidding Documents may be purchased by any interested Bidder, at SANEPAR, from the date of the issue of this International Bidding.

05 The Bidding documents shall be received at the address mentioned in item 3.

06 All bids must be submitted in one single envelope, shall be submitted at SANEPAR up to 09:00AM, March 1st, 1994, at the location stated in item 3. This envelope will be opened at the beginning of the session, in the presence of Bidders' representatives whom choose to attend.

07 This International Invitation for Bids and the awards resulting therefrom will be governed by the "Guidelines for the Procurement of Goods and Services of the World Bank", issued by the IBRD in May 1985, according to the Loan Agreement N° 3100-BR, between IBRD on the State of Parana.

Curitiba, December 8th, 1993

STENIO SALES JACOB

President of SANEPAR

LEGAL NOTICES

NOTICE OF 1993

IN THE HIGH COURT OF JUSTICE

CHANCERY DIVISION

IN THE MATTER OF COSMAC GROUP PLC

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was presented to the High Court of Justice for the winding up of the said COSMAC GROUP PLC on 10th day of December 1993 pursuant to the provisions of the Companies Act 1985.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Justice Neill at 11.00 am on 14th day of January 1994.

ANY CREDITOR or shareholder of the said Company desiring to oppose the making of an Order for the winding up of the said Company should file a statement of opposition with the Registrar of Companies at Companies House, 20 Bedford Square, London WC1B 3PH, not later than 11.00 am on 14th day of January 1994.

A copy of the Petition will be furnished to any such person requesting the same by the undersigned solicitors on payment of the usual costs.

Dated this 21st day of December 1993

ASHTON MORRIS FRISWORTH

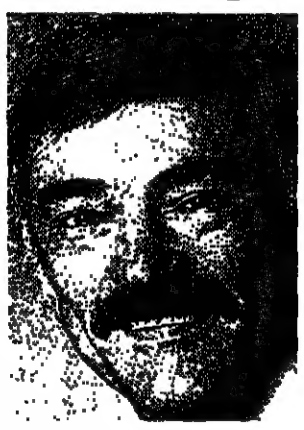
Solicitors for the said Company

10 Abchurch Lane, London EC4N 3DF

Reference: SAN-93/101K

Solicitors for the said Company

McKillop takes over from Friend at Zeneca



Changes are afoot in one of Zeneca's three divisions. While Alan Pink, chief executive agrochemicals and seeds, and Rodney Brown, chief executive specialities, are still with ICI's former biocience operations, David Friend, chief executive Zeneca Pharmaceuticals, is taking early retirement.

Friend, 58, is being replaced by David McKillop, Zeneca's Scottish deputy chief executive and international research and development director.

McKillop (left), only 50, has a formidable academic record, gaining the top first in his year at Glasgow, a PhD, and a

period at Centre de Mechanique Ondulatoire which is associated with the Sorbonne. He is well respected within the industry.

The Scot emerged from the bowels of ICI into the media spotlight after Hanson, the Anglo-American group, took a stake in the company. Media attention was heightened by ICI's split, which left the pharmaceutical division as the group's most important earner.

Initially media-shy, he has been a quick learner and has proved increasingly adept at communicating his enthusiasm for the group's development

pipeline. McKillop will be running one of the UK's fourth largest pharmaceutical groups and the world's 32nd largest, with annual sales last year of nearly £2bn.

That will leave little time for him to improve his golf handicap - he plays off 14; reads books on maths, logic and philosophy, his preferred material, though at present he is reading a brief history of England because he says he knows too little about the country; or watch rugby - he used to be a handy player until a back injury stopped his career.

■ Tim Holderness-Roddam is appointed divisional md of the United Mollasses Group, part of TATE & LYLE; Doug Wentworth becomes a divisional director and moves from Four-F Nutrition which has recently been sold.

■ Andrew Duncan, formerly financial director of Euro RSCG, has been appointed financial director and company secretary of JERRY'S HOME STORE.

■ Barry Knight has been appointed md of HPG Industrial Coatings, part of HOBASIT.

■ Barry Evans has been appointed deputy md, and Alan Thomson, formerly sales director of Rosser & Russell, sales and marketing director, at SIEBE Environmental Systems Europe.

■ John Shaw, formerly international marketing and business development controller at Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

■ Peter Williams, treasurer of COURTAULDS TEXTILES, is to become finance director of its fabrics businesses in continental Europe and the Far East.

■ David Webb, formerly md of Regma (UK), has been appointed md of Dictaphone UK, part of PITNEY BOWES.

■ Rodney Stojel, md of Inter Forward in the UK, has been appointed divisional director of European logistics.

■ Michael Smith, chief executive officer of ASTEC/BSR, has been appointed a director.

Green: growing with CWS

Co-operative Wholesale Society, whose retail turnover has grown from £800m to £2bn in three years, has created a new post of chief general manager, to be filled by Allan Green, currently general manager, national buying and marketing.

CWS has expanded its retailing activities beyond its traditional areas of Scotland, Northern Ireland and the south east through a series of mergers with regional societies - including the large Nottingham and North-Eastern societies - and has overtaken the Co-operative Retail Society as the UK's largest co-operative retailer.

Green, 48, joined the CWS in 1990 as food trade manager of the south-eastern retail business. He had previously held positions with Hillards, a supermarket chain later taken over by Tesco, and with Booker, the wholesale and cash-and-carry group.

He moved to CWS head office in Manchester last year to take on the job of centralising the buying and marketing activities across the society in the wake of its regional mergers.

Green also played a significant role in creating the Co-operative Retail Trading Group, a buying partnership which harnesses nearly 60 per cent of national Co-op buying power

through CWS Retail.

Green joins Bruce McDougall, existing chief general manager of CWS's specialist retail functions - which include its travel business, opticians, and funeral business. He will be succeeded as general manager of national buying and retail marketing by his deputy David Chambers, who joined the CWS from Poundstretcher last Christmas.

■ David Alexander has been appointed a director of TEXACO Ltd and of Texaco Overseas Tankship; Gillian Steele has been promoted to controller of Texaco Ltd.

■ Jeremy Stoke has been appointed md of Caradon Elliott, part of CARADON Plastics.

Sir Sydney's true and fair views

The accounting world should be braced for a shake-up in the new year as Sir Sydney Lipworth, QC, takes on the chairmanship of the Financial Reporting Council.

Sir Sydney turns his hand to company accounts after his role as chairman of the tough-minded Monopolies and Mergers Commission from 1988 till April 1993.

He replaces Sir Ron Dearing, the former head of the Post Office Corporation, who is retiring from accounting matters while staying on as head of the Schools Curriculum and Assessment Authority.

Sir Ron had been in the unusual position of attempting to implement his own recommendations, since he chaired the 1988 report which argued for the Council and its two main subsidiaries: the



Accounting Standards Board and the Financial Reporting Review Panel. Asked for his reaction on the first three years, he said: "Thank God it works".

Sir Sydney, 62, who was selected by representatives from the Department of Trade and Industry and the Bank of

England, takes on the job for three years; his tenure may then be renewed.

He is holding fire on his ideas for the new job, but says: "It's a fascinating area and one which one wants to see absolutely right." He wants to see "consistency" in accounts, and a format that "best represents the achievements of the year".

Sir Sydney studied accountancy as part of his first degree in commerce and law at Witwatersrand University in Johannesburg, before coming to the UK in 1965.

He worked for Abbey Life Assurance, and joined Allied Dunbar Assurance, rising to become deputy chairman in 1984. He was also a director of BAT.

He is currently deputy chairman of National Westminster Bank and on the board of Carlton Communications.

He worked for Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

■ Peter Williams, treasurer of COURTAULDS TEXTILES, is to become finance director of its fabrics businesses in continental Europe and the Far East.

■ David Webb, formerly md of Regma (UK), has been appointed md of Dictaphone UK, part of PITNEY BOWES.

■ Rodney Stojel, md of Inter Forward in the UK, has been appointed divisional director of European logistics.

■ Michael Smith, chief executive officer of ASTEC/BSR, has been appointed a director.

مكتبة الامير

'La Vestale' opens la Scala season

After the ill-received *Don Carlo* that opened the 1992-93 season at La Scala, Riccardo Muti, musical director of the great Milanese house, decided to inaugurate the current

operatic year with a safer, because much less familiar work: Giuseppe Spontini's *La Vestale*, last given at La Scala 39 years ago.

This revival was to be an ultra-serious occasion: the opera would be given in the original French (though the cast was almost entirely Anglophone), the cuts would all be opened, and the substantial ballets would be performed complete. Liliana Cavani, who staged the successful *Muti Cavani* two years ago, was called on to produce the opera, which would be designed by Margherita Palli (scenes) and Gabriella Pescucci (costumes).

Because of the political scandals that have rocked Milan and thanks, no doubt also to the recession, the opening night was less be-furred and be-jewelled than usual, but the TV cameras were there to record the occasion and to transmit the enthusiasm of the few celebrities in the audience. The critics were also generally favourable, but anyone accustomed to reading between their lines caught a distinct whiff of boredom. On the second night, the audience was still polite, but icy. Not a single number was applauded. There was extended applause at the end, but there were also a fair number of empty seats.

Some members of the audience could recall the *Vestale* of 1954, in Italian, with dances and other music cut; but staged by Luciano Vico (his debut in opera) and sung by the reformed Maria Callas, at the zenith of her career. That evening was as unforgettable as the *Muti Vestale* is forgettable. Callas's every inflection, every gesture had meaning and power.

For his Julia Miller chose a young American soprano, Karen Hoffmann, of considerable vocal force, but without any dramatic profundity. Above all, she showed no feeling for declamation; her French words, often sung, seemed to have little meaning for her. She dutifully went through the motions - love, despair, anguish, joy - but she conveyed no depth or truth of feeling. There was never any sense of vulnerability or of menace.

Muti often drew beautiful sounds from his orchestra, and he deftly pointed out many enchanting instrumental subtleties. This is a period he loves and he has obviously absorbed and feels every note of the score (except perhaps for the almost silly ballet music); but at La Scala he did not communicate his conviction to the cast, not even to the usually responsive chorus. At times, stage and pit were simply not together, and even when they were, the emotion was all in the orchestra.

Only Anthony Michaels-Moore made sense of his words and produced elegant, varied, engaging song. Desayre Graves, that superlative Carmen, was a vocally correct but perfunctory Grand Vestale; Patrick Baffery, a cipher in the role of Cinq; and Dimitri Kavakos, an inadequate High Priest.

Part of the fault undoubtedly lay with the visual presentation. Cavani, this time, was uninspired and repetitious. Again and again, Michaels would make a move towards Julia, and every time Cinq would mechanically grab his arms or shoulders to restrain him. In the second act, for her long, crucial monologue, a superb and presumably private self-examination, Julia was never alone: a few intrusive sister-Vestals were always fussing around her. The action was set not in 3rd century Rome but more or less in 1807, the year of the opera's presentation. It is Napoleonic Rome, then, and this might be all right for the sets, but the costumes - especially for the High Priest, who looks like a 33rd-degree Mason - are distracting, and the Vestals, instead of wearing the traditional white, are in drab buff and maroon, some of them with hideous bonnets.

The ridiculous ballet devised by Amedeo Amodio was obviously meant as a vehicle for Carla Fracci (she appeared in the Visconti *Vestale* two generations ago). It was cruel of La Scala to offer her this role, and it was unwise of her to accept it.

William Weaver

Driven to abstraction

William Packer on the work of Fiona Rae

Fiona Rae is that now rare creature, a young painter of some interest sent out into the unforfeiting world by the much-vaunted fine-art school of the Goldsmiths' College. She graduated in 1987, since when her work has been included in major exhibitions at home and abroad, notably the third *British Art Show*, and the *Aperçu* for young artists at the Venice Biennale of 1990. She has had solo exhibitions in Glasgow, London and Basel, and her work is represented in public collections such as that of the Tate and the Arts Council. In 1991 she was nominated for the Turner Prize. She is still barely 30 years old.

Her paintings are large, bright and abstract, with any particular reference either veiled or incidental, cut off from any source in experience of the real world. The pictorial space is ambiguous and disrupted, the colour-ground laid on as an impersonal, uninflected, often hard-edged area of paint. Should it be blue, as it so often is, it carries with it the immediate connotation of an infinite, cosmic space: any other colour, and it becomes a solid screen that closes down the space, close and parallel to the picture-plane. Within this pictorial arena, moving across and against this theatrical backdrop, the more loosely graphic and expressive gestures and motifs make their way, from incident to incident.

Rae carries all this off with considerable technical sophistication and aplomb. Here is painting at its most knowing and self-regarding, in terms both of imagery and practice, in the constant reference to the history of modern painting, and in the sheer variety of mark and texture in the application of the paint. Dribbles, scrawls, drags and splodges, all are here, most lovingly noted and prettily expressed, even though the mark or effect may be any-

thing but pretty. Indeed it takes a clever hand and knowing eye together to achieve passages of paint as awkward and ugly as so often these are.

But to what end? The brief, anonymous apologetic in the introductory leaflet, entitled "Rehearsing the Spontaneous", rather gives the game away. "The history of painting in the past 150 years", it tells us, "has been one of attack from outside, and strenuous development from within... Easy painting fitted too easily into museums and the homes of the rich to be a tool for challenging established social and aesthetic order... Fiona Rae is conscious of the accumulated weight of painting's history, the old argument that nothing new can be done. Yet she has found a way of synthesising a myriad of painting's 20th century languages, creating her own edgy amalgam. The effect is one of eclecticism run riot... Rae's paintings are about the profusion, excess and profligacy of late 20th century visual and material culture... Rae's work raises complex issues of authenticity, as certain passages become themselves representations of paint, or the history of painting. This is a post-modern, knowing element in the work, constructed as a response to a crisis of originality..."

Leaving aside the point that Miss Rae's own paintings hang in museums and hardly come cheap, it is seems that her work qualifies her for the success she has so rapidly achieved not by being what it is - which is competent and fairly lively abstraction - but by what it is about. There we have it, the litany of excuses that masquerades as explanation, the suggestion that painting in our time must be some sort of socio-political engagement or it is nothing, the unquestioning acceptance that the only true subject of art is art itself.



Untitled (blue-green & blue) by Fiona Rae

We are further told that "while Rae uses objects from the real world as a source, she is at pains to remove any figurative elements from the work, believing that there are other ways of understanding or constructing the world than those of conventional representation." But what are these other ways? And why are both writer and painter at such pains to disavow "conventional representation", as though it were the deadliest of corruptions? Why the evident fear that we might think Miss Rae the least bit interested in responding simply and directly to the world about her? Might it not be that to look out at the natural world, at the figure or the landscape, is to set oneself a task somewhat harder to resolve than eclectic pastiches of the work of other artists?

Who can say whether it was by luck or

misfortune that the young Rae, keen to be an artist, fetched up at Goldsmiths' from her foundation course. Whichever the case, we may reasonably doubt that she ever worked directly from nature again. Did she ever? She at least accepts the great precept by which her distinguished *alma mater* has made its modern reputation - the world does not matter: it is the idea that counts.

The landscapes and still-lives of Diana Arnfield, now in their last few days at Browne & Darby, might give her pause. Here is work that will never snuff a Turner nomination or British Council tour abroad, yet it represents the steady, modest, cumulated experience of a long career spent coming to terms with what the eye can see and the hand resolve into paint on

a flat surface. It is what Chardin too, if we are to be art-historical about it, spent a lifetime doing, and what was true for him still holds true for us, if only we think of it.

There is nothing necessarily more profound in its potential, nor more worthy of the artist's attention, than a flower in a pot. Two of Miss Arnfield's small studies, of flowers on a Welsh window-sill and, in particular, of a bunch of wild roses in a jam-jar, are as fine and delicate in their working, and as true and beautiful in themselves, as anything of their kind I have seen by a living artist in too long a time.

Fiona Rae: New paintings; Institute of Contemporary Art, The Mall, SW1 until Feb 6. Diana Arnfield, Browne & Darby, 19 Cork St, W1 until Dec 23.

'The Red Shoes' fails on Broadway

Karen Fricker suggests the cast should have shut up and danced

The \$8m musical adaptation of the film *The Red Shoes* earned a lot of nicknames on its way to Broadway - "The Pink Slips," for its numerous staff firings, including star Roger Rees; "Jule's Last Jam," referring to the show's venerable composer, Jule Styne; "The Dread Shoes" - but none, it turns out, more prescient than "The Cement Shoes." Following universally negative local reviews, *The Red Shoes* closed on Sunday after five performances and 51 previews.

The musical will not sink without a trace, however; it leaves regretful memories of unrealised potential and more than a few flashes of brilliance.

Structurally and thematically, the musical strongly resembles its source - the 1948 Powell and Pressburger film which made a star of Moira Shearer as the gifted ballerina, Victoria Page, torn between her love for a young composer and her desire to dance for her charismatic mentor. The main difference in plot between film and musical is the shift of the *Red Shoes* ballet to the musical's end - an excellent choice, since it is the evening's high point.

For when *The Red Shoes* dances, it is sublime. Lar Lubovitch's joyous choreography, set to Styne's remarkably able ballet music, and skillfully danced by a company led by the astonishing Margaret Illmann, a principal dancer with the National Ballet of Canada making her stage debut - all are first rate. But when *The Red Shoes* talks, it is mediocre, and when it sings, it is execrable.

Styne has penned some terrific scores in his day, among them *Gypsy*, *Bells are Ringing* and *Funny Girl*, but *The Red Shoes*' tunes are musically underdeveloped and simplistic, and are matched in banality by the lyrics, by librettist Marsha Norman and "Paul Stryker" (a pseudonym for Styne's longtime writing partner, Bob Merrill). Stanley Dohen, the director of such classic musical films as *Singin' in the Rain*

and *On the Town*, was brought in to direct *The Red Shoes* after Susan H. Schulman was taken off the job in August; his work is sturdy but unimaginative.

The musical starts out strongly, wasting little time getting to the party scene at which ballet impresario Boris Lermontov (Steve Barton) and Vicky (Illmann) meet; in the first of several exchanges taken verbatim from the film, he asks her "Why do you want to dance?" prompting her reply, "Why do you want to live?" - words etched on the consciousness of balletomanes everywhere.

Draped in a low-backed, sequined party gown, Illmann is an Erte painting come to life, long and lithe, and her surprisingly deep voice adds an exotic touch to her appeal. If her acting is sometimes nervously forced and her singing weak (blessedly, she is only given half a song), all is forgiven when she dances - her face shining and her limbs unfurled, she seems to embody the spirit of dance itself.

So far, everything is twirling along nicely for *The Red Shoes*; the plot is developing efficiently, the sets, by Heidi Landesman, and costumes, by Catherine Zuber, are sumptuous and splendid, and the performers' talents impressive. Then a musical number comes along, and *The Red Shoes*' common denominator plummets. George de la Peña, otherwise outstanding as the dance captain, Grisha, is saddled with leading the dancer's thumping sing-along: "Not sister or brother, we did it for mother... so that she can say I have a daughter or son/who's in the corps de ballet."

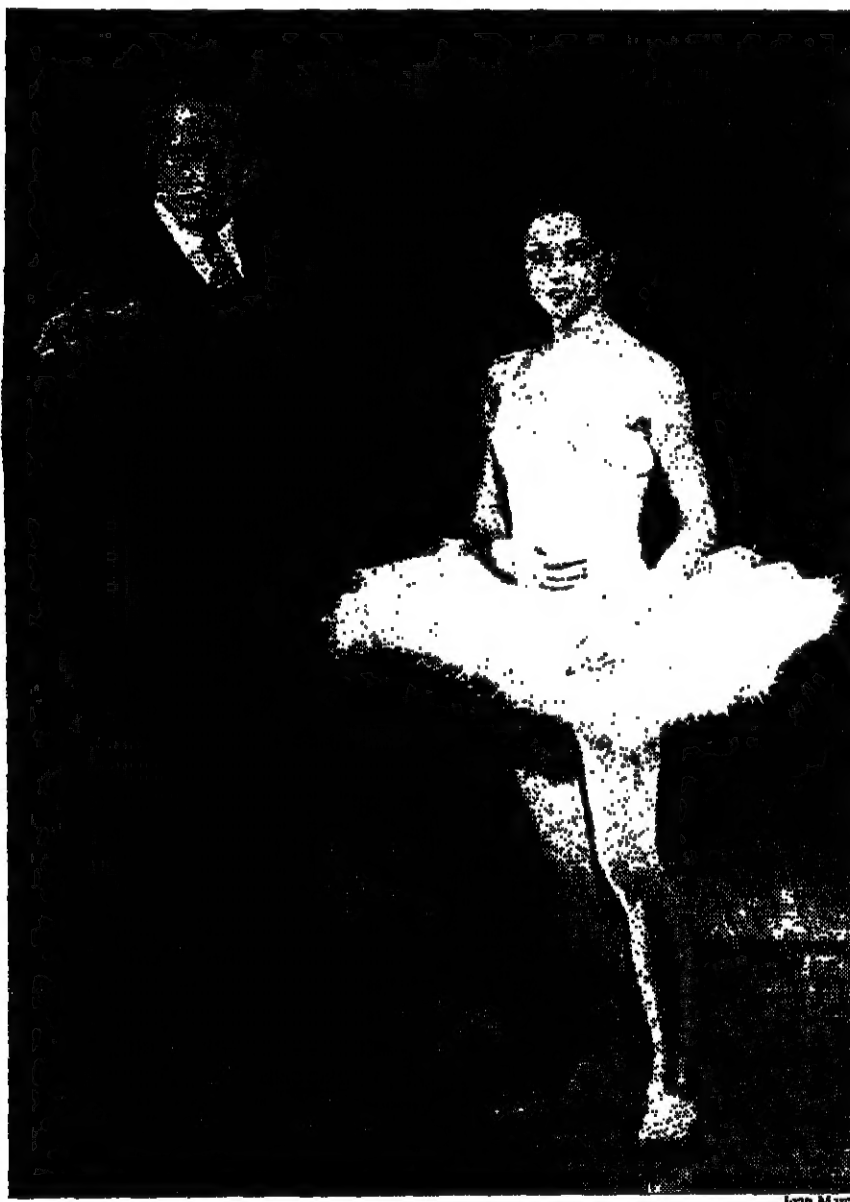
The songs help no one in the show, but the character they damage most is Lermontov. Part Diaghilev, part Henry Higgins, part Svengali, the film's Lermontov embodies genius run amok, the need to create cruelly interwoven with the need to control. But the musical's Lermontov is nothing more than a lonely, washed-up lecher, in love with Vicky but unable to

tell her, the songs he is given to sing reveal his inner life to be as complex as a nursery rhyme. Barton is cookie-cutter handsome, with a fine enough singing voice (the attribute Rees lacked, which reportedly cost him the job), but has not the charisma that Lermontov needs.

Any complexity in the character of Julian Craster, Vicky's composer suitor, is also lost. His creative life downplayed, he becomes just a dopey dupe in love ("I must be where you are across the room's too far"); as Julian, Hugh Panuro is handsome and rich-voiced, but bland. Poor writing also turns Vicky into the embodiment of an ideal rather than a person in passionate turmoil. In the musical's climactic dressing-room confrontation, after Julian and Lermontov bark out her options - guaranteed stardom or matrimonial bliss - Vicky's choice, to dance, seems at once obvious and arbitrary.

Choreographer Lubovitch excels throughout, but his piece of resistance is the ballet itself, which retells the Hans Christian Andersen tale of a girl whose new pair of red shoes dance her to a gory death - a tragic end which foreshadows Vicky's own fate. If the ballet's characterisations of villagers and gypsies seem slightly overstated, the story told is moving and involving, particularly the final graveyard scene, featuring a procession of white-haired, white-gowned, red-shod maidens, and a concrete angel who comes to life and floats heavenward, Vicky in his arms. After the ballet, the musical seems to give up; its calamitous ending is sloppily executed.

The question that remains after *The Red Shoes*' quick demise is whether a good musical version of the film is possible - or desirable - at all. After this debacle it will surely be years before anyone has the nerve to attempt it. But were a writer/director team to emerge who could match them, there are a ballerina and a choreographer out there who are up to the challenge.



Steve Barton as Lermontov and Margaret Illmann as Victoria Page

INTERNATIONAL ARTS GUIDE

AMSTERDAM

Concertgebouw This week's highlight is a Rotterdam Philharmonic programme on Thurs evening and Sun afternoon conducted by Bernard Haitink. Other events include Handel's *Messiah* tonight and a Royal Concertgebouw Orchestra concert on Fri morning and Sat afternoon conducted by Riccardo Chailly. Hartmut Haenchen conducts Beethoven's Ninth Symphony on Dec 28 and 29. 4411 ticket information service 020-675 6411; ticket reservations 020-671 9345.

Musiektheater Dutch National Ballet's Christmas show is the Ashton staging of Prokofiev's *Cinderella*, with performances tonight, Thurs, Fri, Sat, next Tues, Wed and Sat. Netherlands Opera has Alfred Kienrich's production of *La traviata* (with Deborah Riedel as Violetta) tomorrow, Sat, next Mon and Thurs. Frankfurt Ballet presents William Forsythe's *Loss of Small Detail* on Jan 5, 6 and 7. Pierre Audi's new production of Mozart's *Il re pastore* opens on Jan

12 (020-625 5455)

ANTWERP

de Vlaamse Opera Robert Carsen's new production of *La bohème*, conducted by Silvio Varviso, can be seen tonight, Thurs and next Tues, with Mary Mills as Mimì (03-233 8685). deSingel Arts Teresa De Keersmaeker's dance troupe Rosa performs her latest choreography *Mikrokosmos* tonight and tomorrow. Christoph Eschenbach conducts the Orchestra of the Monnaie on Jan 2 in works by Bernstein, Barber, Gershwin and Beethoven, with piano soloist Tzimon Barto (03-248 3500).

BASEL

Stadttheater A new production of Rossini's *Il viaggio a Reims*, conducted by Torsten Buldman and staged by Markus Weber, can be seen tonight, next Wed and Fri, also Jan 2, 7, 9, 10, 14, 15, 16. Repertoire includes *The Merry Widow*, *Mefistofele* and *Nutcracker* (061-295 1139).

BRUSSELS

Conservatoire Kees Bakels conducts Belgian National Orchestra tonight in music by Mozart and Beethoven, with violin soloist Mariëtte Blankstijn. The orchestra's next concert is a Strauss programme on Jan 6 at Palais des Beaux Arts, conducted by David Shallon (02-507 8200). Monnaie Guy Joosten's staging of *Carmen*, conducted by Marc Soustrot, can be seen tonight,

Thurs, Sun and next Tues, with Kathryn Harries in the title role. Christoph Eschenbach conducts an orchestral concert on New Year's Eve featuring works by Bernstein, Barber, Gershwin and Beethoven (02-216 1211).

CHICAGO

Chicago Lyric Opera's final performances of the year are *Il trovatore* tonight and *Die Walküre* tomorrow. There are six further performances of the Verdi in January, plus a new production of *Wozzeck* (312-332 2244). Chicago Symphony Orchestra's next concert is on Jan 6, when Daniel Barenboim returns to conduct the first of three programmes (312-435 6666).

GENEVA

The Christmas production at the Grand Théâtre is *Die Zauberflöte*, staged by Benno Besson and conducted by Armin Jordan, with alternating casts including René Pape, Kurt Streit, Donna Brown, Simon Keenlyside and Amanda Haigimison. Daily Dec 28 except Christmas Eve and Christmas Day (022-311 2311). Didier Godel conducts Orchestre de la Suisse Romande and Société de Chant Sacré in sacred choral music by Frank Martin (022-310 6820).

LAUSANNE

Théâtre Municipal Offenbach's *La belle Hélène*, staged by Jérôme

Savary and conducted by Jean-François Monot, opens on Dec 31. Further performances on Jan 2, 5, 6, 8 and 9 (021-312 6433).

ROTTERDAM

De Doelen Tonight: Lev Markiz conducts Nieuw Sinfonietta Amsterdam in works by Weber, Mozart and Schubert/Mahler. Tomorrow: Bernard Haitink conducts Rotterdam Philharmonic Orchestra in Weber, Mahler and Brahms. Sun afternoon: Sergio Tiempo piano recital (010-217 1717).

VIENNA

MUSIC Staatsoper Tonight: Der Rosenkavalier. Tomorrow, Sat, next Tues: *Le nozze di Figaro*. Thurs and next Mon: *Les Contes d'Hoffmann* with Domingo (repeated Jan 2, 7, 10). Sun, next Wed and Thurs: *Nutcracker*. Dec 31, Jan 1: *Die Fledermaus* with Karita Mattila and Hermann Prey. Jan 3: *Salome* (51444 2955). Musikverein Tonight, tomorrow: Erwin Ortner conducts Salzburg Baroque Ensemble and Arnold Schoenberg Choir in Haydn's *Christmas*. The Vienna Philharmonic's New Year concerts will be conducted by Lorin Maazel (505 8190). Konzerthaus Tonight, tomorrow: Rudolf Buchbinder is soloist in Beethoven piano concertos with Vienna Symphony Orchestra conducted by Rafael Frithbeck de Burgos. Dec 31, Jan 1: Frithbeck de Burgos conducts Beethoven's Ninth Symphony (712 1211).

A new production of Brecht's *Caucasian Chalk Circle*, directed by Ruth Berghaus, has joined the Burgtheater repertoire (51444 2218). The Akademietheater has David Mamet's *Glenn and Maxine Gorki's Children of the Sun* (51444 2959). The German-language premiere of *Kiss of the Spider Woman* can be seen daily except Mon and Fri at Raimund Theater (Wien-Ticket 58885).

WASHINGTON

MUSIC/DANCE Washington Opera's next productions at Kennedy Center Opera House are *La fille du régiment* and *Ariadne auf Naxos*. The Donizetti, sung in English by a cast led by Tracy Dahl, opens on Sun, with further performances on Jan 2, 9, 18, 20, 24, 26, 29, Feb 1 and 4. The Strauss, conducted by Heinz Geller, Jan 1, Frederick West and John Shirley-Quirk, opens on Jan 8, repeated Jan 10, 16, 19, 22, 25, 28, 31, Feb 3, 6, 10 and 12 (202-467 4600).

Washington Ballet presents Mary Day's production of *The Nutcracker* at Warner Theater, daily till Sun (202-432-SEAT). Christopher Kendal conducts Folger Consort and Choir of Magdalen College Oxford in Handel's *Messiah* tonight and tomorrow at National Building Museum (202-544 7077).

THEATRE

The Will Rogers Follies: the Tony Award-winning musical, choreographed by Tommy Tune and starring Mac Davis, opens tonight at Kennedy Center Opera

House. Daily except Mon till Jan 30 (202-467 4600).

A Christmas Carol: Ford Theater's Christmas show is a stage adaptation of the Dickens classic. Till Jan 2 (202-347 4833). A Community Carol: Dickens's tale is transposed to Washington DC in this production involving professional actors and community members. Till Jan 2 at Arena Fichandler Stage (202-488 4377). Julius Caesar: A Shakespeare Theater production at the Lansburgh. Till Jan 9 (202-393 2700). Cats: Trevor Nunn's production of the Andrew Lloyd Webber musical. Till Jan 8 at National Theater (202-628 6161). Alice in Wonderland: Kennedy Center's new stage production of Lewis Carroll's classic fantasy for children (202-467 4600).

ZURICH

Opernhaus Tomorrow, Sun: *Così fan tutte*. Thurs, next Wed: *Salome* with Inga Nielsen. Next Tues and Fri: *Il barbiere di Siviglia*. Jan 1: Der Rosenkavalier. Jan 2: first night of new production of *Andrea Chenier* with Francisco Araiza, Gabriela Benackova and Giorgio Zancanaro (01-262 0909). Tonhalle Tomorrow: Vladimir Fedoseyev conducts Tonhalle Orchestra and Chorus in Christmas music by Sviridov and Tchaikovsky. Dec 31: Sketch Henderson conducts music by Gershwin, Weill, Lloyd Webber and others, with vocal soloists (01-261 1600).

ARTS GUIDE

Monday: Berlin, New York and Paris. Tuesday: Austria, Belgium, Netherlands, Switzerland, Chicago, Washington. Wednesday: France, Germany, Scandinavia. Thursday: Italy, Spain, Athens, London, Prague. Friday: Exhibitions Guide.

European Cable and Satellite Business TV

(Central European Time) MONDAY TO FRIDAY Super Channel: European Business Today 2230; repeated 0630, 0715. MONDAY Super Channel: FT Reports 1230. TUESDAY Super Channel: West of Moscow 1230. Euronews: FT Reports 0745, 1515, 1545, 1845, 2345. WEDNESDAY Super Channel: FT Reports 1230. THURSDAY Super Channel: West of Moscow 1230; FT Reports 2130. Euronews 0745, 1315, 1545, 1845. FRIDAY Super Channel: FT Reports 1230. Sky News: FT Reports 2030. SATURDAY Sky News: 0330; 1330. SUNDAY Super Channel: FT Reports 2230. Sky News: FT Reports 1730; 0430.



Dear Santa, gimme... W H Smith's Sir Simon Hornby, Lord Hanson, LWT's Sir Christopher Bland, Sir Patrick Sheehy of BAT

All I want for Christmas...

Lucy Kellaway on the modest desires of UK business leaders

Washington radio station once asked local diplomats what they would like for Christmas. The French ambassador said that he would like world peace. The Canadian ambassador said he wanted enough food to feed starving people everywhere. The British ambassador said that a box of crystallised fruit would be nice, thank you very much.

This year the Financial Times put a similar question to business and City leaders. Unlike the ambassadors, they did not want to throw away their one wish on peace and goodwill all round. Instead, they picked something nice for themselves, their companies and the economy, in that order. Prudently, most had a fall-back, just in case their first choice was unobtainable.

Among those desiring material items, Sir Simon Hornby, chairman of WH Smith, asks for a kilogramme of caviar. Failing that, he wants the most expensive Bang and Olufsen CD player that money can buy.

He is not alone in wanting something electronic. Dominic Cadbury, chief executive of Cadbury Schweppes, would like a video so idiot-proof that he can programme it without his children.

At the other end of the scale of technological competence is Alastair Ross Goobey, chief executive of Postal, the UK's largest pension fund, who would like a 486 PC with a gravis ultra-sound card. "The 486 is the latest PC and the card will allow me to compose music on it," he says, in case Santa is computer illiterate.

But the most popular personal gifts for business leaders this year are things that money cannot buy: what they would really like is to change themselves, their circum-

stances or their opportunities. Lord Hanson, who at the age of 71 must know his career cannot last forever, is in no doubt about what he wants. "My fantasy gift is to have more time," he says. "When you are spending six months of the year in the US and six months here it is as though you never have more than half a day to get things done."

Peter Morgan, who will be out of work next year when he steps down as director-general of the Institute of Directors, would like a new job. Martin Sorrell, chief executive of WPP, the media group, craftily slips a bit of personal PR into his Christmas wish. He would like to relive that perfect day in June 1992 when he triumphed over West Indian cricketer Clive Lloyd at a pre-celebrity cricket match. David Simon, chief executive of BP, has a more modest sporting request: a new golf swing.

On a more humble level, Sir Patrick Sheehy, chairman of BAT Industries, would like a Christmas card from the Police Federation. His recent report recommending that bobbies be paid in performance-related pennies went down so badly with police that he is more likely to get handcuffs.

Less politically correct is a suggestion from Dominic Cadbury. Besides a video, he wants a radar to inform him when his

wife is wearing something new or has had her hair done.

Some captains of industry have spared a thought for their company's Christmas needs. Failing his cricket request, Martin Sorrell would like an extra one per cent on margins at his WPP. Sir Christopher Bland, chairman of London Weekend Television simply wants to keep what he has: LWT. His present would be to foil Granada Group's unwelcome takeover bid.

This year's most popular high-minded gift for executives was a General Agreement on Tariffs and Trade deal. But Sir Christopher Hogg, chairman of Reuters, and Sir Derek Birkin, chairman of RTZ, the mining group - both of whom said they wanted this above all else - have not had to wait until Christmas morning.

Others with worthy requests will have to wait rather longer. Sir Nicholas Goodison, chairman of the TSB, asks for an independent Bank of England; he might have been better off requesting another valuable clock to add to his collection.

John Monks has shown that stuffiness is not restricted to the board room. No frivolity for him. He is treating his first Christmas as TUC general secretary as an opportunity to reiterate the wishes of his organisation. He has sent Santa a detailed request for

legislation on basic rights for people at work, with clauses on health, safety and training.

The wish of Peter Morgan, his counterpart at IoD, is just as unlikely to be granted. His ideal present is 1m people off the unemployment register.

Paddy Linaker, managing director of M & G, the fund management group, also chooses the economy as his theme, but his wish is unseasonal. He would like to see all those who formulated Treasury economic policy out of a job. "Some have been there too long. In this harsh economic climate, if you don't bring home the bacon you usually find yourself on the way somewhere else."

He is not the only one short of seasonal cheer. Stanley Kalms, chairman of Dixons, the high street electrical retailer, is too busy selling computer games to think about what he wants himself. Andrew Coppel, the new chief executive of Queens Moat Holdings, the hotels group, is having such a wretched time trying to keep the company afloat that he postponed any thought of Christmas gifts until next year.

Martin Taylor, having given a profits warning as his parting gift to Courtauld Textiles before he leaves to become chief executive of Barclays bank, is also in no mood to discuss presents. "I'm afraid Mr Taylor is too busy to help you with your article," his secretary said.

At least the ambassadors kept their wishes seasonal, with a thought for the poor and needy, or of traditional luxuries. If Sir Simon Hornby gets his caviar, perhaps he will show some Christmas spirit and share it around.

Michael Skapinker on the UK's falling share of world pop sales

Blob on the landscape

If you want to know what ails British pop music today, look at Mr Blobby, says Mr Chris Wright, chairman of the Chrysalis music and entertainment group.

Mr Blobby, for the uninitiated, is a corpulent, spotty, rubber television character with a song which currently occupies top position in Britain's singles charts.

Mr Wright believes the UK music industry has become obsessed with one-off hits such as Mr Blobby, rather than promoting bands long term so that they can succeed on a world stage.

The statistics appear to bear out his concerns. British artists' share of world music sales has fallen steadily over the past four years, according to figures produced by the British Phonographic Industry, which represents UK music companies.

In 1982, Mr Peter Scapling, BPI's research director, estimates UK artists accounted for about 25 per cent of worldwide music sales. In 1989, the figure was 23 per cent. Last year it was 18 per cent.

The decline in UK market share has occurred worldwide. In the US, album sales by UK artists fell from 18.6 per cent of the market in 1989 to 14.5 per cent last year. In Europe, including the UK, British artists' albums accounted for 29.3 per cent of sales last year, compared with 35 per cent in 1989.

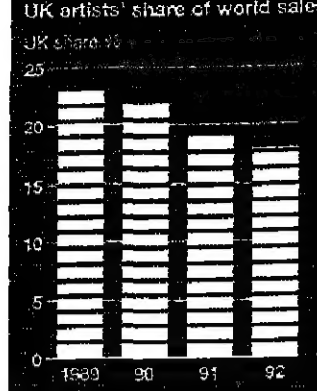
The UK has produced a string of international artists over the three decades since the 1960s, from Cliff Richard, the Beatles and the Rolling Stones to Elton John and Boy George. But there have been few new British successes since the early 1980s.

George Michael, one of the more recent UK artists to attract an international following, is currently mired in a protracted legal dispute with Sony, his record company - although in his case he alleges that it is Sony's US executives who have failed to back his musical development while its UK managers have supported him.

Mr Wright argues that the UK music industry's concentration on the success of single songs has made the local charts too volatile. Because many groups have not built

UK music industry: sour note

UK artists' share of world sales



a substantial body of music or customer loyalty, they tend to disappear when their hits drop out of the charts.

This has reduced the credibility of the UK charts overseas, Mr Wright says. "There was a stage when you could go to America or Germany and say that someone was number one in England and people would say 'they must be good'."

Now nobody in America or Germany cares what's number one in England. They say: "So what? The last 20 people who were number one in England we never heard of again."

The industry's defenders argue against reading too much into the worldwide market share statistics. These figures are volatile, they say, and could change suddenly if a few new UK artists emerged.

Mr Rupert Perry, BPI chairman and UK chief executive of EMI Music, prefers to concentrate on the overall benefit British music continues to bring to the domestic economy. Visible exports of UK music, in the form of compact discs, cassettes and vinyl records, have grown from \$98.2m in 1987 to \$141.9m in 1989 to \$211.9m last year. Imports have, however, also grown steadily throughout that period. While the UK had a positive balance of trade of \$72m last year, this was slightly down on the 1989 figure of \$74.5m and the \$72.3m recorded in 1991.

Exports of CDs and cassettes

Some in the industry attribute the rise of local artists to the revival of nationalism in Europe and elsewhere. Mr Martin Mills, managing director of the music company Beggar's Banquet, also points to the increasing success of American rock groups such as Nirvana.

He says: "For a long time, American bands didn't export very well. Rap still doesn't export very well. But the Americans have become much better at it than they used to be. I think there's as much musical vitality in this country as there used to be. But the other side are doing it much better than they used to."

Mr Perry adds that satellite television has helped increase the popularity of US rock acts in regions such as south-east Asia.

Some critics in the industry argue that the technical expertise of UK musicians has declined, aided by the punk wave and its celebration of playing instruments badly.

But even Mr Wright, who this year started a new label called Echo after selling Chrysalis' recording interests to Thorn EMI, believes there is as much musical expertise and proficiency in the UK today as in previous decades.

What some British groups lack, he says, is an understanding of how the music industry operates and how to market themselves.

He adds: "American musicians, however good they are, think that they have to behave like businessmen. English musicians think talent's enough. They think they're degrading themselves by talking to people in the music trade."

The UK industry has become obsessed with one-off hits such as Mr Blobby

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
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Hong Kong: the moral responsibility

Ms Emily Lau

Sir, Your editorial, "Hong Kong: the next stage" (December 17), suggested that if serious uncertainties about the future of Hong Kong were aroused, Britain would have to reconsider the issue of passports. The time has come to ask once again whether it is morally and politically justifiable for Britain to hand over 6m people to Chinese commu-

nist rule in 1997, given Peking's blatant disregard for the promise of "a high degree of autonomy" enshrined in the 1984 Sino-British joint declaration.

Peking's refusal to permit democratic elections has been clearly demonstrated in the 17 rounds of fruitless Sino-British negotiations. Besides democracy, the colony's legal and judicial framework and the

preservation of civil liberties are all in doubt.

As Chris Patten, the governor, admitted to your newspaper: "It would be failure if I was able to persuade China that Hong Kong is a mature, sophisticated, modest in its political ambitions and capable of doing a lot more to look after its own affairs. I would have failed if I hadn't been able to persuade China that politics

in a free society is no threat." It looks like Mr Patten has failed. If so, where does this leave Britain's moral and political responsibility for the way of life of the people of Hong Kong?

Emily Lau, *Legislative Councillor, Legislative Council Building, 8 Jackson Road, Central, Hong Kong*

Time to come clean on pension commitments

From Mr Terry Arthur

Sir, I am sorry to see Samuel Brittan slip from his normal level of objectivity in arguing ("The harmful myth of hidden state debt", December 13) that unfunded public sector pension liabilities are not comparable to other national debt.

He states that future pensions are "like any other form of rising public expenditure" to be met from future tax revenue or its equivalent. While this is correct - as it is for servicing conventional debts (gilts), which have no liability other than future servicing and amortisation - the whole point in capitalisation is to express accrued "commitments". Indeed, unfunded pension liabilities could easily be switched into the conventional gilt sector by a scrip issue of (including maturities) matches pension outgo. Of course the

procedure should be applied only in respect of accrued liabilities, that is those deemed to remain if workers' downed tools (and thus destroyed the future tax base).

In denying such an identity Mr Brittan must surely be arguing that future pension payments, unlike gilt-edged debt, are not genuine commitments. On past form, he is probably right, but if so let's come clean!

Mr Brittan gives himself away in concluding that disclosures of higher debt will pressure higher rates which will "delay recovery still further". Not every economist believes this argument, but for those who do believe it, is it a justification for deceit?

Terry Arthur, *Institutional Investment Strategy, 25 St Mary's Street, Stamford Lincs PE9 2DG*

Credit where credit's due

From Mr Paul Reynolds

Sir, Michael Prowse ("The new frontier in economics", December 20) is indeed right to describe the notion that Professor Douglas North's views are new as "famously absurd".

The Adam Smith Institute has assisted six post communist countries with institu-

tional reforms designed to make the market work better over the past two years alone. Please send Nobel Prize to the address below.

Paul Reynolds, *International director, Adam Smith Institute, 25 Great Smith Street, London SW1P 3BL*

Marshall Street monument

From J T Horrocks

Sir, In view of the Department of the Environment's enthusiasm for listing working buildings which symbolise their time, surely it should consider making an order on its Marshall Street complex.

It does fulfil many of the criteria for inclusion. It is typical of the style of its period, built with the most advanced contemporary techniques and providing an excellent example of the working environment deemed suitable at the time. Is it not very unfair that the

department should not order it to be preserved exactly as it is, rather than paying attention to the wishes of the owners and occupiers of the premises? After all, privately owned industrial and commercial buildings are listed without any consideration of the cost of their upkeep, or any consultation with the owners and occupiers whatsoever.

J T Horrocks, *Joint managing director, Leigh Spinners, Park Lane, Leigh, Lancashire WN7 2LB*

Where responsibility lies over the future of London orchestras

From Mr Anthony Everitt

Sir, Given the general misconceptions that have arisen over the role of Sir Leonard Hoffman in relation to the funding of the London orchestras, it is important to set the record straight and point out that Antony Thornecroft is quite incorrect when he asserts ("Out of Tune with his clients", December 11) that "it was a ludicrous dereliction of duty to ask an outsider, Sir Leonard Hoffman, to decide which of the three orchestras should receive Arts Council money".

The committee of orchestral experts, chaired by Sir Leonard (in a lay capacity) was appointed to offer independent analysis to advise the council's

music panel. The panel in turn recommends to the full council what it considers to be the best course of action to take. It is the council itself that is responsible for making the decision. Moreover, Sir Leonard was not chosen because of his (unquestioned) legal eminence, but for his outstanding abilities in chairing an independent committee.

Your correspondent goes on to suggest that "according to the council's plan, the LPO was to get the vote, confirming its position as house orchestra at the South Bank". Not so. There was no such plan, no such vote-rigging, as implied - and no pre-set hidden agenda. The Arts Council has through-

out remained open-minded on the issue. It has taken its decision on the basis of the advice of the Hoffman committee - and in the light of a full analysis of the implications of reduced grant it has received for next year.

This is not, let it be said, "another example of the Arts Council's unresolved battle as to whether its role is to fight for the arts, or to give government better value for its subsidy".

We at the Arts Council believe that, contrary to the distortions of some of our critics, we can - and do - perform both functions; the first priority is an integral part of the accomplishment of the second.

They are not mutually exclusive aims.

Complex issues are involved here, matters that have to be handled in a proper procedural and responsible manner. The council is thus now in the process of making some difficult decisions and drawing up a range of - in some instances - unpalatable priorities.

Such deliberations simply cannot be conveyed, or indeed dismissed, in the simplistic language of the headline makers.

Anthony Everitt, *secretary-general, The Arts Council of Great Britain, 14 Great Peter Street, London SW1P 3NQ*

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Tuesday December 21 1993

OECD pulls its punches

The economic cycle has its ups and downs but so do the lives of international economic officials. Last week, the atmosphere in Geneva was one of heavy excitement at the conclusion to the Uruguay Round of trade negotiations. Yesterday, life returned to normal as the Organisation for Economic Co-operation and Development published its half-yearly short-term outlook for the economies of the industrialised world.

The OECD's latest outlook is not one of its better productions. The language of international bureaucracy is never particularly inspiring. And the OECD's numerical projections are barely worth studying, given the OECD's atrocious forecasting record in recent years. Moreover, as the report acknowledges at the beginning but then does not discuss further, the biggest challenges facing the main industrialised economies are not to do with short-term macro-economic management.

The OECD is at its best when producing thorough and prescriptive analyses of structural issues. And the need to find ways to tackle persistent unemployment or over-stretched welfare systems is the main current preoccupation of governments everywhere. But these issues barely rate a mention.

The OECD's difficulty with short-term analysis is that political sensitivities make it hard for the organisation to do more than spell out the options that governments face and the risks ahead. As long as the advice is kept relatively broad and consensus-based - the need to remain vigilant in the fight against inflation or to reduce structural fiscal deficits - then all is well. But translating these general aims into policy prescriptions is much more difficult.

Promising recovery

The US is a case in point. Many US economists publicly, and OECD economists privately, are already getting itchy about the need for a rise in America's currently low short-term interest rates as an increasingly promising recovery takes root. Yes, inflation is also low - as President Clinton pointed out last week in an attempt to preempt a rate rise. But as Federal Reserve Chairman Alan Greenspan will well understand, by the time inflation starts to accelerate it is already too late to

start tightening policy.

Yet there are also risks in an early tightening. For, as the OECD points out, the debt-based difficulties that the US, Japan and most of the English-speaking developed world have suffered recently make it possible that consumers will respond only slowly to signs of increased prosperity, especially in countries such as the US or Britain where there are tax increases in the pipeline. The solution for the US is almost certainly to leave the decision to Mr Greenspan, whose recent record has been impressive. That, given its support for independent central banks and the absence of direct advice in the report, must be the OECD's preferred solution.

Deepening recession

Now is the OECD any more forthcoming when discussing the other short-term dilemmas facing developed country finance ministers. Japan's deepening recession looks increasingly like a credit crunch, as the OECD report acknowledges, with the implication that neither even lower interest rates nor more public investment are likely to help much. But although the Outlook rightly points out the evidence that banks are not lending to credit-worthy customers, it stops short of discussing the kind of publicly financed recapitalisation of the banking sector that the Japanese economy now needs.

In Europe, the OECD does a good job of outlining the options. Most indicators of the stance of German monetary policy suggest that it is too tight - but wage inflationary pressures persist. Unless German interest rates fall fast enough, the economic costs for France of trying to maintain a tight link between the franc and the D-Mark risk becoming unsustainable. The OECD report, while setting out the risks and benefits for France in cutting short rates below Germany's, ends up still sitting on the fence.

Yet this Economic Outlook is not a waste of time. Given the OECD's forecasting record, it would be easy to dismiss any short-term advice. But by laying out the issues while avoiding detailed prescriptions, the OECD adds to the sum of economic understanding. Better still, it should drop the forecasts entirely.

When the system breaks down

For all its well-deserved reputation for taking industry seriously, Germany offers a surprisingly large number of case studies where various failures of management supervision have led to highly publicised corporate losses or even, in extreme cases, financial collapse. The list of well-known companies which during the last 10 or 15 years have been dealt severe blows through spectacular incapacity to exert proper control over aspects of their business includes AEG, Nixdorf, Grundig, Krupp, Klockner & Co and Volkswagen. Metallgesellschaft, the Frankfurt-based metals and industrial group, whose chief executive was forced to resign on Friday, has now become the latest example of a high profile company falling prey to misguided decisions.

Mr Heinz Schimmelbusch, an outspoken Austrian who was elected Germany's manager of the year in 1991, led Metallgesellschaft's energetic and generally well-regarded moves into new business areas in recent years. He was dismissed after failing to keep his supervisory board informed of problems at the group's US trading subsidiary, losses at which have been large enough to have created a group liquidity crisis.

On one level, the story of Mr Schimmelbusch's fall from grace demonstrates little more than that, in any capitalist economy, charismatic chief executives sprightly fly too close to the sun. On another level, however, the Metallgesellschaft case offers insights into the strengths and weaknesses of Germany's system of corporate governance.

Shareholder pressure

German companies' dependence on stock market finance is relatively low, even though they are slowly becoming more sensitive to shareholder pressure, not least because of the need to turn to foreign investors for a greater portion of their funds. As a result of the comparatively low influence of shareholders, Germany's supervisory boards - comprising representatives of shareholders and labour - have a disproportionately large responsibility for ensuring that management makes the right decisions. In many cases, supervisory boards can exert a

positive influence by providing companies with a favourable environment for long-term planning. In particular, companies are protected from the need to pay undue attention to short-term stock market fluctuations and to the threat of hostile takeovers. However, there is a danger that the system, by drawing supervisory boards into too close and trusting a relationship with management, can offer executive boards an imprudent amount of decision-making leeway. German style supervision can shield companies from the discipline that would otherwise be exerted by financial markets.

Lines of communication

Metallgesellschaft's supervisory board is dominated by representatives of Deutsche and Dresdner Banks and the Allianz insurance company. Although Mr Schimmelbusch was clearly at fault in failing to keep lines of communication open with the supervisory board, the latter also seems to have been only incompletely fulfilling its responsibility for checking his actions. Germany's two largest banks should now review whether their representatives on supervisory boards around the country are really in touch with the companies they help to lead.

The interlocking system of German capitalism, founded on co-operation between management, banks, government and labour, has been an essential factor behind the country's recovery after 1945. For much of the post-war era, German-style consensus seemed to offer a more reliable, fair and efficient means of achieving economic growth than the more free-wheeling economic systems in Britain or the US. Now, however, German industry is facing peculiarly difficult challenges caused by recession and high production costs, while society as a whole has become a great deal more brittle as a result of the strains of reunification. As a result, the question of whether Germany's consensus-based industrial structure needs a radical overhaul has become a matter of unusual public debate. If Mr Schimmelbusch's downfall helps to give this debate extra focus, then the Metallgesellschaft case will have had a salutary effect for German industry as a whole.

The moment of truth is fast approaching for Algeria's military and civilian leaders. The extension of the mandate of the five-man presidency for a month has provided a breathing space in which to try to curb civil strife, chart a path to democracy and implement economic reform. If it fails, the violence which has engulfed the country for the past two years could escalate and spread.

Western governments are urging the nationalists to leave the country. Sixteen foreigners have been killed since Islamic extremists set a November 30 deadline for non-nationals to leave the country or face reprisals.

Worsening unrest could eventually spill over into neighbouring Morocco and Tunisia, while southern European countries, which buy increasing quantities of natural gas from Algeria, also fear the impact of continued political disorder on the estimated 2m Algerians who live in their midst.

Violence has claimed more than 3,000 lives in Algeria since January 1992, when the Islamic Salvation Front (FIS) was outlawed after elections - which it seemed certain to win - were suspended. The capital Algiers and surrounding provinces remain under a curfew imposed by the ruling five-man High State Council. In an increasingly violent campaign against the government, radical Islamic groups not directly affiliated to the FIS have killed leading intellectuals; the state security forces have responded by a "systematic" recourse to torture, according to Amnesty International. Western diplomats say it is difficult to distinguish between racketeering and acts of sabotage committed by both sides - public buildings and factories have been set on fire in what they describe as "a dirty war".

Ultimately, the fate of the country remains in the hands of a small group of army generals, as it has since independence in 1962. The collapse of support for the government has forced the army centre stage. General Khaled Nezzar, a leading member of the HCE has played a role in avoiding an open split among senior officers, such as the chief of staff, General Mohamed Lamari, who would like to "eradicate" the fundamentalists, and the minister of defence, General Lamine Zerrouk, who insists that the army's role is to help forge a national consensus. Other fault-lines exist between older officers and a younger generation which has little respect for what it sees as the corruption endemic among long-serving officers.

While none of the five-man presidency accepts the idea of an Islamic republic being set up in the country, there is an increasing awareness that the FIS represents a constituency that can no longer be ignored. Hopes of a dialogue were raised earlier this month when Gen Zerrouk's most senior adviser called, on state television, for "a dialogue with figures who once represented the FIS, on condition they had not broken the law".

Last Friday, the FIS spokesman in Europe, Mr Rabah Khebir, responded by setting out conditions for opening talks. They include the freeing of all political prisoners and the establishment of a "free and independent committee" to include the main political, judicial and religious figures in Algeria to discuss the country's future. Most of the other lay parties and the moderate Islamic Hamas party agree with Mr Khebir that establishing a dialogue is the only way to avoid further political and economic disintegration.

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No script yet for urgent dialogue

Talks between the government and Islamic fundamentalists might staunch Algeria's violence, says Francis Ghiles



Muslim hand: there is increasing awareness that the FIS represents a constituency that can no longer be ignored

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The fate of Algeria remains in the hands of a group of army generals, as it has since independence in 1962

skilled workers and millions of ordinary Algerians who have no wish to live under the rule of Islamic sharia law.

The generation to which Prime Minister Redha Malek, another cru-

cial member of the HCE, belongs has refused to hand over any political power to a younger generation of Algerians, many of whom were educated abroad. Tens of thousands have gone into de facto exile, while few of those who remained have had a chance to argue their views or help plan economic liberalisation. The bold economic changes launched in 1988-91, which abolished the state's monopoly on foreign trade and opened Algeria to foreign investment, went into reverse when the elections were suspended.

The state's trade monopoly was reimposed under a former economic overlord of the 1970s, Mr Belaid Abdessalam, who became prime minister in June 1992, and relations with the International Monetary

Out in the cold

David Buchan on Europe's reaction to deepening unrest

minister, was last week promising "an acceleration of economic reform and speedy moves to re-establish security" to reassure Algeria's foreign partners.

But until this happens, the second, Ecu150m tranche of a 1991 EU credit to Algeria will remain frozen, though Brussels has this year given the country Ecu100m for low-cost housing and food imports.

These amounts are small, given Algeria's crushing debt-servicing burden, which at present eats up almost the entirety of its oil and gas export earnings. But the Algiers government refuses to seek a full rescheduling of its debt, as Mr Jacques Delors, the European Commission president, and a number of EU governments have urged it to do.

Mr Malek only talks of a partial

"reshaping" of the debt. This refusal to countenance a full rescheduling stems in large part from the Algerians' feeling that they would lose face and sovereignty in submitting themselves to the closer creditor scrutiny which accompanies such debt relief, but also because Japan, one of Algeria's biggest creditors, is set against any rescheduling.

Unlike the dicta Japan, France feels exposed to the impact of social and political upheaval in Algeria. The French government has been quietly urging its European partners to follow its lead in renewing credit to the country.

Earlier this year France gave Algeria a FF650m export credit to enable it buy French goods, especially food, pharmaceuticals and car parts. "But we are a bit alone

in this," said a French official yesterday, though he claimed Italy and Spain shared French concern about stability in Algeria.

At the same time, in response to the Islamic fundamentalists' killings of foreigners, the French government is discreetly reducing the size of the French community in Algeria. There are, or were, 25,000 French nationals registered with the three French consulates, with more than 50,000 unregistered French citizens in the country, mostly with dual nationality.

In addition to pulling out some of its own diplomats and employees in Algeria, the French government has been advising its citizens to take advantage of the autumn school break and now the Christmas holidays to come to France and not to return. Some 5,000 French,

Fund were broken off. The resurgence of the man who had earlier boasted he would turn Algeria into the "Japan of Africa" by 2000 convinced many that the government had no real wish to push through reforms which would spell an end to the considerable material advantages enjoyed by a few in a closed economy.

The factors which fuelled the large FIS vote two years ago have not changed. Eighty-four per cent of those seeking a job are between 15 and 30; one quarter of the population is out of work; living standards are declining as inflation rises by 30 per cent yearly and shortages get worse; schools and houses are overcrowded. Many Algerians refer to their rulers routinely as "houkhoumat Micky" (Mickey Mouse government).

Unlike Mr Abdessalam, Mr Malek, who took over as prime minister in August, is committed to a market-oriented economy. Preliminary negotiations have begun with the IMF to loosen the noose of repayments of Algeria's \$26bn foreign debt, which will absorb 83 per cent of total export earnings for 1993, 97 per cent of which derive from oil. Yet Algeria's western creditors remain sceptical of the present leadership's ability to enact reform. They are seeking trade liberalisation and a big devaluation of the dinar, which fetches three times its official rate on the black market.

But any hopes of an economic renaissance hinge on civil strife being brought to an end. The temporary withdrawal of representatives of foreign companies in Algeria is a serious blow to the government's credibility and to the economy because so many of them are involved in the oil and gas sector.

However, a dialogue between the FIS and the presidency might not in itself put an end to violence because several radical groups on both sides of the political spectrum, in particular the Armed Islamic Group (GIA) which has claimed responsibility for the 26 foreigners killed since September, might seek to sabotage talks. The past three years have also divided the FIS, whose leaders are in jail or in hiding or in exile.

Some of Algeria's key western economic partners, such as the US, have accepted that an FIS election victory would not have led to the establishment of democracy because many of the front's leaders made no secret of their contempt for the ballot box. They claimed that a victory at the poll would be a mandate from God.

In the words of one western diplomat, Algeria today is "a test tube baby". However difficult it may be to begin a dialogue, such a course appears to many Algerians and foreign observers to offer the only glimmer of hope. Harsher repression of the fundamentalists could bring the risk of civil war nearer.

mainly wives and children, have taken this advice since mid-October. The remaining French community in Algeria has been told to exercise "extreme vigilance", and has been given radio telephones to stay in touch with French consulates.

From Paris has come a steady stream of public calls for the Algerian authorities to talk to its opponents and to do a deal with the IMF. In doing so, France has tried to keep a certain distance from the Algerian regime. But this effort was somewhat undermined by the French interior ministry's recent action in rounding up some 85 suspected Islamic fundamentalists in France for questioning about their links with the FIS and other organisations.

France's overriding interest is in stability in Algeria, whoever rules the country. In the end, Paris reckons that the Algerian government has a far better chance of providing the democratic and economic conditions for stability than its opponents.

OBSERVER



"I want peace on earth, an African humanist and a Mr Blotby lunchbox" the market in angling licences. Cheeky.

Lines crossed

It may be the season of goodwill but Michael Heseltine, trade and industry secretary, and Michael Portillo, chief secretary of the Treasury, still seem no closer to settling their inter-departmental row over the issue of angling licences.

Portillo is blocking a move by the press to allow post offices to sell licences to the nation's anglers because he doesn't think a state monopoly should be allowed to undercut the private sector tackle shops which sell the licences alongside rods, nets and maggots. A furious Heseltine has responded by telling the cabinet's rising star to get his book "off my line".

Portillo is prepared to negotiate. If Heseltine's department drops its opposition to privatisation of the post office, then Portillo will happily accept a liberalisation of

government's borrowing requirement.

Changing places

What better symbol of the yawning gap between commercial and investment banks? Having reported that Goldman Sachs partners are each to get a \$5m share of the profits this year, Chase Manhattan, the Rockefeller's old family bank, has just announced its Christmas bonus.

It is celebrating its profits recovery by awarding its employees an extra day off work next year and \$300 extra pocket money. Admittedly, Chase's largesse is spread around all of its 34,000 employees and not just confined to 151 fat cats, as is the case with Goldman. Even so, Chase is only handing out the equivalent of two Goldman partners' bonuses.

Strung out

Alarmed by the recent turn of events in Russia, the organisers of a British school party about to take the St Petersburg-to-Moscow train, contacted the travel advice unit at the Foreign Office. It replied that while it could not accept liability for injury, loss or damage arising from its advice, it did recommend that train travellers secure the door of their compartments with "wire or strong cord".

Back at the school, the teachers

are anxious to prevent the secret leaking out to some of their more unruly pupils. If it does, "they'll all want to go," says one nervous organiser.

Uninteresting

Let's hope 1994 proves to be a more memorable year for some US citizens than the one now ending. According to an opinion poll just published, the most memorable event of 1993 was not the Clinton inauguration, nor sadness over the troops lost in Somalia, nor even the third consecutive National Basketball Association championship win by the Chicago Bulls. Instead, what stuck most in the mind of the 1,000 people polled was "falling interest rates".

But then the nature of the survey's sponsor - MasterCard International - may have had something to do with its outcome.

Global view

While on the subject of opinion polls, anyone idly repeating the myth that Germans behave arrogantly should think again. One of Germany's leading pollsters - Infas - has just discovered that 78 per cent of Germans think the world would not be a better place if everyone was like the Germans: 21 per cent thought it would be.

Single currency move could cause delay

Spanish demand upsets EU enlargement talks

By David Gardner in Brussels

Spain threw already vexed European Union membership negotiations with Austria, Sweden, Finland and Norway into confusion yesterday by demanding that they be left out of the Maastricht mechanisms for setting up a single European currency by 1999.

Although the Spanish proposal won little support from EU foreign ministers meeting in Brussels, it could hold up attempts to close the Maastricht chapters of the entry negotiations when the 13 meet the four candidates today.

The EU and the four are working against the clock to finish the accession talks by March, for the enlargement to take place as planned on January 1 1999. New delays in areas which until now had been relatively uncontroversial could make this already receding goal even more remote.

Spain says that on the earliest date, 1997, for the third phase of

economic and monetary union, only the 12 present member states should be taken into account.

Under Maastricht, a single currency would go ahead in 1997 only if a majority of the 12 met the strict convergence criteria on debt, budget deficits, inflation and interest rates. At present, only Luxembourg of the 12 meets these criteria.

But it is a theoretical possibility that a small "hard core" grouped around Germany and the Netherlands, added to Austria and the Nordic economies, could constitute a majority among 15 or 16 member states.

That, in the Spanish view, would move the momentum of European integration decisively northwards, a prospect Madrid rejects. It is therefore insisting that the majority referred to in the Maastricht treaty must come from among the original 12. New member states could join Emu at the early date but would not constitute part of the required major-

ity. Spain also wants to prevent the generally better financial performance of the four applicant countries from being factored in to the Emu convergence criteria, thereby making it a harder goal for the existing 12.

After the near failure of the EU's exchange rate mechanism in August, the notion of a first try at Emu in 1997 is widely considered academic. Several EU diplomats speculated yesterday that Spain was trying to keep the Emu chapter of the accession talks open as a counterweight to later and more difficult negotiations on Norwegian fishery resources, over which Oslo insists on total control.

But the play could have a damaging ripple effect. The electorate in all four candidate countries - who have to approve membership in referendum next year - are already sensitised by vigorous "No" lobbies about EU decisions which could affect them being taken without their governments' participation.

Abu Dhabi may sue collapsed BCCI for \$7bn

By Andrew Jack

The government of Abu Dhabi is considering suing the collapsed Bank of Credit and Commerce International in a move that would substantially reduce payouts to the bank's other hundreds of thousands of creditors.

It is also preparing legal claims against the network of upwards of 20 independent intermediary banks through which its \$2.6bn of allegedly misappropriated money was channelled by BCCI.

The details emerged as the Department of Private Affairs in Abu Dhabi, the majority shareholder in the bank, launched a \$7bn civil action in the local courts against 13 former executives of the bank.

Mr David Sandy, a partner with Simmons & Simmons, Abu Dhabi's lawyers in London, said: "We hope it won't come down to [suing BCCI] but that is one of the options."

He said Abu Dhabi could sue BCCI for \$7bn, which would rank alongside the existing creditor claims, and could also have a priority claim for breach of trust for \$1.6bn misappropriated which would rank ahead of other creditors.

The claim may occur if Abu Dhabi is unable to agree a new settlement with the liquidators to BCCI to save off litigation. The previous proposals were rejected by the Luxembourg appeals court earlier this year.

Sheikh Zayed bin Sultan al-Nahyan, Abu Dhabi's ruler, and Crown Prince Khalifa claim they entrusted \$2.6bn throughout the 1980s to BCCI for a portfolio of investments. They recovered about \$600m, including \$150m which was left when BCCI was closed by regulators in July 1991.

The remainder of yesterday's \$7bn claim represents what advisers say would have been the portfolio's value had it been legitimately invested.

While BCCI provided statements suggesting the money was being safely held and appreciating in value, they claim it was being transferred secretly to BCCI subsidiaries.

Record sales, Page 20

Russia sells gems to west in breach of De Beers deal

By Kenneth Gooding, Mining Correspondent

The Russian government, desperate for hard currency, is selling uncut gem diamonds from its Treasury stockpile directly to dealers in Antwerp in clear breach of its agreement with De Beers, the South African group which controls more than 80 per cent of the world's rough, or uncut, diamond market.

Between \$40m and \$50m of diamonds had "leaked" to the west in the past two weeks, Mr Gary Ralfe, a De Beers director, suggested yesterday.

The Russian problem emerged at the end of a record year for the Central Selling Organisation, De Beers' London-based offshoot that organises the international diamond cartel. The CSO reported yesterday that its rough diamond sales reached \$4.355bn

in 1993, 28 per cent higher than last year's total and 5 per cent above the previous record in 1988.

The former Soviet Union rejoined the diamond cartel in 1990, giving the CSO exclusive rights to sell 95 per cent of its production for five years. At the same time, De Beers advanced the government a \$1bn loan and shipped some of the Soviet diamond stockpiles to London to be held as collateral. After the break-up of the Soviet Union, Russia agreed to continue the arrangement.

The international diamond market relies on De Beers to even out the peaks and troughs in demand via the cartel - a system it calls single-channel marketing.

Mr Ralfe said he had made it clear during a meeting with a senior Russian official at the weekend that any large-scale

leakage of gem diamonds would destabilise the diamond market. "I urged the Russians not to damage the long-term benefits of single-channel marketing for short-term gain," said Mr Ralfe.

The official - whom Mr Ralfe refused to identify - said great care was being taken not to undermine the market and pointed out that the Russian diamonds were not being sold at cut prices.

Mr Ralfe said the sale of rough diamonds from Russia's stockpile had been "worrisome" for De Beers this year. At the time the stones were stockpiled they were non-gem diamonds set aside for industrial and technical use.

However, many of the diamonds from Russia's strategic stockpile had gone to India for cutting.

Trade figures lift franc

Continued from Page 1

reflecting cautious confidence in its recovery potential and relief at the successful outcome of the Gatt negotiations. However, the franc and French equities had also benefited from technical adjustments as investors tried to balance their investment positions before the year-end.

Christopher Potts, chief French economist at Banque Indosuez in Paris, said the surge of interest was part of a general move towards European investments.

The mood of cautious confidence was reinforced by the latest economic forecast from the Organisation for Economic Co-operation and Development, which predicted a modest recovery for the French economy in 1994 with growth of 1.1 per cent in gross domestic product.

However, the OECD warned of a further increase in unemployment from the present level of 12 per cent of the French workforce to 12.5 per cent during 1994. It does not expect to see the unemployment rate fall until 1995.

Gorillas win the toy battle

Continued from Page 1

If only the manufacturers had made enough to meet demand, would have been action figures based on the Mighty Morphin Power Rangers television series, in which the eponymous rangers use their Power Morphers and Power Gun/Swords to save the earth from evil space aliens.

Video games are also growing more gashly. In one, called Night Trap, players try to prevent a gang of hooded zombies from capturing some scantily-

clad sorority sisters: if they fail, the killers use a syringe to suck the women's blood. It has proved so offensive many retailers have removed it from their shelves.

On a brighter note, not all the toys on sale are violent or obviously sexist. Mr Ian McDermott, senior buyer at F.A.O. Schwarz, the Manhattan toy store, says the best-selling toy is a \$6 stuffed gorilla eating a banana.

"I don't know why, but gorillas always sell well in any shape or form. People find them amusing."

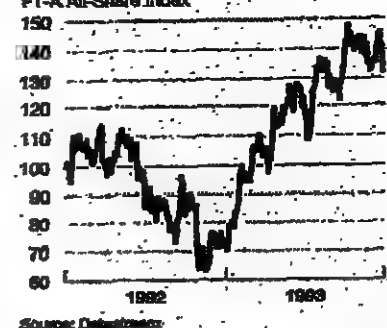
THE LEX COLUMN

Savings grace

FT-SE Index: 3364.9 (+27.8)

British Steel

Share price relative to the FT-A All-Share Index



Source: Datastream

business in the US in September betrayed similar purpose.

The intriguing aspect to the Ortiz-Miko deal is BSN's presumed involvement as an asset broker. The French group will now walk away with desirable prepared meals business. Such asset swaps are likely to become an increasingly common feature of the European food industry as companies seek to dominate discrete market segments. That, though, will doubtless excite the interest of the Brussels competition authorities. Given Unilever's existing grip on the European ice-cream market, it would be perfectly justified to take a closer look.

British Steel

In marking British Steel down by 8 per cent, the market has given the thumbs down to the new European steel agreement. It may be right to do so, despite considerable uncertainty over how the deal will actually affect prices. Hopes of a solution to the European over-capacity problem have helped the shares more than double this year. Now those inclined to put on a brave face argue that even a fudged agreement is better than no agreement at all. At least the European industry's collective determination, which has helped recent price rises to stick, should continue. The self-help scheme will remove capacity despite the lenient treatment of Eknor and Iva, and discipline has been imposed, albeit only in theory, on state subsidies.

Yet it is difficult to believe that prices - which are still well below their pre-recession peak - will be as well supported next year as they

would have been with a tougher line from Brussels. The grudging EU agreement means negotiations on private sector capacity reduction may be tortuous and protracted. With the real prospect of volume increases in Europe next year, British Steel could face increasing competition in its relatively buoyant home market.

If that calls for a more sceptical view of 1994 than hitherto, medium-term expectations must be scaled back too. The industry's self-imposed price discipline works only because demand is depressed. It will be harder to enforce in an economic recovery, when there will also be less incentive for capacity reduction. British Steel's chances of matching its peak profits of £733m in 1989-90 remain elusive.

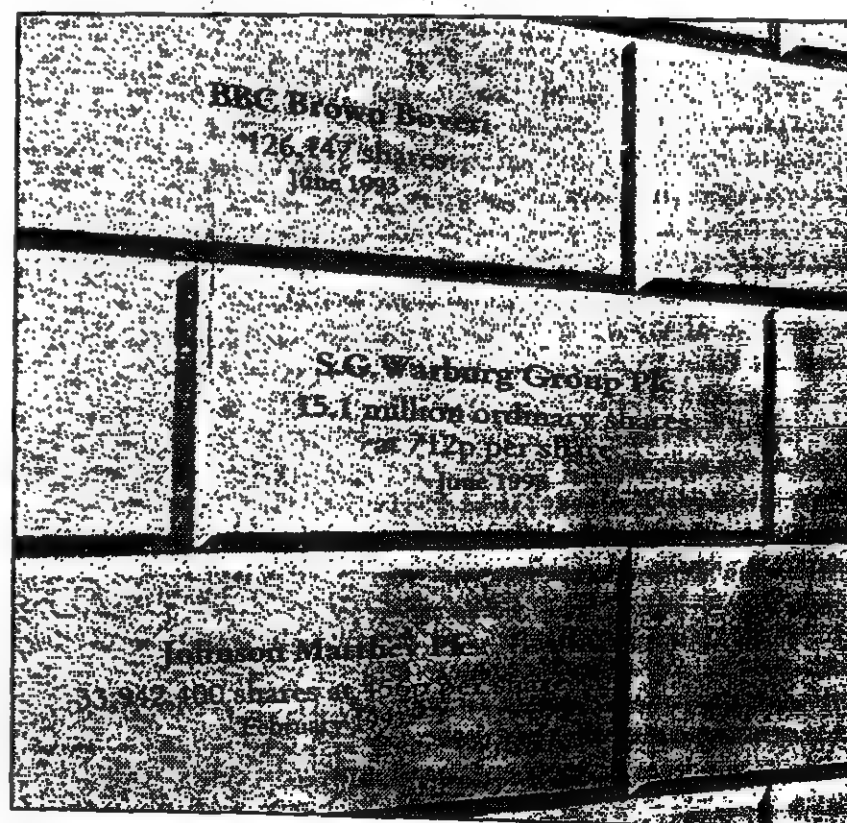
Television

The LWT defence document contains the kind of good knockabout stuff that keeps shareholders amused and merchant bankers in lucrative employment. The use of highly selective charts accentuates LWT's fine record while diminishing Granada's achievements. It nevertheless lands some telling blows about the underlying prospects for some of Granada's businesses.

One of LWT's more substantive arguments is that the UK is about to experience the same media explosion which has already shattered the US scene. In the fast-developing - if ill-defined - world of multi-media, companies which can create intellectual property and boast a library of existing "software" will become increasingly valuable. This is highlighted by the current bid for Paramount, where QVC and Viacom are both prepared to pay about 40 times historic earnings to secure a rare film production company with an international distribution network. The S&P broadcast media index has strongly outperformed this year as a result of such excitement.

Parallels can be drawn with the UK. The proliferation of media channels will surely increase the value of television programmes. LWT is one of the more imaginative producers. But LWT is no Paramount. Nor is it the case that the UK market has neglected the value of media stocks: they are already the most highly rated of UK consumer companies. Despite the divisions of Yorkshire-Tyne Tees, Granada's bid still seems likely to shake down to a question of price. At 30 times LWT's earnings, Granada's offer is not demonstrably cheap.

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FT-WEATHER GUIDE

Europe today

The Low Countries and Germany will have cloud and rain. The northern British Isles will have showers, with rain and sunny spells elsewhere. A depression over the southern Swiss and French Alps will bring a wind to the Rhone Valley. Higher in the Alps, the wind will near gale force while temperatures will be freezing at 1500m. Snow will fall in the Alps and in the Pyrenees above 1700m. The Mediterranean area will be generally dry, except for the French coast where showers will fall. Low pressure near the northern Norwegian coast will bring gale force winds.

Five-day forecast

High pressure over the Atlantic will mean settled conditions in Portugal and Spain. Northern and central Europe will be unsettled with rain later in the week. Strong winds will develop over the British Isles and north-western France mid-week. Much rain is expected in France and later in Italy later in the week. Winds will gradually lessen in Scandinavia.

TODAY'S TEMPERATURES

Location	Maximum	Minimum	Weather
Abu Dhabi	30	22	cloudy
Algiers	25	15	sun
Amsterdam	10	8	rain
Athens	17	10	sun
B. Aires	29	17	sun
Bangkok	30	24	sun
Barcelona	18	10	sun
Beijing	14	4	sun
Bombay	30	24	sun
Buenos Aires	25	15	sun
Cairo	25	15	sun
Cape Town	25	15	sun
Cebu	30	24	sun
Colon	30	24	sun
Dakar	30	24	sun
Dhaka	30	24	sun
Delhi	30	24	sun
Dubai	30	24	sun
Durban	30	24	sun
Edinburgh	10	8	rain
Frankfurt	10	8	rain
Geneva	10	8	rain
Hankow	10	8	rain
Hong Kong	10	8	rain
Honolulu	10	8	rain
Idaridill	10	8	rain
Jersey	10	8	rain
Karachi	10	8	rain
Kuwait	10	8	rain
L. Angeles	10	8	rain
Las Palmas	10	8	rain
Limu	10	8	rain
London	10	8	rain
Lu.bourg	10	8	rain
Lyon	10	8	rain
Madras	10	8	rain
Madrid	10	8	rain
Malacca	10	8	rain
Manila	10	8	rain
Mexico City	10	8	rain
Miami	10	8	rain
Moscow	10	8	rain
Murich	10	8	rain
Nairobi	10	8	rain
Naples	10	8	rain
Nassau	10	8	rain
New York	10	8	rain
Nicosia	10	8	rain
Oak	10	8	rain
Paris	10	8	rain
Perth	10	8	rain
Prague	10	8	rain
Rangoon	10	8	rain
Reykjavik	10	8	rain
Rio	10	8	rain
Riyadh	10	8	rain
Rome	10	8	rain
S. Francisco	10	8	rain
Seoul	10	8	rain
Singapore	10	8	rain
Stockholm	10	8	rain
Suzhou	10	8	rain
Sydney	10	8	rain
Taipei	10	8	rain
Tokyo	10	8	rain
Toronto	10	8	rain
Tunis	10	8	rain
Vancouver	10	8	rain
Venice	10	8	rain
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BUSINESS AND THE LAW

Sex, equality and pensions



EUROPEAN COURT

The European Court last week confirmed that the equal treatment principles established in its 1990 Barber judgment for contracted-out private pensions, also apply to private company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1988 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1989.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's ruling came in response to questions referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1988 and 1983.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women. Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringed the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference. The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions. Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Finally, the Court confirmed its decision of 8 October 1993 in the Ten Oever case as to the temporal effect of Barber. It said equal treatment in respect of company pension rights could only be invoked for pension payments relating to employment periods after May 17 1990, the date of the Barber judgment, subject to the exception for prior claims.

This is the second judgment since Barber. A third is due on December 22 in Neath v Steeper. But no date is fixed for judgment in the Collo case.

C-10/91, Moroni v Collo, ECJ FC, 14 December 1993.
BRICK COURT CHAMBERS, BRUSSELS.

Liability to a flood of litigation

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action on behalf of a company against its directors and officers and a spate of such "derivative actions" arising out of the 1991 Japanese securities houses scandal have raised fears among Japanese companies of a flood of litigation.

Although derivative actions were introduced in Japan in 1950 they have seldom been used. The stamp duty payable to initiate litigation was very high and, if the shareholder won, only the company benefited. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Notwithstanding these difficulties, there have been some notable cases. In September directors of Mitsui Mining were ordered to pay ¥3.5bn (¥2.4bn) to the company by the Japanese securities houses scandal. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Another case, still pending before the supreme court, involves the restructuring of Janome, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor at the company's expense through directors seconded from the bank.

And there have been a number of derivative actions arising out of the 1991 securities scandal in which Japan's big four securities houses secretly paid compensation to favoured clients for trading losses.

In a case involving compensation of loss paid by Nomura Securities to favoured customers, the district court of Kyoto rejected shareholders' claims that directors had not acted in good faith and had not exercised care as good managers.

The court said directors would not be liable unless there had been a

careless error in their perception of facts or the decision-making process was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was

¥47bn and the stamp duty ¥36m, or 0.5 per cent. The shareholder argued, however, that the stamp duty should be calculated on a different basis. The claim was not a proprietary one because, if he won, the contested amount would be paid to the company and not to him.

The Japanese law on the costs of civil litigation provides that for non-proprietary claims the contested amount is deemed to be ¥500,000. The district court rejected his argument but the Tokyo appellate court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at ¥8,600, so making it much easier for shareholders to bring claims.

This change has long been

opposed by companies which feared increased liability and a flood of actions against directors.

The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed, relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

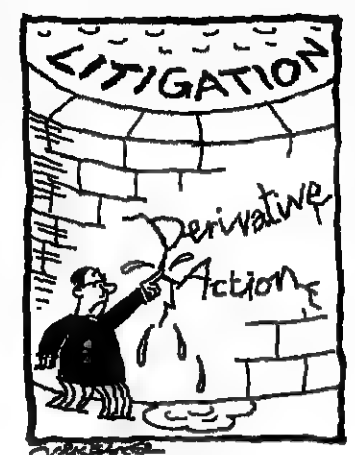
Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Salsou Professor of Japanese Law, University College London.



DTI leaves it late in the day

Eleventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provoked widespread criticism from British companies.

UK companies which had been advised to sack their commercial agents and renegotiate their agency agreements or incur a cost of between £5,000 and £80,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

Their anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

But as the furore dies down it appears the impact of the changes may not be as great as first feared, particularly in relation to the method chosen by companies for compensating sacked agents.

Those companies which renegotiated their agreements on the basis of the June draft of UK regulations may find they have made the right choice after all.

The UK draft regulations are designed to give self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

than indemnifying the agent. According to City solicitors Baker & McKenzie, any attempt to fix the indemnity at less than one year's compensation would be open to review by the English courts on the grounds that it does not adequately indemnify the agent as the UK regulations require. Companies should therefore be prepared to pay up to a year's commission before opting for an indemnity.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damage will be deemed to have occurred where the agent is deprived of commission to which he is entitled for services rendered under the terms of the contract, and the company has received benefits from the agent's activities; and where the agent has not been able to depreciate his costs and expenses.

According to Baker & McKenzie, in cases where a company allows a fixed-term agency agreement to expire without renewal or even where the company terminates the contract in accordance with its terms, compensation should only be payable if the agent has underperformed costs and expenses. Baker & McKenzie says careful drafting of an agreement should ensure that an agent is obliged to depreciate his costs early on, and prevent him from incurring further expenditure.

The compensation payable by companies following termination of an agreement should, therefore, be minimal and certainly less than an indemnity equivalent to a maximum of one year's commission. Only in the rare circumstances, where the certainty offered by an indemnity is crucial will it be the preferable option from a company's point of view.

Companies' anger is understandable given that the DTI first raised the question in 1987

Robert Rice

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INTERNATIONAL BIDDING Nº 108/93
PURCHASE PROCEDURE Nº 1176/93

- 01 SANEPAR - Sanitation Company of Parana will receive sealed bids from eligible bidders, from eligible country members of the World Bank (IBRD), from Taiwan and China, for the supply of EXPANSION JOINTS, HINDERED DISMOUNT JOINT, "DRESSER" JOINT, VALVES, MULTI-START JOINT, DRAFT BELL, STOPPAGE JOINT, RUBBER JOINT, METERS, "V" or "P" JOINT, PLUS, SCREWS AND WASHERS, MANHOLES, PVC'S PIPES AND UNIONS, DUCTILE-IRON'S PIPES AND UNIONS, STEEL'S PIPES AND UNIONS, GALVANIZED-IRON'S PIPES AND UNIONS, MOTOR PUMP ASSEMBLY, STEEL-SEATING CLAMP, AXIAL FAN, AIR COMPRESSOR, AIR CUL, PILLAR CRANE, BODY PROTECTION BRIDGE AND ELECTRO-CAST, COMPACT, HAND-OPERATED TACKLE, AUTOMATIC AIR GATE, TRAVELLING CRANE AND ELECTRIC TACKLE, HYDRO-PNEUMATIC RESERVOIR, MANOMETER, AUTONOMOUS AIR MASK, "1" CYLINDER, HOIST BEAM, EXHAUST, GAUGER/INJECTOR, HYDRO-EJECTOR, destined to be sanitation units at cities in the State of Parana.
- 02 The source of funds to purchase the goods and/or services resulting from this international bidding will be provided by the Programa Estadual de Desenvolvimento Urbano - PEDU (State Program for Urban Development - SPUD).
- 03 Interested Bidders may obtain further information, up to 5 (five) days before the deadline for the submission of the Bids, at SANEPAR located at Rua Almeida Gonçalves 1385, 80230-060 - Curitiba, State of Parana, Brazil. Telephone (041) 2224898 and 2245141. Telex 4139062 and Facsimile (041) 2327323.
- 04 A complete set of the Bidding Documents may be purchased by any interested Bidder, at SANEPAR, from the date of the issue of this international Bidding. The Bidding documents shall be received at the address mentioned in the item 3.
- 05 All the bids must be submitted in one single envelope, shall be submitted at SANEPAR up to 09:00h, March 1st, 1994, at the location stated in item 3. This envelope will be opened at the beginning of the session, in the presence of Bidder's representatives whom choose to attend.
- 06 This international invitation for bids and the awards resulting therefrom will be governed by the "Guidelines for the Procurement of Goods and Services of the World Bank", issued by the IBRD in May 1985, according to the Loan Agreement Nº 3100-BR, between IBRD and the State of Parana.

Curitiba, December 8th, 1993
STENIO SALES JACOB
President of SANEPAR

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE

CHANCERY DIVISION

IN THE MATTER OF

COMAC GROUP PLC

IN THE MATTER OF THE

COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 10th day of December 1993 presented to Her Majesty's High Court of Justice for the confirmation of the cancellation of shares premium account of the said Company.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Registrar Blacker at the Royal Courts of Justice, Strand, London WC2A 2LL on Wednesday the 12th day of January 1994.

ANY CREDITOR or Shareholder of the said Company desiring to oppose the making of an Order for the cancellation of the said share premium account should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the Petition will be furnished to any such person requiring the same by the Registrar of the said Court.

Dated this 21st day of December 1993

SHERIFF'S CLERK

Newbury House

5 Appold Street

London

EC2A 2JH

Reference: SAN/93/0006

Solicitors for the said Company

McKillop takes over from Friend at Zeneca



Changes are afoot in one of Zeneca's three divisions. While Alan Pink, chief executive agrochemicals and seeds, and Rodney Brown, chief executive specialties, are still with ICI's former biocscience operations, David Friend, chief executive Zeneca Pharmaceuticals, is taking over the company. Media attention was heightened by ICI's split, which left the pharmaceutical division as the group's most important earner.

Initially media-shy, he has been a quick learner and proved increasingly adept at communicating his enthusiasm for the group's development

Green: growing with CWS

Co-operative Wholesale Society, whose retail turnover has grown from £800m to £2bn in three years, has created a new post of chief general manager, to be filled by Allan Green, currently general manager, national buying and marketing.

CWS has expanded its retailing activities beyond its traditional areas of Scotland, Northern Ireland and the south east through a series of mergers with regional societies. Including the large Nottingham and North-Eastern societies - and has overtaken the Co-operative Retail Society as the UK's largest co-operative retailer.

Green, 48, joined the CWS in 1990 as food trade manager of the south-eastern retail business. He had previously held positions with Hillards, a supermarket chain later taken over by Tesco, and with Booker, the wholesale and cash-and-carry group.

He moved to CWS head office in Manchester last year to take on the job of centralising the buying and marketing activities across the society in the wake of its regional mergers. Green also played a significant role in creating the Co-operative Retail Trading Group, a buying partnership which harnesses nearly 80 per cent of national Co-op buying power

through CWS Retail. Green joins Bruce McDougall, existing chief general manager of CWS's specialist retail functions - which include its travel business, opticians, and funeral business. He will be succeeded as general manager of national buying and retail marketing by his deputy David Chambers, who joined the CWS from Poundstretcher last Christmas.

David Alexander has been appointed a director of TEXACO Ltd and of Texaco Overseas Tankship; Gillian Steele has been promoted to controller of Texaco Ltd.

Jeremy Stoke has been appointed md of Caradon Elliott, part of CARADON Plastics.

Tim Holderness-Roddam is appointed divisional md of the United Molasses Group, part of TATE & LYLE; Doug Wentworth becomes a divisional director and moves from Four-F Nutrition which has recently been sold.

Andrew Duncan, formerly financial director of Euro RSCG, has been appointed financial director and company secretary of JERRY'S HOME STORE.

Barry Knight has been appointed md of HPG Industrial Coatings, part of FORTRESS.

Barry Evans has been appointed deputy md, and Alan Thomson, formerly sales and marketing director, at SIEBE Environmental Systems Europe.

John Shaw, formerly international marketing and business development controller at Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

David Smales, formerly head of marketing at Northern Rock Building Society, has been appointed marketing director at T. COWIE.

Peter Williams, treasurer of COURTAULDS TEXTILES, is to become finance director of its fabrics businesses in continental Europe and the Far East.

David Webb, formerly md of Regma (UK), has been appointed md of Dictaphone UK, part of PITNEY BOWES.

Rodney Stoyell, md of Inter Forward in the UK, has been appointed divisional director of European logistics.

Michael Smith, chief operating officer of ASTEC(BSR), has been appointed a director.

Sir Sydney's true and fair views

The accounting world should be braced for a shake-up in the new year as Sir Sydney Lipworth, QC, takes on the chairmanship of the Financial Reporting Council.

Sir Sydney turns his hand to company accounts after his role as chairman of the tough-minded Monopolies and Mergers Commission from 1988 till April 1993.

He replaces Sir Ron Dearing, the former head of the Post Office Corporation, who is retiring from accounting matters while staying on as head of the Schools Curriculum and Assessment Authority.

Sir Ron had been in the unusual position of attempting to implement his own recommendations, since he chaired the 1988 report which argued for the Council and its two main subsidiaries: the



Accounting Standards Board and the Financial Reporting Review Panel. Asked for his reaction on the first three years, he said: "Thank God it works!"

Sir Sydney, 62, who was selected by representatives from the Department of Trade and Industry and the Bank of

England, takes on the job for three years; his tenure may then be renewed.

He is holding fire on his ideas for the new job, but says: "It's a fascinating area and one which one wants to see absolutely right." He wants to see "consistency" in accounts, and a format that "best represents the achievements of the year".

Sir Sydney studied accountancy as part of his first degree in commerce and law at Witwatersrand University in Johannesburg, before coming to the UK in 1965.

He worked for Abbey Life Assurance, and joined Allied Dunbar Assurance, rising to become deputy chairman in 1984. He was also a director of BAT. He is currently deputy chairman of National Westminster Bank and on the board of Carlton Communications.

INTERNATIONAL COMPANIES AND FINANCE

Axa 1993 results forecast to surpass expectations

By Alice Rawsthorn in Paris

Axa, the second largest French insurance group, is likely to fare better than originally expected in 1993, according to Mr Claude Bébéar, chairman.

Mr Bébéar, at a conference in Paris, said that although the performance of the core French business was "still inadequate", the 1993 results of both the French group and Equitable, its US associate, should surpass expectations.

Axa, like other French insurers, has been affected by the economic recession and also by the precarious state of the property market, which has limited its ability to raise capital through asset sales. It has also been blighted by the poor performance of Equitable in the US.

The group warned this autumn that it did not expect its net profits for 1993 to be much higher than the FF1.5bn (\$257m) it produced in 1992.

However Mr Bébéar yesterday indicated that the final result would be higher.

Mr Tim Dawson, European insurance analyst at Lehman Brothers in London, forecasts net profits of FF1.8bn for Axa in 1993 with further recovery to around FF2.4bn for 1994.

"Frankly it's always difficult to forecast Axa's results because of its traditional reliance on capital gains," he said. "It's difficult to imagine a significant change on the operating front. The implication of Mr Bébéar's remarks must be that it has made higher capital gains in the final weeks of the year."

Canal-Plus, the French media group, is launching two new television channels in Spain as part of its strategy of expanding its interests outside France.

The new channels - Minimax for children and Ciné Classics for classic movies - will be launched on New Year's Eve and will form part

of a package of programming for Canal-Plus's Spanish subscribers.

Canal-Plus has for the past few years been building up its international interests by "exporting" the pay-TV service and thematic channels originally developed for the French market into other European countries, notably Spain.

The initial rationale for this expansion was to counter the inevitable slowdown in growth of Canal-Plus's original French pay-TV service, which is now approaching maturity. However, Canal-Plus is also anxious to build up other sources of revenue as it prepares to renegotiate its pay-TV franchise with the French government. The terms of the new franchise are expected to be considerably less favourable than the existing agreement.

As a result, Canal-Plus is accelerating its expansion plans. Last week it warned that it may face a sharp fall in net profits for 1994.

Viacom chief defends share purchases

By Martin Dickson in New York

Mr Sumner Redstone, chairman of cable company Viacom, which is involved in a takeover battle for Paramount Communications, has issued a strong defence of controversial purchases of his company's stock in recent months.

The move came on the eve of last night's deadline for final bids in the \$10bn battle for Paramount.

Mr Redstone's statement appeared designed to reassure

the board of Paramount and Wall Street of the value of Viacom's stock, which is likely to form part of a revised bid by the company. Viacom is in a bidding war for Paramount with QVC Network, a television shopping company headed by Mr Barry Diller.

There has been speculation in the US media that the share purchases - some by a private company owned by Mr Redstone and some by an investment firm in which he holds a stake - could have helped bolster Viacom's share price.

However, Viacom said that rather than inflating the price of Viacom securities, the more legitimate inquiry is whether the repeated, inaccurate and misleading publication of rumours and innuendo has served the agenda of QVC by damaging the reputation of Viacom's management and by artificially depressing the market price of Viacom stock.

The company added that investments in Viacom by Mr Redstone's private company, National Amusements, had taken place in the period pre-

ceding the announced merger with Paramount and they were part of a well-publicised market purchase programme which had been in effect for six years.

When there was any likelihood of a successful Paramount deal, National had suspended all trading activity, and it had made no purchases since August 20, the date of a Viacom-Paramount meeting which led three weeks later to a merger agreement.

The investment company, WMS Industries, bought stock

in Viacom while the takeover battle was in progress, between September 27 and October 22.

However, Viacom said that neither Mr Redstone nor any of his representatives "discussed with WMS or had any knowledge whatsoever of WMS's purchases of Viacom stock or intention to purchase Viacom stock".

It added: "Assumptions made by certain members of the press that Mr Redstone controls or has any influence on the management of WMS are totally inaccurate."

Telekom takes a strategic bet on Matav

Nicholas Denton looks at the \$875m winning bid for a stake in Hungarian telecoms

The acquisition by a consortium led by Deutsche Telekom, the German state telecoms company, of 30 per cent of Hungarian operator Matav dwarfs earlier east European privatisations.

Deutsche Telekom and partner Ameritech, the US regional operator, are paying \$875m for the stake. To put the figure in context, Hungary's previous largest foreign sale was the \$150m purchase by General Electric of the US of 50 per cent of Tungsram, the light bulb producer.

The price paid for Matav, which values the company at \$2.2bn and was at the high end of expectations, reflects the fierce competition between the three groups which put in final bids. Stet International, the Italian state group, displayed deep pockets with by far the highest bid in the first round and set a benchmark for the ultimate offers.

Telekom knew that it had to come close to Stet on price and at the same time watch out for the powerful partnership of France Telecom and US West, the regional Bell company, two groups with long involvements in Hungary.

While the three contenders may have egged each other on, executives at each are adamant that they never went beyond an economic valuation of Matav.

The intensity of the bidding war reflects the underlying attractions of Matav to international telecoms companies. "They wanted it incredibly badly," says Mr Michael Phair

of NIM Rothschild, advisers to the Hungarian government on the transaction.

The enthusiasm shown for Matav was especially striking given the uncertainties that surrounded its privatisation. Telekom's investigation of the Hungarian company's accounts turned up \$200m of variation in estimates of indebtedness.

In up to 25 of Hungary's 54 local telephone areas rivals can bid for concessions early next year and Matav risks being left with the least lucrative regions.

Even where conditions are firm, they are not the most generous. The regulatory framework links tariffs to producer prices, which currently lag well behind consumer prices. And the Hungarian state, in contrast to the South American telecoms privatisations, retains control of a majority of shares and the post of chief executive.

Matav also requires a large amount of investment. Even after a vigorous three-year development plan, Hungary has only 1.5m main lines, or 15 for every 100 inhabitants, and over 700,000 are on the waiting list for phones. The government is insisting on 15 per

cent line growth annually. Tremendous suppressed demand for telephone services promises strong growth in basic traffic, in contrast to the stagnation experienced in western markets. But the development plan calls for \$4.2bn in capital expenditure to the year 2002.

"The Hungarians are asking a lot, asking a high price, high development and service targets, and not even giving total control," says Mr Paul Grosse, Deutsche Telekom's executive director for international finance.

So what is the attraction? Participants note that Matav is the first telecoms company in eastern Europe to be privatised. Mr Grosse believes that an early entry may open other markets in the region. Industry analysts point out that other countries in the region are looking carefully at the Hungarian experience.

But an acquisition in Hungary probably precludes too much of a commitment to neighbouring countries. Nor, as industrial investors who entered eastern Europe in 1990 can attest, is being first always such a boon.

Budapest investment bankers have a motto: "Pioneers get shot".

Investors have drawn much attention to Hungary's potential to act as a regional hub for communications. The theory is that the country in the region which first establishes modern international connections will attract traffic and gain a lasting advantage.

Hungary is well-placed for that role, connected to the Trans-European Line and able to funnel international calls from Romania and Ukraine. Matav has also beaten its Polish counterpart in providing an optical fibre link between western Europe and Moscow.

However, there is doubt about regional hubs. As much as anything the theory was designed to appeal to the Hungarian authorities. Hungary has given up its territorial claims in the Carpathian basin but still hopes for regional economic dominance.

Geography does have something to do with Matav's particular appeal to Telekom. "Telekom wanted this deal, they wanted Hungary, they wanted success in eastern Europe," says Mr Grosse. Eastern Europe is a natural

hinterland for the German company and Hungary finds it politically more palatable to see German ownership in a strategic company than it would Polish or Czech.

Hungary is also sufficiently distant from Germany to give credibility to Telekom's pledge to develop the country as a regional nexus. But, above all, the price paid for Matav reflects not so much the company's individual virtues as the more general uprating of emerging markets and within them the telecoms sector.

Telecoms investors are betting that at least Poland, the Czech Republic and Hungary will show some of the economic dynamism that has lifted Latin America and South-eastern Asia.

Telekom's bid hinges on a projection that Hungary will pull out of its four-year recession and GDP will grow at an average of 3.5 per cent. With these assumptions, the price is not so out of line. It implies a valuation of nearly \$2,000 per line, which is comparable, after adjusting for inflation, with the price paid in Latin American telecoms privatisations.

Dark horse takes wheel at Volvo

By Hugh Carnegie in Stockholm

Mr Bert-Olof Svanholm, the new chairman-designate of Volvo, could hardly have a less public profile than his controversial, headline-grabbing predecessor, Mr Pehr Gyllenhammar.

"Not very well known" or "I don't know too much about him" were typical comments from analysts in Stockholm, who had previously regarded Mr Marcus Storch, the chief executive of Aga, the gas group, as the front-runner for the job. But his relative anonymity was not counting against Mr Svanholm yesterday.

Market reaction - Volvo's most actively traded B shares ended the day up SKr6 at SKr531 - was positive as the appointment was seen as placing a solid industrial figure at the head of an equally heavy-weight. Industrial board in charge of Sweden's biggest manufacturing group.

Mr Svanholm has been a senior lieutenant to Mr Percy

Barnevik, the Swedish chief of Asea Brown Boveri, the Swedish Swiss engineering giant, since 1982 when he became deputy chief executive at the pre-merger Asea.

Since 1988 he has been chief executive of ABB's Swedish operation. In that role he has headed a big productivity drive known as "T50, an ambitious project aimed at cutting by 50 per cent the time taken between receiving orders and achieving delivery.

In the meantime, Mr Svanholm has quietly become a stalwart of Sweden's industrial and business establishment. He has been chairman of the Swedish Manufacturer's Association since 1990 and is a vice-chairman of the Federation of Swedish Industry.

Before joining Asea, he held senior posts at Swedish Match and Nitro Nobel. Aged 53, he is a civil engineer by qualification, like so many top Swedish managers. Mr Gyllenhammar, by contrast, arrived at Volvo as chief executive in 1971 after running Skandia, the insurance group.

Mr Svanholm is set to complement the day-to-day leadership of Volvo by Mr Sören Gyll, the chief executive who led the management revolt that ditched the merger agreement with Renault earlier this month.

Mr Gyll was reported yesterday to be very pleased at the nomination of Mr Svanholm. Analysts expect the two men to shift Volvo strategy towards a tighter focus on its core car and truck operations after the often extravagant schemes of Mr Gyllenhammar to diversify Volvo away from vehicle making.

"I think he is on the same wavelength as Sören Gyll," said one analyst. "He fits the market expectation that Volvo will now concentrate on its vehicle business."

Certainly, the contrast with Mr Gyllenhammar will be great. Where "PG" relished the role of prickly outsider, based in Gothenburg, the "second city", Mr Svanholm will be at ease and fully trusted by his Stockholm-based institutional shareholders.

This announcement appears as a matter of record only



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مكتبة الامير

INTERNATIONAL CAPITAL MARKETS

GECC injects life into quiet CS sector

By Antonia Sharpe

ACTIVITY in the Eurobond market was quiet in the run-up to Christmas yesterday, apart from a last-minute attempt by Wood Gundy to narrow the gap with ScotiaMcLeod in the Canadian dollar sector.

INTERNATIONAL BONDS

ScotiaMcLeod, which has lead-managed \$35.3bn worth of Canadian dollar-denominated Eurobond and global bond offerings this year, has wrested the number one slot from Wood Gundy.

Before yesterday's \$125m offering for GECC, Wood Gundy had underwritten just over \$550m worth of business.

GECC's Eurobonds, which had a maturity of just under six years, were priced to yield 15 basis points over Canadian Treasuries.

Wood Gundy said the yield spread on the bonds was comparable to or slightly more generous than spreads on GECC's outstanding Canadian dollar paper.

When the bonds were freed to trade, the spread narrowed slightly to 14 basis points.

Wood Gundy added that the borrower wanted to raise funds with a maturity of more than five years where its funding targets were less aggressive.

The bonds appealed mainly to investors in Switzerland and the Benelux where GECC has a strong following.

Elsewhere, European Sovereign Investments, a bond-arbitrage company based in Luxembourg, launched a \$150m issue of three-year floating-rate notes which are secured by European Union government bonds.

Lead manager Credit Suisse said the notes, which carry a coupon equal to six-month Libor, were targeted at money-

NEW INTERNATIONAL BOND ISSUES									
Borrower	Amount	Coupon	Price	Maturity	Yield	Spread	Book	Runway	
US DOLLARS									
Subic Power Corp (a)	105	6 1/8	98 1/8	Dec 2004	6 1/8	(a) (7/16-01)	Bar	Stamps Int'l	
Same Finance Australia	100	6 1/8	100.00	Jan 2004	0.30		Same	International	
CANADIAN DOLLARS									
General Electric Corp (a)	125	6.00	98.70	Dec 1998	0.275	+15 (5/16-58)	Wood Gundy		
SWISS FRANKS									
European Sovereign Invest (a)	150	6 1/8	100.50	Jan 1997			Credit Suisse		

Final terms and non-coupon details stated. The yield spread over relevant government bonds at launch is supplied by the lead manager. (a) Private placement. Floating rate note. (b) Fixed rate note. (c) Fixed rate note. (d) Fixed rate note. (e) Fixed rate note. (f) Fixed rate note. (g) Fixed rate note. (h) Fixed rate note. (i) Fixed rate note. (j) Fixed rate note. (k) Fixed rate note. (l) Fixed rate note. (m) Fixed rate note. (n) Fixed rate note. (o) Fixed rate note. (p) Fixed rate note. (q) Fixed rate note. (r) Fixed rate note. (s) Fixed rate note. (t) Fixed rate note. (u) Fixed rate note. (v) Fixed rate note. (w) Fixed rate note. (x) Fixed rate note. (y) Fixed rate note. (z) Fixed rate note. (aa) Fixed rate note. (ab) Fixed rate note. (ac) Fixed rate note. (ad) Fixed rate note. (ae) Fixed rate note. (af) Fixed rate note. (ag) Fixed rate note. (ah) Fixed rate note. (ai) Fixed rate note. (aj) Fixed rate note. (ak) Fixed rate note. (al) Fixed rate note. (am) Fixed rate note. 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market and short-term funds.

The notes had an issue price of 100.50 and in the early afternoon they were quoted at less than 0.60 bid, which Credit Suisse said was inside undisclosed bids.

Credit Suisse has set up a \$1.5bn Euro-medium term note programme which will be used as a shelf for the bank's future public and private borrowings in the Eurobond market. Credit Suisse is expected to

start using the programme in the new year.

The programme, which was signed late last week, was arranged by CS First Boston, CSFB Effectenbank AG and CS First Boston France SA.

The notes can be issued for any maturity between one month and 30 years and in a broad range of currencies.

• NatWest Capital Markets

and N M Rothschild have arranged a \$150m five-year credit facility for T&E, the UK motor components and engineering group.

The annual margin on the syndicated revolving facility is 47.50 basis points over Libor for the first three years and 50 basis points over Libor for the last two years.

The participation fee for managers is 12.50 basis points and 7.50 basis points for participants.

Gloom lifts Tokyo bonds

Yields are at six-year lows, writes Emiko Terazono

Mounting gloom over the Japanese economy, poor corporate earnings, a weak stock market, and a high yen have contributed to active buying of the Japanese bond market this year, pushing long bond yields down to six-year lows.

Although the strengthening of the yen seems to have run its course, a further deterioration of the economy is likely to continue to support the bond market rally. Some analysts predict the yield on the No. 157 benchmark bond will fall below 2.55 per cent, a record low reached in 1987.

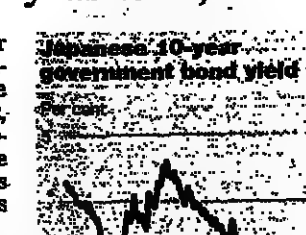
The 10-year bond rallied at the start of the year, but suffered a brief relapse in April and May, as hopes of an imminent economic recovery were raised by good economic figures. However, the increases in output and sales were a result of window dressing ahead of the March fiscal year end, and the bond market resumed its rally in June.

The announcement by the coalition government of a ¥8,150bn spending package and a cut in the official discount rate to a record low of 1.75 per cent in September failed to lift confidence.

While some institutional investors, wary of high prices in the bond market, started to take profits, the chronic weakness of the stock market has kept many investors from liquidating their holdings.

Years over the worsening economy and lower corporate profits pushed the Tokyo stock market to a year's low last month, prompting the Bank of Japan to increase liquidity in the money markets.

The rise in demand for bonds has been partly due to the popularity of money management funds, offered by brokers as a relatively safe product which invests in short-term money market and corpo-



Source: Credit Suisse

rate and government bonds. The outstanding balance of MMFs, which offer higher yields than bank deposits, rose above the ¥10,000bn mark in October, as retail and corporate investors shifted from bank deposits to MMFs.

Large purchases of 20-year government bonds by US hedge funds, betting on a flattening of the yield curve, have led to lower long-term interest rates.

The outstanding balance of MMFs, which offer higher yields than bank deposits, rose above the ¥10,000bn mark in October, as retail and corporate investors shifted from bank deposits to MMFs.

On the corporate bond market, an increasing number of companies raised funds, attracted by the low interest rates. Japanese companies raised ¥3,024bn during the first 10 months of the year, up 15.2 per cent from the same period last year. An easing of eligibility restrictions also helped lift instances.

Lower underwriting costs due to increased competition has helped. The entry of bank subsidiaries into the underwriting business has led to aggressive discounting of bonds.

Widespread writing fees for underwriters, the Big Four brokers, Nomura, Daiwa, Nikko, and Yamachida, recently resigned

from the underwriting syndication for Kobe Steel bonds in protest at the discounts offered by the bank-affiliated houses.

However, the illiquid secondary market is still causing insufficient pricing, including the lack of price differentials according to credit ratings.

This has affected Japan's samurai bond market for foreign borrowers. Since cost differentials between issuers with high credit ratings and low ratings are smaller than in other markets, issuers with triple-A ratings opt for the Eurobond market, while issuers with low credit ratings have piled in. "Japan's samurai market is turning into a junk bond market," laments an analyst.

In the coming year, analysts expect yields in the government bond market to be supported by bad news on the economy. Mr Kazuo Yamazaki, director at Yasuda Kasei Brinson Investment Management, points out that consumption will be the key to bond market movements.

The recent trend among Japanese consumers to buy products at discount prices points to lower corporate profit margins. "Consumers taking the leadership role in determining prices means a further fall in corporate earnings and lower interest rates," he says.

Mr Marshall Gittler, bond analyst at Merrill Lynch in Tokyo, is bullish about bonds and expects the 10-year benchmark to reach 2.55 per cent.

Ms Tomoko Fujii, economist at Salomon Brothers in Tokyo, is more conservative. She expects bond prices to peak in February, and predicts a shift of sentiment after a cut in the official discount rate around February or March.

This is the first in a series of articles on aspects of the international capital markets, examining the prospects for next year and looking back at 1993.

Italy rallies on hopes of cut in interest rates

By Sara Webb in London and Frank McGurty in New York

Italian government bonds rallied strongly on hopes of an interest rate cut following the approval of the 1994 budget by the Chamber of Deputies over the weekend.

GOVERNMENT BONDS

With the budget expected to be passed by the senate, market participants believe that the Bank of Italy may cut its discount rate soon, adding that such a move would be more likely if the next set of CPI figures showed that inflation was holding steady.

Among the other high-yielding European government bond markets, Spain rallied on

the back of strong foreign interest rather than any particular domestic factors.

UK government bonds kicked off on a strong note, but profit-taking dragged the gilts down and the market closed generally lower on the day.

Much of the economic data released yesterday was in line with market expectations.

According to Mr Jonathan Davies, economist at UBS, However, he added that the fall in the savings ratio was taken to mean that the chance of an imminent interest rate cut had diminished.

Dealers said the moves were exaggerated given the thin pre-Christmas volume.

Japanese government bonds continued to climb to new highs on the combination of

stock market weakness, political uncertainty, and strong hopes of a big cut in interest rates, dealers said.

The futures contract, which opened at 116.18 in Tokyo, reached a new all-time high of 117.05 in the London trading session yesterday, having closed at 116.90 in Japan.

Market hopes of a cut in interest rates were fuelled after a news report at the weekend suggested that one of the coalition parties had proposed lowering the discount rate - currently at 1.75 per cent - to between zero and 0.5 per cent.

The Nikkei stock index tumbled 647.87 points, the largest one-day drop this year, to end at 17,404.24, adding to market expectations of an easing.

The Ministry of Finance postponed its auction of 10-

year bonds which had been expected until early next year and said it was considering offering 20-year government bonds today.

The MOF is expected to offer ¥300bn-¥400bn of 20-year bonds instead of the ¥1,000bn 10-year bonds that were expected.

US bond prices softened yesterday morning in this trading ahead of today's Federal Reserve policy-making session and the Treasury's auction of two-year and five-year notes.

By midday, the benchmark 30-year government bond was 1/8 lower at 98 1/8, with the yield rising to 6.898 per cent. At the short end, the 1997 coupon was off 1/8 at 100 1/8, to yield 4.181 per cent.

With no fresh macroeconomic guidance and conflicting trends in commodity prices, the market moved lower in light of pre-holiday activity.

Traders were concerned about the prospects of the Federal Open Market Committee taking the first step towards raising short-term interest rates when the panel meets today in Washington. It is widely expected the FOMC will shift the stance from neutral to a bias towards tighter money.

At the short end, the market faces an influx of notes at a time when most big institutional investors have locked up their positions for the year.

The Treasury will auction a \$17bn auction of two-year notes today and \$11bn in five-year notes on Wednesday.

Technical factors exacerbated the selling pressure ahead of the increased supply.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Coupon	Rate	Price	Day's change	Yield	Week ago	Month ago
Australia	10.00	102.02	+0.02	8.94	8.94	8.88
Belgium	8.00	103.03	+0.03	8.66	8.66	8.68
Canada	7.00	102.03	+0.03	8.14	8.14	8.17
Denmark	8.00	102.03	+0.03	8.14	8.14	8.17
France	BTAN	106.00	+0.00	8.12	8.12	8.08
Germany	QAT	8.75	103.03	+0.03	8.77	8.78
Italy	10.00	103.03	+0.03	8.94	8.94	8.88
Japan	No 119	4.00	103.03	+0.03	8.94	8.94
Netherlands	No 157	8.00	103.03	+0.03	8.94	8.94
Spain	10.00	103.03	+0.03	8.94	8.94	8.88
UK Gilts	8.00	103.03	+0.03	8.94	8.94	8.88
US Treasury	8.00	103.03	+0.03	8.94	8.94	8.88
EU Treasury	8.00	103.03	+0.03	8.94	8.94	8.88

London closing, New York mid-day. Yields: Local market standard. Closes annual yield (including withholding tax at 15.5 per cent payable by non-residents). Source: Reuters International.

BOND FUTURES AND OPTIONS

France

■ NOTIONAL FRENCH BOND FUTURES (MATF)

	Open	Sett price	Change	High	Low	Est. vol.	Open int.
Dec	123.84	123.75	+0.20	123.80	123.84	4,420	47,191
Mar	123.86	123.98	+0.22	123.00	123.84	73,632	123,780
Jun	123.32	123.48	+0.22	123.40	123.32	28	3,079

COMPANY NEWS: UK

Flurry in share price prompts TSB statement

By John Gapper,
Banking Editor

TSB Group last night indicated that it had abandoned attempts to sell its merchant banking and fund management subsidiary Hill Samuel after failing to attract the price which senior executives had required.

TSB issued a statement saying that Hill Samuel was "not for sale" after strong activity in its shares was prompted by a report that it intended to keep Hill Samuel, and separate speculation that it might become a takeover target.

Mr Peter Ellwood, chief executive, said Hill Samuel was "an important part of the TSB Group, and we are investing in its future". He said he had

issued a statement to clarify the question of ownership after "speculation in the press".

The activity came after a report in *The Sunday Telegraph* which said TSB had decided to hold on to Hill Samuel under its new management after unsuccessful discussions with potential purchasers held by its adviser Morgan Stanley.

TSB never said publicly that Hill Samuel was for sale, but Sir Nicholas Goodison, TSB chairman, indicated last year that it would accept an offer that benefited shareholders.

The bank originally wanted to divest Hill Samuel, which made substantial losses from poor commercial lending in the 1980s, because of its strategy of concentrating on retail bank-

ing and insurance businesses.

However, Hill Samuel is thought to have performed well this year after its poor loans were transferred to a separate "loan administration unit" holding £1.6bn of net debt. Its continuing business made a £53m interim profit.

Although TSB is thought to have considered selling the Hill Samuel Investment Management Group separately, executives were wary about allowing a buyer to take the more valuable parts of the business while rejecting others.

TSB shares ended the day 7p higher at 527p. The statement was issued after the London market had closed.

See Markets

Granada turns up heat on LWT

By Maggie Uley

Granada Group turned up the heat in its £654m aggressive offer for LWT Holdings, describing the London weekend TV company's defence, posted on Sunday, as an "empty document" which "failed to add anything serious to the debate". The bid is the first hostile one in the history of British commercial television.

LWT's shares rose 6p to 605p yesterday, while Granada's were up 7p to 527p. That makes the six-for-five share offer worth 652.4p a share. There is a cash alternative at 523p.

Mr Gerry Robinson, chief executive of Granada, said the defence document did not address the fundamental question of how LWT will provide long term earnings growth to its shareholders.

He suggested the price being offered by Granada - of 34 times 1993 earnings per share and 25 times estimates for 1993 earnings - could not be supported by fundamental analysis.

He has said the bid, if successful, would not dilute Granada's earnings in the financial year to September 1995.

LWT's defence document demonstrated that its shares had performed far better for investors than Granada's had over the last four years, and said half of Granada's profits came from its low growth television rental business.

Sir Christopher Bland, chairman of LWT, said on Sunday that it was pursuing talks which could result in a four-way alliance between LWT, Yorkshire, Tyne-Tees and Anglia producing cost savings, although current broadcasting regulations only allow two licences to be combined in one company.

Mr Robinson said LWT shareholders should ask how a merger with Yorkshire would affect its earnings, how LWT would protect its market share if it remained independent and what would happen to the LWT share price if the bid failed.

Keeping France in the picture

Roland Adburgham on Gooding Consumer Electronics' latest buy

Behind the rescue of the Grundig television factory in north-east France by Gooding Consumer Electronics is a gamble. It is an attempt by the Welsh company to become a European volume manufacturer of low-cost sets, competing directly with east Asian imports in a market where profitability is under heavy pressure.

In a deal announced last week, the newly-formed Gooding Consumer Electronics has acquired the Grundig factory at Creutzwald, in the Moselle region, for FF180m (£18.26m) with an additional French government grant of FF150m.

The German consumer electronics company, and Philips, the Dutch group which has management control of it, announced last January that production would be switched from Creutzwald at the end of this month.

As part of last week's deal, the factory will continue to make sets for Grundig until the end of 1994, which will allow the Welsh company time to introduce its own design for sets at a lower end of the market. It believes it can increase production from the annual capacity of 500,000 to 1m within three years.

Gooding Consumer Electronics is jointly owned by Mr Alfred Gooding, a 61-year-old Welsh entrepreneur whose family holding company, Gooding Investments, is the majority shareholder, and Mr Koen van Driel, a Dutchman who is a former managing director of Grundig UK.

Mr Gooding, who sold the steel components maker, Catalytic, for £15m in 1983, is chairman of Gooding Sanken, a company he set up in south Wales with Sanken Electric of Japan to make power supply units, and of Race Electronics, a contract manufacturer also based in south Wales.

Among other things, Race makes 10,000 satellite television receivers a week for retailers such as Dixons, Currys and Comet. The new scheme is to put together a package of receivers and sets to sell either under store brands or under the brand names Minerva, acquired from Grundig, and Continental Edison, bought from Thomson of France.

"What I'm trying to do is put together a very substantial electronics-orientated business," Mr Gooding said. "We're putting together a group that in 1994 could move into something like £130m turnover."



Alfred Gooding: sees a big market for low-cost televisions

South Wales is known as a base for the production of Sony and Panasonic televisions, but Gooding Consumer Electronics will manufacture in France rather than Wales because a high-quality, recently modernised, factory was available at a highly discounted price.

"It would have cost me three times that amount of money, maybe four times, to put in the same plant, with the same guaranteed workload for a year and with a trained workforce of 350 people," Mr Gooding said.

"None of this is being done at the expense of what I do in south Wales. In fact it is complementary - we will be able to go to the big store groups with satellite receivers and TVs which are all in the same family."

There was a big market in Europe, he said, for low-cost 14in to 21in televisions. "At present, the bulk of those type of sets are imported from east Asia. I know that with modern sophisticated equipment, with a well-managed labour force, we can compete head-on with east Asia, which has to ship the stuff half way round the world."

"We've already spoken to big store chains like Dixons. There is no doubt that if we can come up with a competitive product, they won't think twice about buying a European set."

Part of the appeal of the Creutzwald factory, he added, was that it was in a coal mining region similar to south Wales.

"People in a mining area have a work ethic - they are prepared to work shifts, they're prepared to be flexible. The labour force there have made it quite clear they are right behind me to protect jobs in this factory."

Pantheon seeks £33.2m for purchases and to repay debt

By Tim Burt

Pantheon International Participations, the investment trust, yesterday announced plans to fund acquisitions and reduce debt through a £33.2m open offer and placing of ordinary stock units.

The proceeds will be used to acquire venture capital interests with a net asset value of £11.3m and to redeem £7.5m of loan stock by making a payment of about £5.7m.

Mr Rhoddy Swire, group managing director, said the balance would be used to strengthen Pantheon as "Europe's largest investor in capital funds".

The company is offering 18.67m units at 200p each to shareholders on the basis of one unit for one share held. Of the offer 4.4m units will be

placed with institutions.

The shares rose 1p to close at 203p.

The company is also issuing warrants, giving investors the right to exercise share options at a price of 250p between 1996 and 2001. Subscribers would receive one warrant for every five ordinary stock units. If all the warrants were exercised after 1996, it would result in the issue of 8.79m additional ordinary shares.

The capital will be raised in three instalments: the first 60p on application; a second 60p payable on July 8 next year; and the final 60p in January 1996, after which the units convert into ordinary shares.

Pantheon decided to issue stock units rather than ordinary shares because it wanted to stagger the injection of funds. It was reluctant to have

large funds on deposit while it pursued suitable investment opportunities, Mr Swire said.

He expected most of those opportunities to arise in the US, where the trust has established a diversified portfolio of holdings in venture capital funds.

The success of that strategy was underlined earlier this year when industry analysts ranked Pantheon as one of the leading non-split capital investment trusts - those investing solely for capital growth - in the year to June 1993.

In that period it recorded a rise of 44 per cent in net asset values.

Although the main aim of the offer was to expand Pantheon's investment portfolio, Mr Swire said a strengthened balance sheet would also enable it to redeem loan stock owed to the National Rivers Authority as part of the 1989 purchase of £20m in unquoted assets from the water authorities.

The outstanding loan stock is valued at £7.5m, but Pantheon will pay £5.63m following a 25 per cent discount agreement arranged with the NRA.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
British Thomson	2.5	Feb 25	0.25+	-	0.6
Fletcher King	0.5	Mar 1	0.5	-	1
Gold Greenless	3.31	Apr 6	3.15	-	8.3
Ivery & Sims	2.25	Jan 31	1.75	-	6.5

†On increased capital. \$USM stock. *Special.

Lower interest charges help GGT to £2.24m

By Peter Pearce

A reduction in interest charges from £794,000 to £620,000 after February's £14.7m rights issue enabled Gold Greenless Trot, the advertising and marketing services group, to show a pre-tax profits advance from £2.17m to £2.24m in the six months to October 31.

Profits at the operating level slipped to £2.96m (£2.96m). Turnover grew 22 per cent to £127.8m (£105m).

Group revenue was up 18 per cent at £25.8m (£21.9m); though at constant exchange rates the rise was 6.5 per cent, with the US accounting for all of the advance.

In the UK, revenues from media advertising declined 15 per cent, though Mr Matthew Allen, finance director,

ascribed that partly to the loss of the Daily Mirror account.

However, across the group's UK businesses as a whole the fall was reduced to 5 per cent by below-the-line activities, where revenues expanded by 8 per cent.

Mr Allen said that of the £14.7m rights money, some £4.5m had gone into the joint venture with GGT, the private European agency network, and that £3m of medium-term borrowings had been paid down. The balance was earmarked for acquisition possibilities, probably in the UK.

Earnings per share declined to 6.2p (7.82p) on the increased share capital, but the interim dividend is held at 3.3p, though last time's has been adjusted to 3.15p for the scrip element of the rights.

Proudfoot facing up to £5m bill for job losses

By Peggy Hollinger

Proudfoot, the management consultancy chaired by Lord Stevens, is expected to take a charge this year of between £3m and £5m to pay for a wide-ranging redundancy programme announced yesterday.

This will be in addition to provisions of £1.6m announced in September to pay for a rationalisation programme expected to result in savings of £15m. The announcement also follows a series of senior departures and rumours of an attempt at a boardroom coup to remove Lord Stevens.

Some 200 jobs are to be cut by the first quarter of next year, bringing the group's staff to about 850. This is expected to bring further savings of between £10m and £15m.

Mr David Gill, who was appointed finance director in May following the departure of Mr Neil Hamilton, denied that the rationalisation was in response to outside pressure. "We believe this is the structure necessary to reflect the business volumes we are currently experiencing," he said.

Mr Gill also rejected suggestions that the company was seeking to sell its European operations. "We are in the process of rejuvenating the company worldwide, with particular emphasis on the European region," he said.

Mr Gill said Proudfoot was "not taking seriously" reports of a possible bid from former employees.

The shares have fallen from 398p last year to close 2p higher at 65p yesterday.

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Created by William K. Vanderbilt II, great grandson of American industrialist Commodore Vanderbilt, Fisher Island has been a favorite of the world's important people for 70 years.

The family's spectacular winter estate included a dramatic home by the ocean filled with antiques from one of Napoleon's palaces. On

Steven J. Green and his wife Dorothy in their oceanfront residence. Mrs. Green is the owner of Union American at Fisher Island Golf, and Mr. Green is Chairman of Seaworld Corporation, American Tourister, Calligro International and McGraw-Hill Group.



the grounds, Vanderbilt erected charming cottages and guest villas amid resplendent gardens and fountains. The mansion and surrounding structures have been restored to their former grandeur as The Fisher Island Club.

In recent years, impressive social and recreational facilities have been added. There is a P.B. Dye championship golf course; an international spa lauded by *Time* & *Country* as one of the finest of the 1990s; a racquet club with clay, grass and hard courts; two deepwater marinas which host the largest yachts in the world; a mile of Atlantic beach; and a variety of excellent restaurants.

There are manicured parks for afternoon strolls; an island

shopping plaza with its own bank, post office, trattoria and duckmaster's office; and, perhaps most important of all, an atmosphere of security that allows residents to lead a life of privacy and pleasure.

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COMPANY NEWS: UK

Company will be vehicle for future programme expansion

Flextech in European TCI deal

By Raymond Snoddy

Flextech, the cable and satellite television group, is on the verge of completing the purchase of the European programming interests of Telecommunications, the largest US cable operator.

Under the deal Flextech, a former oil services company which sold its oil interests last year to concentrate on the media, will take managerial control and a variety of stakes in a range of satellite and cable channels.

The purchase will make Flextech the second largest channel operator in the cable and satellite market behind British Sky Broadcasting, the consortium in which Pearson, owner of the Financial Times, has a stake.

In return TCI, in the process

of being taken over by Bell Atlantic, the US telephone company, will take a 50 per cent stake in Flextech, at the moment a company quoted on the Unlisted Securities Market.

The aim is that Flextech will become the vehicle for future TCI programme expansion in the UK and the rest of Europe.

Under the agreement, which could be announced before Christmas, Flextech is expected to get from TCI 100 per cent of Bravo, the classic movies channel, a 25 per cent stake in Children's Channel to add to the 50 per cent it already holds, 25 per cent in UK Gold, the channel featuring programmes from the BBC and Thames Television library and 31 per cent in UK Living, the channel aimed mainly at women.

In addition Flextech will

take over United Artists Programming and with it managerial control of Wite TV and the Parliamentary Channel, two cable only channels.

The company run by Mr Roger Luard will also have management responsibility for Discovery, the factual programmes channel and management and distribution of the Country Music Channel.

As part of the deal Flextech is expected to get more than \$20m in cash and loans and be able to call on a further sum of around \$15m if required.

Flextech is emerging as a significant player in the market for cable and satellite channels although it is at the moment a loss-maker.

In the six months to June 30 the company incurred pre-tax losses of £3.5m, compared with £2.91m last year.

In October when Flextech announced it was in talks with TCI its share price jumped by 40p to 240p. It now stands at 315p with a capitalisation of more than £100m, an indication of the current interest in communications companies.

At the time the company indicated that the deal would put a value of around £100m on the assets being acquired.

Once the current deal is formally completed Flextech, an unsuccessful bidder for an ITV franchise last time, is likely to start looking around for an investment in ITV.

At the moment it could own no more than 20 per cent because of its satellite channels although the government is in the process of setting up an inter-departmental review of the present cross media ownership rules.

The disposals are regarded as non-core businesses and "represent a substantial advance in selling those interests acquired with Erosde which are not central to Laporte", said Mr Ken Minton, Laporte chief executive.

Laporte has also completed the sale of a small South African footwear business, Chamberlain Phillips, for £1.1m. It has also bought the Aztec Catalyst Company, based in Cleveland, Ohio, from Phillips Petroleum for an undisclosed sum. In 1992, Aztec made an operating profit of \$5.2m (\$3.4m) on sales of \$33m.

Aztec is the third largest supplier of organic peroxides - used in making PVC, polystyrene and acrylics - in the US. Their manufacture is one of the main activities of the organic chemicals division, one of five core areas on which Laporte is focusing.

Laporte intends to invest up to \$5m in Aztec over the next two years to rebuild manufacturing plant and enhance safety standards.

The name is to be changed to World Fluids (Holdings). World Fluids, of which Mr John Marek is managing director, reported pre-tax profits of \$283,000 for the six months to September 30.

Kells' shares were suspended at 21p up to the day.

World Fluids, the specialist chemical and additives manufacturer, is coming to the market through its reverse takeover by Kells Minerals, the Dublin-based exploration company.

Kells is paying £5.5m via the issue of 45.9m shares to Mr John and Ms Geraldine Marek, giving them control. A further 3.8m shares are being issued to the trustees of the World Fluids pension scheme for World Fluids' principal property in Bury St Edmunds, Suffolk.

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Laporte powder coatings sale

By John Gray

Laporte, the UK's second largest independent chemicals group, is to dispose of the powder coatings businesses which it bought as part of its £125m takeover of Erosde in January.

The company has sold its powder coatings operations in the UK and New Zealand to the Fuller of St Paul, Minnesota, US, and its 25 per cent holding in a powder coatings associate to its partner, Derier Corporation in the US, which now owns all the company.

The total consideration for the sale of these businesses, which made an operating profit of £1.04m, amounts to approximately £15.7m.

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Kingfisher moves into office supplies stores

By Neil Buckley

Kingfisher, the UK retail group, and joint venture partner Staples of the US will announce this week that they plan to launch nationally the office supplies superstore concept they have been testing in four locations.

The pilot Staples stores in Swanscombe, Cambridge, Leeds, and Staples Corner, north London, have performed above expectations, and the partners have agreed to invest an undisclosed amount in expanding the chain across the UK.

The 20,000 square foot stores are aimed primarily at small businesses, and stock 5,000 items of office equipment from cleaning materials and ballpoint pens through to personal

computers and laser printers, at prices up to 50 per cent below traditional dealers. About half the customers at the pilot stores have been small businesses, and the other half individuals.

Mr Roger Paffard, UK managing director, claims a small business could save up to 40 per cent a year on office equipment by buying from Staples.

The chain will open its next store in Birmingham in March, with a further 8 likely next year, and up to 30 in 1995.

Staples of the US pioneered the discount office equipment format opening its first store in Massachusetts in 1986. It has since opened 175 stores. It joined forces with Kingfisher to attack the estimated £1.5bn office equipment market in the

UK last year. It also has joint ventures in Canada and with Germany's office superstore chain Maxi-Paper-Markt, in which Kingfisher took a 33 per cent stake this month.

Staples is the latest example to arrive in the UK of a US-style "category killer" - an outlet which aims to offer both a wider range and lower prices than any competitors in a particular product area. Other examples include Toys R Us and PC World.

It also borrows some elements, such as a membership scheme - free in this case - and its focus on small businesses, from the warehouse club concept like Costco, which opened in Thurrock at the end of last month.

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NEWS IN BRIEF

RENT INTERNATIONAL has bought Cooper Flexographics for up to £380,000 cash with £284,000 on completion the balance depending on performance. Cooper's management accounts show profits of £24,000 on sales of £212,000 for the nine months to September 30.

BRITISH POLYTHENE is buying Roll-a-Rap for £274,000 cash. Borrowings of £1.2m and hire purchase commitments of £275,000 will be assumed. Turnover for Roll in the 11 months to November 30 1993 was £2.53m.

CARLISLE is to rationalise its property services division by concentrating activities on Pepper Anglia & Yarwood. Hirschfeld has ceased trading after being placed in receivership. Company confirmed that talks with a potential third party investor were continuing.

CRESTACARE has conditionally agreed to acquire the business and trading assets of Ashcroft Nursing Homes, at £450,000.

Chesterfield, which comprises 42 beds, from Peter Knights and Vivien Farrow for £1.25m. **GREEN PROPERTY** has started talks with the intention of purchasing another property company. Green hopes to be in a position to make a full announcement at the end of January.

NEW LONDON has, under the terms of the disposal of its International Drilling Fluids operation, issued 12m shares to investment funds managed by Elektra Kingsway. **PREMIER LAND** has exchanged contracts for the sale of an industrial investment property in Pife for £3.5m, and has sold a small freehold ground near property in north-west London for £110,000.

SETON HEALTHCARE has bought five over-the-counter treatments from Mundipharma Group for up to £1.7m cash. Sales of the brands were £285,000 in the 1992 year with an unaudited gross profit of £450,000.

INTERNATIONAL ECONOMIC INDICATORS: MONEY AND FINANCE

This table shows growth rates for the most widely followed measures of narrow and broad money, a representative short- and long-term interest rate series and an average equity market yield. All figures are percentages.

	■ UNITED STATES					■ JAPAN					■ GERMANY					■ FRANCE					■ ITALY					■ UNITED KINGDOM					
	Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		Money Rate (%)	Short Rate (%)	Long Rate (%)	Equity Yield (%)		
1988	9.0	8.9	8.00	10.59	n.a.	5.0	9.3	8.82	6.51	n.a.	4.3	5.1	4.45	6.94	n.a.	6.2	7.4	10.03	11.74	n.a.	13.2	13.6	14.34	13.71	n.a.	4.7	13.2	12.32	11.03	n.a.	
1989	13.3	8.3	8.46	7.87	5.43	8.9	8.2	5.12	5.35	0.84	10.0	8.0	7.3	10.3	1.1	6.9	4.4	7.79	8.74	2.85	10.5	8.2	13.25	11.47	1.41	4.0	16.3	11.22	9.97	4.36	
1990	11.6	6.5	6.82	9.39	3.12	10.5	11.5	11.15	4.54	0.55	8.0	7.3	6.8	10.3	1.1	4.1	12.2	8.26	9.48	2.75	14.2	10.58	11.82	10.58	1.54	4.7	14.2	10.77	9.32	3.80	
1991	4.3	5.2	7.05	5.84	3.81	8.4	10.4	4.43	4.77	0.54	9.7	6.4	4.34	6.46	2.61	3.8	5.4	7.94	9.08	3.69	7.8	6.9	11.24	10.54	2.71	6.8	17.0	10.41	9.89	4.48	
1992	1.0	3.8	8.09	8.49	3.43	4.1	10.6	5.31	5.32	0.48	6.3	5.8	7.11	6.94	2.22	7.5	9.5	9.36	8.79	2.88	7.1	8.2	12.41	11.81	2.46	5.9	17.5	13.96	10.30	4.36	
1993	9.7	6.3	8.08	8.54	3.69	2.9	8.5	7.82	6.91	0.85	4.5	4.3	8.48	6.71	2.11	3.7	9.0	10.32	9.92	3.19	9.3	9.1	11.96	11.87	2.84	5.5	16.1	14.82	11.63	5.07	
1994	5.8	3.3	5.67	7.85	3.21	5.2	2.0	7.21	8.37	0.75	5.1	5.5	9.25	8.44	1.98	4.7	2.7	9.02	9.03	3.58	7.5	8.0	11.83	13.20	3.45	2.4	8.3	11.58	10.04	4.97	
1995	12.4	1.9	3.78	7.00	2.95	4.3	-0.4	4.26	5.25	1.00	7.1	8.2	9.52	7.77	3.45	-0.1	6.5	10.36	8.57	3.55	6.7	7.8	13.96	13.20	3.83	2.5	5.3	14.75	9.09	4.91	
4th qtr:1992	14.3	1.7	3.35	6.73	2.84	3.5	-0.4	3.87	4.78	1.03	10.7	9.5	9.96	7.94	2.67	-0.1	6.5	10.77	8.28	3.72	9.8	6.8	14.84	13.84	3.88	2.7	4.5	7.88	8.45	4.84	
1st qtr:1993	11.9	0.4	3.20	6.28	3.01	1.6	-0.4	3.29	4.34	1.00	9.8	7.5	8.31	6.87	2.42	0.7	5.4	11.83	7.85	3.38	2.8	6.2	11.88	13.13	3.04	4.4	3.5	6.43	7.97	4.36	
2nd qtr:1993	11.8	0.9	3.18	5.95	2.80	3.2	1.4	3.09	4.55	0.83	9.5	8.0	7.88	6.73	2.24	-0.3	2.9	8.01	7.05	3.33	2.4	6.0	10.62	12.49	2.47	4.2	3.6	6.00	7.52	4.04	
3rd qtr:1993	12.2	1.3	3.11	5.81	2.76	3.3	1.9	2.83	4.25	0.80	8.9	8.1	6.82	6.34	2.01	-1.0	0.5	7.74	6.38	3.14	5.0	7.8	9.36	10.27	1.98	5.0	3.7	5.96	7.13	3.91	
December 1992	14.2	1.4	3.67	6.78	2.87	1.9	-0.4	3.64	4.70	1.00	12.5	8.7	9.03	7.29	3.84	-0.1	6.5	11.36	8.20	3.84	0.4	4.4	13.80	13.60	3.81	2.8	3.8	7.24	8.38	4.49	
January 1993	13.4	1.0	3.28	6.89	2.87	2.4	-0.3	3.59	4.55	1.03	9.5	7.7	8.60	7.10	2.58	1.8	5.6	12.16	7.95	3.56	2.2	6.4	12.73	13.46	3.26	4.0	3.3	7.44	8.33	4.46	
February	11.5	0.2	3.18	6.26	2.80	2.3	0.1	3.15	4.31	1.01	9.2	7.3	8.79	6.94	2.49	1.0	6.7	12.12	7.78	3.40	2.8	6.3	11.91	13.08	3.01	4.8	3.4	6.29	7.97	4.36	
March	10.7	0.1	3.17	5.87	2.76	0.9	-0.4	3.18	4.19	0.97	10.0	7.6	7.98	6.58	2.27	0.7	5.4	11.27	7.38	3.19	3.8	6.8	11.41	12.82	2.85	4.7	3.7	6.04	7.26	4.24	
April	9.2	0.0	3.02	5.62	2.69	0.2	0.0	3.02	4.05	0.92	9.1	6.5	7.65	6.49	2.21	-0.6	4.1	10.93	6.95	3.09	3.4	6.2	11.29	12.69	2.78	4.8	3.6	7.01	8.02	4.16	
May	12.0	1.0	3.14	6.02	2.81	3.8	1.0	3.09	4.64	0.82	9.3	8.5	7.52	6.80	2.27	-3.2	3.1	7.84	7.16	3.30	2.3	6.1	10.80	12.50	2.55	3.4	3.8	6.00	6.88	4.08	
June	12.7	1.4	3.25	5.94	2.80	3.4	1.4	3.10	4.58	0.82	9.1	8.5	7.60	6.77	2.22	-0.3	2.9	7.32	6.65	3.26	3.0	6.1	10.22	11.57	2.18	4.5	3.4	5.96	7.86	4.01	
July	11.5	12.5	3.20	5.79	2.80	3.6	1.6	3.11	4.40	0.81	10.1	8.7	7.24	6.57	2.08	-1.8	0.8	8.06	6.72	3.26	3.0	6.6	9.54	11.12	1.98	4.7	3.5	6.01	7.49	4.23	
August	12.2	1.4	3.18	5.88	2.76	3.6	1.7	2.93	4.37	0.79	10.7	7.3	6.93	6.34	1.98	0.7	1.9	6.4	7.23	6.55	3.09	6.2	8.0	9.95	10.58	1.93	6.1	3.8	5.91	7.00	3.83
September	11.6	1.6	3.16	5.36	2.73	3.8	1.9	2.48	4.09	0.76	9.5	7.3	6.63	6.12	1.96	-1.0	0.5	7.29	6.12	3.02	6.1	8.7	9.18	8.66	1.83	5.1	4.0	5.98	6.81	3.98	
October	10.9	1.3	3.30	5.32	2.71	3.4	1.9	2.30	3.95	0.80	9.1	6.3	6.64	6.33	1.98	1.0	-0.1	6.98	5.85	3.02	6.9	7.8	8.87	9.04	1.84	6.4	4.3	5.83	6.81	3.61	
November	11.9	1.2	3.46	5.33	2.73	2.9	1.9	2.20	3.74	0.79	8.9	6.3	6.52	6.13	1.96	1.0	-0.1	6.98	5.85	3.02	6.9	7.8	8.87	9.04	1.84	6.4	4.3	5.83	6.81	3.61	
December	11.9	1.2	3.46	5.33	2.73	2.9	1.9	2.20	3.74	0.79	8.9	6.3	6.52	6.13	1.96	1.0	-0.1	6.98	5.85	3.02	6.9	7.8	8.87	9.04	1.84	6.4	4.3	5.83	6.81	3.61	

Ivory & Sime shows 22% advance to £2.77m

By Peggy Hollinger

Buoyant stock markets around the world helped Ivory & Sime, the investment management group, increase pre-tax profits by 22 per cent from £2.27m to £2.77m in the six months to October 31.

The advance was achieved on a 22 per cent rise in turnover from £8.85m to £10.80m.

Mr Gordon Neilly, finance director, said about half the increase in revenue was due to the recent rise in global stock markets. He added, however, that Ivory & Sime had been particularly successful in attracting new business from North America.

This had helped the company to offset the loss of two

significant contracts. These included the termination of the new Frontiers Development Trust, for which the company received compensation of \$511,000, and the loss of the Merchant Navy Officers Pension Fund. Ivory received \$750,000 for the termination of the latter account.

Funds under management rose by 13 per cent to £3.7bn. Since the period end several smaller contracts had been concluded, bringing total funds to £4bn.

Mr Neilly said further progress was expected in the second half, assuming the global markets remained buoyant.

Administrative costs rose for the first time in four years, from \$4.8m to \$5.4m.

The dividend was increased by 29 per cent to 2.25p, reflecting the decision to pay one third at the interim stage and two thirds at the year end. Mr Neilly said that Ivory & Sime expected to pay a final dividend of at least 4.75p, making a total of 7p (6.5p).

Earnings were 20 per cent higher at 5.5p (4.94p).

The company also announced the appointment of Mr Richard Muckart, who has been with Ivory since 1983, as an executive director.

Mr Neilly said Mr Muckart's experience in managing portfolios for Ivory and Sime in emerging markets was the first step in the company's strategy to increase its presence in these regions.

Perkins' mushroom disposal

Perkins Foods is to dispose of its Dutch canned mushroom activities to a newly incorporated joint venture with a private Dutch mushroom processing company.

Consideration, which will take the form of a minority holding in the new company, is not material to Perkins.

The company has also completed the issue of £170m (£24.7m) and DM20m (£8m) of unsecured loan notes with a final maturity of January 20 2004 on the US private placement market. The issuer of the notes is Perkins Foods Nederland, a wholly owned offshoot, supported by a guarantee of Perkins Foods.

The proceeds will be used to reduce existing short term borrowings.

British Gas strengthens presence in Argentina

By Robert Corzine

British Gas has bought a 45 per cent share in a Buenos Aires gas-fired power station for \$24m (£16.1m) in a move which will strengthen its already considerable presence in Argentina.

The purchase of a stake in the Central Dock Sud power station fits in with British Gas's strategy to focus on fast growing economies in which the company is already involved.

It was made by Global Gas, the division responsible for

British Gas's investments in overseas gas distribution systems and power generation projects.

Mr Russell Herbert, Global Gas managing director, said the "market for power generation in Argentina has major potential for growth...".

The company will be involved in the expansion of the plant to 490 megawatts from its present output of 211MW. It will also act as an adviser in negotiations for future fuel and power contracts.

A British Gas-led consortium

has a 70 per cent shareholding in MetroGas, which supplies 1.5m customers in Buenos Aires. It also supplies the power station. Another British Gas division is involved in exploration and production activities in Argentina.

Power generation schemes using local gas reserves and efficient combined cycle gas turbines are proving particularly popular in fast growing economies, in part because they can be built relatively quickly and are much cheaper than traditional power plants.

BM sale continues restructure programme

By James Urwin

BM Group, the debt-laden engineering company, has continued its restructuring with the sale of certain trading assets of Blackwood Hodge (Canada), its construction equipment distributor, for C\$6m (£3m).

The sale, to Toronto-based Strong Corporation, comprises the business, stock and certain properties of BHC in Quebec and the Maritime Provinces.

The disposal was part of a programme currently underway which is expected to fetch about £40m and eliminate roughly £24m in associated debt. It follows an earlier sale of 14 businesses for £51m.

Buyers for the remainder of the Canadian assets of Blackwood Hodge are being sought, although BM refused to disclose their value for commercial reasons.

BM acquired Blackwood Hodge's worldwide business for £54m in 1990.

Last month BM reported a swing from profits of £34.6m to losses of £116.6m pre-tax for the year to June 30 after taking account of higher-than-expected restructuring provisions and write-downs.

BBB Design recovering

BBB Design, the USM-quoted marketing and computer services group, continued its recovery in the six months to October 31.

It reported pre-tax profits of \$43,000, against losses of \$185,000, following the return to profits in the previous second half.

Mr Philip O'Donnell, chairman and chief executive, said

the design, marketing and publishing division had been budgeted for a small loss but it broke even.

He added that the computer services side continued to benefit from the strong product base of BBB Communications.

Revenue advanced to \$556,000 (£374,000). Earnings per share came out at 0.52p (losses 1.99p).

EFM Japan Trust slips

EFM Japan Trust, which was launched in July 1992 with the aim of providing long-term capital growth through investment in Japanese equities, had a net asset value per share of 140.17p at the six months ended November 30.

That compared with 157.55p six months earlier and with 117.68p a year ago. The 11 per cent fall over the six months

compared with a 14 per cent decline in the Tokyo Stock Exchange First Section Index.

Gross income for the period came to £43,000 against £125,000 at the interim stage last year. After administrative expenses of £86,000 (£52,900) and tax £6,000 (£12,000), loss retained was £29,000 (£61,000). Losses per share were 0.29p (0.61p earnings).

BTR expands battery side with \$21.4m acquisition

By Paul Taylor

BTR, the industrial conglomerate, has acquired the US Industrial Batteries business of Gates Energy Products for \$21.4m (£14m).

The business is a market leader in pure lead battery technology used in maintenance-free standby batteries for the data processing and telecommunications industries. It has annual sales of about \$33m and employs 400 people at its manufacturing plant in Warrensburg, Missouri.

The deal marks a further withdrawal from the batteries market for Gates Energy which earlier

this year sold its nickel-based rechargeable battery business to Ralston Purina's Eveready Battery company.

Five years ago BTR's subsidiary, Hawker Batteries, bought Gates Energy's plant in the UK.

Yesterday Mr John Richardson, head of BTR's batteries group, said he expected the pure lead battery technology, developed and patented by Gates, to give BTR a long-term competitive edge.

The acquisition is the second recent US purchase by BTR. Earlier this month it announced the agreed \$820m purchase of Remond, an industrial manufacturer based in Milwaukee.

O F W A T

SECTION 8 OF THE WATER INDUSTRY ACT 1991

NOTICE OF PROPOSAL

That Lee Valley Water Limited (to be renamed Three Valley Waters PLC) replace Rickmansworth Water Limited and Colne Valley Water Limited as the water undertaker for those companies' areas of appointment.

Introduction

Lee Valley Water Limited, Rickmansworth Water Limited and Colne Valley Water Limited are water undertakers. Each holds an appointment from the Secretary of State for the Environment which took effect on 1 September 1989 ("The Appointments"). These three companies are controlled by Three Valleys Water Services PLC.

Proposals

The Director General proposes that Lee Valley should be appointed as water undertaker in place of Rickmansworth and Colne Valley. Lee Valley has indicated its intention to change its name to Three Valleys Water PLC. Rickmansworth and Colne Valley agree that their Appointments should be terminated, in 1990, the Secretary of State for Trade & Industry received undertakings from Three Valleys Water Services PLC, Lee Valley, Rickmansworth and Colne Valley which enabled the three Appointments to combine their operations. The replacement of Rickmansworth's and Colne Valley's Appointments by one held by Lee Valley/Three Valleys is logical. It recognises that they have been operating substantially as one undertaking and formalises that arrangement.

Responses to this Notice

Any representations about, or objections to this proposal should be in writing addressed to the Director General at the Office of Water Services, Centre City Tower, 7 Hill Street, Birmingham, B5 4UA, to be received by him no later than 5pm on Monday 7 February 1994, quoting reference 24/1/94.

YEN 15,000,000,000

AKTIEBOLAGET SPINTAB (SWEDMORTGAGE)

Subordinated Floating Variable Rate Notes due 2002

Interest Rate 3.0375% p.a.

Interest Period December 20, 1993 March 22, 1994

Interest Amount due on March 22, 1994 per Yen 100,000,000 Yen 778,250

BANQUE GENERALE DU LUXEMBOURG

Agent Bank

SOCIETE GENERALE ACCEPTANCE N.V.

FRF 300,000,000 REVERSE FLOATING RATE NOTES

DUE DECEMBER 1999

For the period December 17, 1993 to March 17, 1994 the new rate has been fixed at 10 % P.A.

Next payment date: March 17, 1994

Coupon nr: 4

Amount: FRF 2500,- for the denomination of FRF 100 000

FRF 25000,- for the denomination of FRF 1 000 000

THE PRINCIPAL PAYING AGENT SOGENAL SOCIETE GENERALE GROUP 15, Avenue Emile Reuter LUXEMBOURG

PHONE-POULENC S.A.

USD 300,000,000 UNDATED FLOATING RATE CAPITAL

NOTES

For the period December 20, 1993 to June 20, 1994 the new rate has been fixed at 4.0625 % P.A.

Next payment date: June 20, 1994

Coupon nr: 15

Amount: USD 205.38 for the denomination of USD 10 000

USD 2053.82 for the denomination of USD 100 000

THE PRINCIPAL PAYING AGENT SOGENAL SOCIETE GENERALE GROUP 15, Avenue Emile Reuter LUXEMBOURG

BANK OF SINGAPORE (AUSTRALIA) LIMITED

AS20,000,000

Term Subordinated Floating Rate Notes Due 2000

In accordance with the provisions of the Notes, interest is hereby given that for the six month interest period from 21 December 1993 to 21 June 1994 the Notes will carry an interest rate of 5.0625% per annum. The interest payable on the relevant interest payment date 21 June 1994 will be AS2,539.38 per AS100,000 Note.

Agent: OCBC Bank Singapore

Notes

MACQUARIE BANK LIMITED

US\$25,000,000

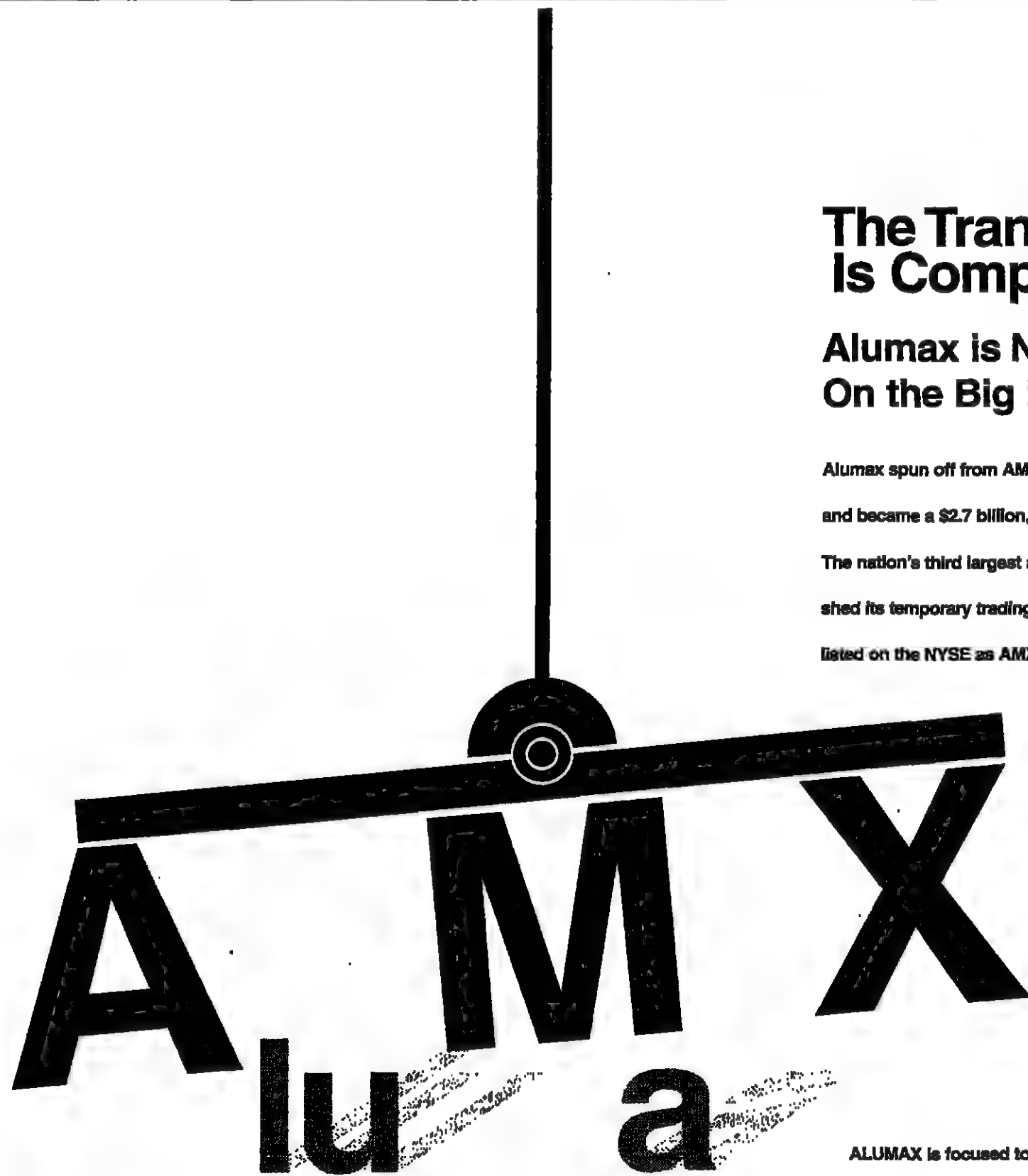
MULTI-OPTION FACILITY AGREEMENT DATED DECEMBER 11, 1992

In accordance with the provisions of the Transferable Loan Certificate issued on December 16, 1992, notes is hereby given that for the six month interest period from December 20, 1993 to June 20, 1994, the Certificate will carry an interest rate of 3.9125% per annum.

Booker Bank PLC, Hong Kong AS Agent

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The nation's third largest aluminum company shed its temporary trading symbol and is now listed on the NYSE as AMX.

ALUMAX is focused totally on aluminum, and committed to serving its key markets: automotive, transportation, packaging, construction and home products.

Potential investors are finding Alumax a promising, new pure aluminum play.

For both current and new investors, Alumax offers the potential of a new startup company, and the track record of a FORTUNE 500 company with proven resources, experience and management.

ALUMAX

For more information on Alumax, call Dan Loh at (212)856-6007.

INVESTMENT TRUSTS - CONT.

هكذا من اجل

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WORLD STOCK MARKETS

EUROPE									
Austria (Dec 20 / Sd)									
ATX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
ATX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Belgium (Dec 20 / Pn)									
BEX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
BEX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Germany (Dec 20 / Dm)									
DAX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
DAX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
France (Dec 20 / Fr)									
CAC	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
CAC	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Italy (Dec 20 / Lit)									
ISEQ	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
ISEQ	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Spain (Dec 20 / Pn)									
IBEX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
IBEX	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
UK (Dec 20 / Pn)									
FTSE 100	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
FTSE 100	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
NORTH AMERICA									
Canada (Dec 20 / Cdn \$)									
S&P 500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
S&P 500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Japan (Dec 20 / Yen)									
Nikkei 225	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Nikkei 225	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
South Africa (Dec 20 / Rand)									
FTSE 100	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
FTSE 100	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000

INDICES

Dec 20									
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20

US INDICES

Dec 20									
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20

NEW YORK ACTIVE STOCKS

Dec 20									
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30
Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20
Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10
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Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20

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The new, improved Monday FT provides a unique insight into the week's events.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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TECHNOLOGY THAT WORKS FOR LIFE

Samsung

4Head Hi-Fi Stereo VCR



Jog & Shuttle
Auto Tracking

SAMSUNG
ELECTRONICS

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AMERICA

Dow flat in triple witching aftermath

Wall Street

US stocks were nudged into negative territory yesterday morning in a subdued pre-holiday trading session, writes Frank McGarry in New York.

At 1 pm, the Dow Jones Industrial Average was 0.34 lower at 3,750.73, while the more broadly based Standard & Poor's 500 was off 0.45 to 465.93. In the second session, the American SE, which was down 0.81 at 482.36, but the Nasdaq composite inched 0.12 ahead to 759.35.

Volume on the NYSE was 153m shares. Declining issues led advances, 1,067 to 885.

Stocks opened lower but quickly reversed course in a pattern that typified trading on Monday mornings following "triple witching days", when the quarterly expirations of options and futures contracts generates heavy volume and exaggerates underlying market trends. On Friday, the Dow industrials gained 35.43 to 3,785.17.

However with no fresh macro-economic news until later in the week, investors yesterday were left with only the listless bond market to offer guidance.

Activity in US Treasuries was subdued ahead of today's keenly awaited meeting of the Federal Open Market Committee, in which the policy-making panel was expected to adopt a bias towards tighter money, shifting from its current stance of neutrality. By midday, the benchmark 30-year government bond was trading 1/8 point lower at 99 1/8, to yield 6.288 per cent.

Stocks, which had advanced 8 points at mid-morning, changed direction once again and touched negative ground by midday.

Some cyclical issues, which should benefit most from improved economic conditions, gathered strength. Goodyear Tire added 1 1/4 to \$44 1/4. Cum-

mins Engine \$1 to \$52 1/4. Tenneco \$4 to \$51 1/4 and FMC \$4 to \$47. However, Allied Signal slipped \$4 to \$77 after Oppenheimer lowered its rating on the stock.

CPC International, the agricultural products company, was \$1 higher at \$47 1/4 after CS First Boston raised its rating to "buy" from "hold".

IBM dropped \$4 to \$55 1/4 on reports that technical problems would delay delivery of updated versions of its PS/2 personal computer models.

In banking stocks, Wells Fargo climbed \$3 1/4 to \$127 1/4 after Brown Brothers Harriman boosted its estimate of the company's 1994 earnings.

Borden was marked up \$4 to \$18 1/4 after reports that its directors were considering a plan to sell the ailing food and chemicals company, either as a whole or in parts.

On the Amex, US Bioscience plunged \$1 1/4 to \$9 amid concern that the US Food and Drug Administration would delay action on approving its Ethovl ovarian cancer medication.

Canada

Toronto was mainly steady at midday as the precious metals sector held on to earlier gains, while transportation weakened further.

The TSE 300 composite index was 0.56 lower at 4,222.63 at noon, its turnover of 59.5m shares. Advancing issues led declines by 340 to 321, with 311 stocks unchanged.

Laidlaw helped to push the transportation index lower, the A shares falling 0.5% to C\$87.

SOUTH AFRICA

Golds were supported by a rising bullion price, the index adding 58 to 2,146. Industrials put on 7 at 5,171 and the overall index 35 at 4,636. De Beers ended R1.75 ahead at R165, off a high that followed better 1993 diamond sales figures.

EUROPE

Allianz fall gives pause to year-end rally talk

Bourses climbed again and excited observers talked about year-end rallies or, less ambitiously, about window dressing, writes Our Markets Staff.

However, a big line came out to test the Frankfurt market, and the response suggested a certain lack of fibre in many of yesterday's gains.

FRANKFURT saw several blue chips reach new highs, Daimler rising DM35.20 to DM78. The DAX index closed 27.14 higher at 2,178.16, and hit a new all-time intraday high of 2,190.87 in the post-bourse before ending at 2,188.18.

However, Allianz, one of the leaders of the recent upswing, fell DM20 to DM2,940. A major US investor decided to lock in some of its profits on the stock late last Friday, and a London market maker took 50,000 to 60,000 shares on board about half of those were sold on yesterday, and professionals said that there was a message for the market in the insurer's share price action.

Metallgesellschaft continued to languish on concerns about management changes and the company's earnings position,

falling DM23.10 to DM288.20.

There was little news on the corporate front, but construction stocks rose as new building orders in western Germany, boosted by homebuilding demand, showed rises of 2.3 per cent in the third quarter and 1.3 per cent in the first nine months of 1993; Hochtief and Philipp Holzmann both rose DM20, to DM1,070 and DM915 respectively.

PARIS came close enough to threaten a 1993 closing high nearly two months old, the CAC-40 index finishing 27.03, or 1.2 per cent higher at 2,223.47 against a peak of 2,231.86 on October 22.

Turnover rose from FF4,420m to FF5,100m. Michelin, the tyre maker, hit its own year's high, FF83.30 higher at FF205.30 after the French weekly, *Journal des Finances*, said that it was on the road to recovery following a positive note on the group from Lehman Brothers.

Recovery prospects on the US automotive scene were also good for Peugeot, up FF7.20 at FF27.46, and the components manufacturer, Valeo, FF44

FT-SE Actuaries Share Indices

	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13
FT-SE Actuaries 100	1403.25	1411.70	1401.70	1403.00	1402.70	1404.30	1404.20	1402.37
FT-SE Actuaries 200	1503.87	1504.12	1503.74	1503.54	1503.31	1503.77	1504.30	1501.32
FT-SE Actuaries 300	1618.34	1622.20	1615.40	1615.40	1615.40	1615.40	1615.40	1615.40
FT-SE Actuaries 400	1732.75	1732.75	1732.75	1732.75	1732.75	1732.75	1732.75	1732.75

higher at FF71.280.

AMSTERDAM was fuelled by institutional demand, the CDS Tendency index adding 2.80, or 1.9 per cent to 146.10.

Unilever jumped F15.70 to a year's high of F123.80, due in part to its well-received acquisition of a majority stake in French ice-cream maker Miko.

BNP peaked at an intraday F102.90 before closing up F13.00 at F102.90 on switching from other financial stocks.

VNU, the publisher rose F17.50 to a 1993 high of F105.00 although volume was thin with only 50,000 shares traded.

Against the trend, DSM, the petrochemical group, was F12.50 easier at F105.00, after Friday's news that a European

plan to cut ethylene capacity had collapsed; Hoogovens, the steel group shed F11 to F146.30 on Friday's EC subsidies-for-capacity-cuts deal, on the view that it did not do enough to alleviate the industry's problems.

ZURICH closed at a new high, the SMI put on 19.5 at 2,509.0. Ciba-Geigy registered, SF14 higher at SF165, topped the active list, supported by hopes that the group's industry division would gain strongly from an economic upturn in Europe and the US.

Beaters in SMH, the watchmaker, sharply lower last week, rose SF19.4 to SF11.00 on a forecast rise in 1993 sales and profits.

MADRID exercised its capacity to exaggerate gains elsewhere and broke through resistance levels in the futures and cash markets, the general index rising 5.51 or 1.8 per cent to a new 1993 high of \$14.22 in turnover up from Pta28.30n to Pta30m.

Construction stocks rose by more than 5 per cent with Uralia up Pta80 to Pta120. However, the most active sector was utilities where Iberdrola rose Pta30 to Pta98, and Fenosa Pta17 to Pta597.

MILAN was initially firm in response to the lower house of parliament's approval of the 1994 budget over the weekend but the momentum was not maintained and the Coint index edged 3.57 higher to 606.61.

Against the trend, Ferruzzi added L831 or 3.4 per cent to L28,407 and Montedison L68.30 to L28,110 ahead of the complicated capital increases which begin today.

Among blue chips to suffer from profit-taking, Olivetti slid L28 to L2,082 and Pirelli L15 to L2,130. Telecoms also suffered with Sip off L25 to L2,442 and Set down L62 to L4,136.

WARSAW climbed to a fourth consecutive record high, the WIG index rising by 244, or 2.3 per cent to 10,921 in the second highest ever turnover of 1,400m zlotys.

Analysts predicted that prices could be lifted further after the public oversubscription 6,500m zlotys of a record 1,400m zloty offering of Bank Slaski shares.

STOCKHOLM was broadly higher as a rebound in LM Ericsson, the telecommunications group, supported the market. The Affarsvariden general index added 9.2 to 1,370.3.

Ericsson's B share advanced SKR15 or 4.8 per cent, to SKR338 after a fall from SKR477 earlier this year. Volvo continued higher adding SKR7 to SKR331 on news of the proposed new chairman and board.

HELSINKI saw heavy domestic and foreign demand push the Hex index 16.8 higher to 1,536.5. Nokia's ordinary shares closed FMS higher at FM286, partly helped by Ericsson's rise.

Written and edited by William Cochrane and Michael Morgan.

ASIA PACIFIC

Nikkei sees year's biggest fall as Manila surges 5.5%

Tokyo

Renewed political worries triggered a fall in the futures market, and the Nikkei average suffered its largest loss of the year, writes Emilio Terazono in Tokyo.

The concern surrounded a possible dissolution of the lower house if the government's political reform bill failed to be enacted during the current parliamentary session.

The Nikkei, which on Friday recovered the 18,000 level for the first time in a month, dropped 647.67, or 3.6 per cent, to 17,404.34. The Topix index of all first section stocks shed 43.22, or 2.9 per cent, to 1,447.25, but in London the ISE/Nikkei 50 index was 2.53 firmer at 1,194.34.

Remarks by the ruling and opposition party leaders over the weekend about the possi-

bility of a general election discouraged investors, since that would delay decisions on economic stimulus.

Volume totalled 230m shares, against 262m. Declines led rises by 947 to 124, with 103 issues unchanged.

The Nikkei index opened at the day's high of 18,055.90 and fell on an arbitrage unwinding, hitting a low of 17,353.44 a few minutes before the close.

Some traders were discouraged by Friday's announcement that the government will postpone the flotation of Japan Tobacco, the state-owned tobacco and salt monopoly.

Although good news for the overall market, traders who bought Nippon Telegraph and Telephone and East Japan Railway stocks on hopes that they would gain ground before the Japan Tobacco listing, liquidated their holdings. NTT lost Y38,000 to Y751,000 and

JR East Y34,000 to Y421,000.

Index-linked selling depressed banks. Industrial Bank of Japan fell Y70 to Y2,850 and Dai-ichi Kangyo Bank lost Y70 to Y1,780. Brokers were also weak, with Nomura Securities down Y80 to Y1,820 and Nikko Securities off Y40 to Y1,060.

In Osaka, the OSE average retreated 412.58 to 19,349.04 in volume of 39.1m shares.

The Hang Seng index was ahead 245.92 at 10,614.78, after a day's peak of 10,624.36.

Buying interest by foreign institutions and small local investors increased in the afternoon after selective demand was triggered by sharp gains in futures.

KARACHI finished at another record high, with further strong demand by foreign funds overcoming lower settlement day tendencies. The KSE 100 index was 14.98 stronger at 2,043.90 at the close.

MANILA saw its biggest one-day jump this year, surging 5.5

per cent to an all-time high on the back of PLDT's rally on Wall Street. The Manila index rose 146.37 to 2,808.80.

PLDT hit a year's peak, climbing 3.3% to \$68 in the US. On the local market it advanced 125 pesos to 2,010 pesos.

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Focus remains on Italy and Hong Kong

By William Cochrane

The same countries appeared at the top of the FT-Actuaries World Index rankings last week - Italy, in Europe, and Hong Kong and Malaysia, in the Pacific Basin - as headed the list the week before. There were signs yesterday that they could stay in the public eye.

The depreciation of the lira this year means that Italy's performance, over that period, has been only a little better than the European average in sterling or dollar terms.

However, fans of the market say that Italy is due for a period of export-led growth after a decline in GDP this year, that consumer price inflation is falling and that the country's political problems are likely to resolve themselves favourably.

In the meantime, Mr Marcus Grubb, equity strategist at Salomon Brothers, says Italian markets may be the focus of attention this week.

Last Friday the president, Mr Oscar Luigi Scalfaro, said that the country was close to calling early general elections as Italians strove to turn over a new leaf. This Thursday, says Mr Grubb, is the deadline

for the passage of the 1994 budget.

He adds that the improved position of the FDS at the December 5 elections has already boosted financial markets, and that the re-establishment of a centre-left party committed to financial retrenchment could provide the boost that the stock market needs. It is not expensive, he says, on a 1994 p/e of 16.4 and with the BCI index 33.7 per cent below the all-time high of 908.2 in May, 1986.

Meanwhile, the Chinese warning that British companies will continue to lose out in competition for business in China, unless Hong Kong Governor Chris Patten backs down and shelves his democratic reforms, seemed to concentrate minds about the risk of Chinese sanctions, and whom they would affect.

The colony's equity market built on the outstanding 10 per cent gain it scored in the five days to December 10 with a 2.9 per cent rise last week, and after yesterday's 2.3 per cent advance in the Hang Seng index it is running very close to a 100 per cent rise on the year to date.

Malaysia cleared that mark last week, its 3.6 per cent gain taking it up by 103 per cent

MARKETS IN PERSPECTIVE									
	% change in local currency	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$	% change in US \$
	1 Week	4 Weeks	1 Year	Start of 1993	Start of 1993	Start of 1993	Start of 1993	Start of 1993	Start of 1993
Austria	-0.82	+2.88	+44.06	+35.50	+30.08	+28.10			
Belgium	-0.50	+2.09	+30.60	+28.34	+21.89	+20.03			
Denmark	-2.17	-2.01	+31.14	+34.56	+26.34	+26.40			
Finland	-2.32	-4.09	+85.81	+80.39	+72.50	+70.21			
France	-0.25	+2.86	+30.92	+23.40	+18.80	+16.98			
Germany	-0.66	+2.85	+43.97	+38.08	+33.23	+31.20			
Ireland	+2.20	+4.41	+54.95	+54.39	+37.17	+35.08			
Italy	+3.87	+12.34	+85.50	+43.86	+27.73	+25.79			
Netherlands	-0.81	+3.20	+38.51	+36.30	+29.67	+28.67			
Norway	+0.79	-2.87	+34.28	+34.39	+27.53	+25.50			
Spain	+0.00	+1.06	+43.60	+43.56	+19.20	+17.38			
Sweden	+1.25	+0.46	+42.02	+34.32	+15.59	+13.93			
Switzerland	+0.71	+4.68	+44.08	+39.56	+42.79	+40.02			
UK	+2.37	+7.24	+28.40	+18.70	+16.70	+16.09			
EUROPE	+1.14	+4.85	+38.29	+28.10	+24.28	+22.37			
Australia	-0.58	-0.65	+39.39	+29.83	+26.02	+27.05			
Hong Kong	+15.21	+102.51	+105.65	+85.66	+59.12	+58.07			
Japan	+2.08	-3.37	+13.08	+14.80	+31.98	+29.95			
Malaysia	+3.84	+14.03	+104.93	+103.34	+111.63	+106.61			
New Zealand	-1.14	-1.97	+11.87	+37.19	+52.10	+48.80			
Singapore	+2.62	+11.30	+65.32	+69.33	+65.61	+63.10			
Canada	-1.07	-0.31	+21.06	+20.09	+15.09	+14.12			
USA	+0.47	+0.84	+6.83	+8.81	+8.26	+8.61			
Mexico	+0.22	+11.52	+38.94	+34.86	+37.72	+35.63			
South Africa	+3.00	+9.47	+51.47	+50.27	+55.92	+53.39			
WORLD INDEX	+1.18	+1.21	+77.85	+16.84	+21.89	+19.82			

for the year so far. Yesterday in Paris the OECD said that while export growth should ease during the next two years, this should be offset by stronger domestic demand, and that the country was likely to score an 8 per cent GDP growth rate this year, against 8.5 per cent in 1993.

FT-ACTUARIES WORLD INDICES

NATIONAL AND REGIONAL MARKETS									
Country	Index	US \$	Change	1 Week	4 Weeks	1 Year	Start of 1993	Start of 1993	Start of 1993
Australia	158.97	+0.9	158.97	158.97	158.97	158.97	158.97	158.97	158.97
Belgium	159.86	+0.4	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Canada	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Denmark	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
France	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Germany	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Hong Kong	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Ireland	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Italy	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Netherlands	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Norway	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Spain	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Sweden	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Switzerland	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
UK	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
EUROPE	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Australia	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Hong Kong	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Japan	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Malaysia	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
New Zealand	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Singapore	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Canada	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
USA	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
Mexico	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
South Africa	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86
WORLD INDEX	159.86	+0.2	159.86	159.86	159.86	159.86	159.86	159.86	159.86